

## VOTE SUMMARY REPORT

REPORTING PERIOD: 09/01/2022 to 09/30/2022

### Bank of Nanjing Co., Ltd.

Meeting Date: 09/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Financial Bonds	Mgmt	For	For	For
2	Approve Issuance of Green Financial Bonds	Mgmt	For	For	For
3	Elect Wang Guobin as Supervisor	Mgmt	For	For	For

### Citic Pacific Special Steel Group Co., Ltd.

Meeting Date: 09/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Guorong as Non-independent Director	SH	For	For	For
2	Approve Financial Service Agreement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
3	Approve Loan from Controlling Shareholder	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

### Hartalega Holdings Berhad

Meeting Date: 09/01/2022

Country: Malaysia

Meeting Type: Annual

## Hartalega Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2022	Mgmt	For	For	For
3	Approve Directors' Fees and Benefits from April 1, 2022 Until the Next Annual General Meeting	Mgmt	For	For	For
4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	Mgmt	For	For	For
5	Elect Rebecca Fatima Sta. Maria as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Rebecca Fatima Sta. Maria (Item 5) and Nurmala Binti Abd Rahim (Item 6) as they serve on the audit committee and the company paid excessive non-audit fees to its auditor.</i>					
6	Elect Nurmala Binti Abd Rahim as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Rebecca Fatima Sta. Maria (Item 5) and Nurmala Binti Abd Rahim (Item 6) as they serve on the audit committee and the company paid excessive non-audit fees to its auditor.</i>					
7	Elect Yap Seng Chong as Director	Mgmt	For	For	For
8	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 10 percent.</i>					

## Henan Shuanghui Investment & Development Co., Ltd.

**Meeting Date:** 09/01/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

## JLEN Environmental Assets Group Ltd

**Meeting Date:** 09/01/2022

**Country:** Guernsey

**Meeting Type:** Annual

## JLEN Environmental Assets Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Edmond Warner as Director	Mgmt	For	For	For
4	Re-elect Hans Rieks as Director	Mgmt	For	For	For
5	Re-elect Stephanie Coxon as Director	Mgmt	For	For	For
6	Re-elect Alan Bates as Director	Mgmt	For	For	For
7	Re-elect Jo Harrison as Director	Mgmt	For	For	For
8	Re-elect Richard Ramsay as Director	Mgmt	For	For	For
9	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Ratify Past Interim Dividends	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For
13	Approve Changes to the Investment Policy	Mgmt	For	Refer	For

*Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal The Board is seeking approval for certain changes to the Company's existing published investment policy (the "Proposed Changes").*

*RATIONALE As stated in the meeting notice, "The Board and the Investment Manager believe that adopting the Proposed Changes will improve the Company's competitive position in respect of acquisition opportunities. By engaging with carefully selected partners, the Company would seek to secure access to a further pipeline of investment opportunities which may otherwise not be available or which would be subject to a competitive process. In addition, the Proposed Changes would allow the Company to make investments at an earlier stage, potentially benefitting from the higher returns available for development phase environmental infrastructure as compared to those brought to the market as 'shovel ready' projects. Investments in development phase infrastructure which proceed to 'shovel ready' status typically enjoy a significant uplift in value versus the value of the invested capital. The Proposed Changes would also permit the Company to invest in environmental infrastructure developers and development funding structures relating to environmental infrastructure, where the rights to invest in or acquire environmental infrastructure often sit, rather than at the level of projects or assets themselves. As such, the Company expects that, in some instances, it would be better placed to secure preferential access to upcoming pipeline were it to own an interest in a relevant developer or development funding structure." The full text of the amended investment policy can be found in the meeting notice. Analysis The Company has explained and laid out the proposed amendments to the investment policy and no significant concerns have been identified. Therefore, support for this resolution is considered warranted.*

14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Amend Articles of Incorporation	Mgmt	For	For	For

## Nielsen Holdings Plc

**Meeting Date:** 09/01/2022

**Country:** United Kingdom

**Meeting Type:** Special

## Nielsen Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to Merger	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

## Nielsen Holdings plc

**Meeting Date:** 09/01/2022      **Country:** United Kingdom  
**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Picton Property Income Limited

**Meeting Date:** 09/01/2022      **Country:** Guernsey  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Mark Batten as Director	Mgmt	For	For	For
5	Re-elect Maria Bentley as Director	Mgmt	For	For	For
6	Re-elect Andrew Dewhirst as Director	Mgmt	For	For	For
7	Re-elect Richard Jones as Director	Mgmt	For	For	For
8	Re-elect Michael Morris as Director	Mgmt	For	For	For
9	Re-elect Lena Wilson as a Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The nominee is the Nomination Committee Chair and the board has only 33% gender diversity.</i>					

## Picton Property Income Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	Refer	For
	<p><i>Voting Policy Rationale: 22(1): Instances where the highest paid director's basic salary is in the upper quartile for the index or sector, where bonuses (whether paid or maximum potential) are upper quartile for the index or where basic salaries have been increased by more than 10 per cent in one year, will be subject to close scrutiny, particularly if increases have been introduced when staff have been furloughed / laid off / dividend has been cancelled. It is intended that the Executive Directors' salaries will be further increased by 15% of salary for FY2023/24 and the maximum bonus opportunity for that year will be reduced by 10% to 145% of salary. The Remuneration Committee acknowledges the dissent at the 2021 AGM, and has engaged with shareholders in regard to the concerns raised. The Committee states that it is satisfied that it is appropriate for the second stage of the transition to proceed. The Committee notes key performance highlights: "The Group's profit for the year was GBP 147 million, giving a total return of 28%, significantly higher than the previous year; The Group's net asset value increased by 24% to 657 million, or 120 pence per share; The total property return was ahead of the MSCI UK Quarterly Property Index for the year, and our long-term record of outperformance has been maintained over one, three, five and ten years, and since inception; EPRA earnings rose by 5% compared to 2020/21, reflecting an increase in occupancy, reduced provisions against debtors and additional income from acquisitions; Dividends were increased twice during the year, returning to the pre-pandemic level; One of the loan facilities was re-financed, increasing the term and re-setting the interest to a lower rate; The net zero carbon pathway has been published; An assessment of the Group's climate-related risks has been undertaken; The proportion of the portfolio's EPC ratings (A to C) has increased to 71% from 64% last year; The number of green leases in place increased by 42 over the year, and Scope 1 and 2 greenhouse gas emissions fell by -27% compared to the 2019 baseline." The Committee states that it will undertake a similar review next year ahead of the proposed final stage of the transitional plan. As highlighted last year, concerns have been highlighted in respect of the successive increases to the executives' salaries, particularly its effect on total remuneration given that incentive awards are granted as a multiple of salary. Whilst the concurrent reductions in the annual bonus opportunities are noted, these are not sufficient to fully offset the resulting increases in total remuneration. However, acknowledging the Company's rationale and that the proposals were supported by the majority of shareholders at the 2021 AGM, in the round, qualified support for this resolution is considered warranted. The implementation of the final stage of the plan will be kept under review.</i></p>				
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## Powszechny Zakład Ubezpieczeń SA

Meeting Date: 09/01/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Refer	Against

*Voting Policy Rationale: This proposal is being referred for internal consideration.*

## Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Supervisory Board Member	SH	None	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
	Management Proposal	Mgmt			
8	Close Meeting	Mgmt			

## TravelSky Technology Limited

**Meeting Date:** 09/01/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Jianping as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
2	Elect Liu Zehong as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Cao Shiqing as Director	Mgmt	For	For	For
3	Elect Chan Wing Tak Kevin as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Ngai Wai Fung as Director	Mgmt	For	For	For
4	Elect Xu Hongzhi as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Liu Xiangqun as Director	Mgmt	For	For	For

## Viasat, Inc.

**Meeting Date:** 09/01/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Baldrige	Mgmt	For	For	For

## Viasat, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James Bridenstine	Mgmt	For	For	For
1c	Elect Director Sean Pak	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD the election of the longest serving nomination committee member if the threshold for women on the board is not met: small (500m - 5bn) 30%.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all schemes exceeds 10 percent. AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria. AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years. AGAINST if dilution from all plans would exceed 10%.</i>					

## Watches of Switzerland Group Plc

Meeting Date: 09/01/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Bill Floyd as Director	Mgmt	For	For	For
5	Elect Chabi Nouri as Director	Mgmt	For	For	For
6	Re-elect Ian Carter as Director	Mgmt	For	For	For
7	Re-elect Brian Duffy as Director	Mgmt	For	For	For
8	Re-elect Tea Colaianni as Director	Mgmt	For	For	For
9	Re-elect Rosa Monckton as Director	Mgmt	For	For	For
10	Re-elect Robert Moorhead as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Watches of Switzerland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve A Share Repurchase	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 5 percent.</i>				
2	Approve Authorization to the Board to Handle Matters Related to the A Share Repurchase	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 5 percent.</i>				

## Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve A Share Repurchase	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 5 percent.</i>				
2	Approve Authorization to the Board to Handle Matters Related to the A Share Repurchase	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 5 percent.</i>				



## Bajaj Finserv Limited

Meeting Date: 09/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For
3	Approve Issuance of Bonus Shares	Mgmt	For	For	For

## ComfortDelGro Corporation Limited

Meeting Date: 09/02/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## CSC Financial Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhou Chengyue as Director	Mgmt	For	For	For
2	Elect Zhang Zheng as Director	Mgmt	For	For	For
3	Elect Wu Xi as Director	Mgmt	For	For	For

## CSC Financial Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Extraordinary Shareholders

## CSC Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Zhou Chengyue as Director	Mgmt	For	For	For
2	Elect Zhang Zheng as Director	Mgmt	For	For	For
3	Elect Wu Xi as Director	Mgmt	For	For	For

## Hongfa Technology Co., Ltd.

**Meeting Date:** 09/02/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Raised Funds	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## Ningbo Deye Technology Co., Ltd.

**Meeting Date:** 09/02/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Addition of Credit Line Application and Guarantee as well as Provision of Related Guarantee by Ultimate Controller	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

## Steel Authority of India Limited

**Meeting Date:** 09/02/2022      **Country:** India  
**Meeting Type:** Special

## Steel Authority of India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Anil Kumar Tulsiani as Director and Approve Appointment of Anil Kumar Tulsiani as Whole Time Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.*

## PI Industries Limited

Meeting Date: 09/03/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Rajnish Sarna as Director	Mgmt	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Narayan K. Seshadri as Director	Mgmt	For	For	For
7	Approve Continuation of Arvind Singhal as Non-Executive Non Independent Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST the re-election of NED who did not attend at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.*

8	Elect Shobinder Duggal as Director	Mgmt	For	For	For
9	Elect Pia Singh as Director	Mgmt	For	For	For
10	Approve Reappointment and Remuneration to Mayank Singhal as Vice Chairperson and Managing Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision*

11	Approve Reappointment and Remuneration to Rajnish Sarna as Joint Managing Director	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision*

## PI Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Payment of Remuneration by way of Commission to Narayan K. Seshadri as Non-Executive Independent Chairperson	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.*

## Power Finance Corporation Limited

Meeting Date: 09/04/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Ajay Tewari as Government Nominee Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.*

## Contemporary Amperex Technology Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	Mgmt	For	For	For
5	Approve Interim Profit Distribution	SH	For	For	For
6	Amend Articles of Association	SH	For	For	For

## ENN Natural Gas Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

## ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
4	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>					

## Harel Insurance Investments & Financial Services Ltd.

Meeting Date: 09/05/2022

Country: Israel

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
3.1	Reelect Yair Hamburger as Chairman	Mgmt	For	For	For
3.2	Reelect Ben Hamburger as Vice-Chairman	Mgmt	For	For	For
3.3	Reelect Gideon Hamburger as Director	Mgmt	For	For	For
3.4	Reelect Yoav Manor as Director	Mgmt	For	For	For
3.5	Reelect Doron Cohen as Director	Mgmt	For	For	For
3.6	Reelect Joseph Itzhar Ciechanover as Director	Mgmt	For	For	For
3.7	Reelect Eliahu Defes as Director	Mgmt	For	For	For
4	Elect Ayelet Ben-Ezer as External Director	Mgmt	For	For	For

## Harel Insurance Investments & Financial Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	Mgmt	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Hill & Smith Holdings Plc

Meeting Date: 09/05/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	<p>Approve Matters Related to the Proposed Sale of France Galva SA and its Business</p> <p><i>Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal The Board of Hill &amp; Smith Holdings Plc (the "Company") is seeking shareholder approval to dispose of the France Galva SA business to ZINQ France SAS and Sofigalva SAS for a net equity purchase price of EUR 72.6 million (the "Disposal"). Sofigalva SAS is considered to be an associate of Christophe Delot, President of the Board and Managing Director of France Galva, and therefore a related party of the Company for the purposes of the Listing Rules. The Disposal therefore constitutes a related party transaction for Hill &amp; Smith under the Listing Rules and is conditional upon the approval of shareholders. CONCLUSION The Company is proposing to dispose of the France Galva SA business to ZINQ France SAS and Sofigalva SAS for a net equity purchase price of EUR 72.6 million. It was explained that the France Galva did not meet the Company's growth ambitions hence the Company has proposed the sale. The Company intends to use the funds raised from the Disposal to reduce the Group's net debt. In the round, shareholder support for the proposed Disposal is considered warranted.</i></p>	Mgmt	For	Refer	For

## Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

## Jiangsu Eastern Shenghong Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange/London Stock Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE/LONDON STOCK EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.10	Approve Underwriting Manner	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## Jiangxi Special Electric Motor Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

## Jiangxi Special Electric Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
5	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
6	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
7	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
8	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
9	Amend Measures for Remuneration for Directors Supervisors and Senior Managers	Mgmt	For	For	For
10	Approve to Adjust the Allowance of Chairman of the Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes.</i>				
11	Approve to Adjust the Allowance of Non-independent Directors	Mgmt	For	For	For
12	Approve to Adjust the Allowance of Independent Director	Mgmt	For	For	For
13	Approve to Adjust the Allowance of Supervisors	Mgmt	For	For	For

## KOREA AEROSPACE INDUSTRIES Ltd.

**Meeting Date:** 09/05/2022

**Country:** South Korea

**Meeting Type:** Special



## KOREA AEROSPACE INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kang Gu-young as Inside Director	Mgmt	For	For	For

## LXI REIT PLC

Meeting Date: 09/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For
4	Elect Cyrus Ardalan as Director	Mgmt	For	For	For
5	Elect Hugh Seaborn as Director	Mgmt	For	For	For
6	Elect Ismat Levin as Director	Mgmt	For	For	For
7	Re-elect John Cartwright as Director	Mgmt	For	For	For
8	Elect Sandy Gumm as Director	Mgmt	For	For	For
9	Elect Nick Leslau as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Mando Corp.

Meeting Date: 09/05/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For

## Petkim Petrokimya Holding AS

Meeting Date: 09/05/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Elect Directors	Mgmt	For	For	Do Not Vote
8	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
9	Ratify External Auditors	Mgmt	For	For	Do Not Vote
10	Receive Information on Donations Made in 2021	Mgmt			
11	Approve Upper Limit of Donations for 2022	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
12	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote

## Petkim Petrokimya Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Close Meeting	Mgmt			

## Rongsheng Petrochemical Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Ethylene and Downstream Chemical Plants (Phase II Project Product Structure Optimization) Project	Mgmt	For	For	For
2	Approve Investment in Construction of High-end New Material Project	Mgmt	For	For	For

## Sichuan New Energy Power Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

## Soochow Securities Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Xindan as Independent Director	Mgmt	For	For	For
2	Elect Yang Lin as Supervisor	Mgmt	For	For	For

## Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>					
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>					

## Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## Zhuzhou Hongda Electronics Corp., Ltd.

**Meeting Date:** 09/05/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					

## Aberdeen New Dawn Investment Trust PLC

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicole Yuen as Director	Mgmt	For	For	For
5	Re-elect Stephen Souchon as Director	Mgmt	For	For	For
6	Re-elect Donald Workman as Director	Mgmt	For	For	For
7	Re-elect Hugh Young as Director	Mgmt	For	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For	For
9	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Adopt New Articles of Association	Mgmt	For	For	For

## Akzo Nobel NV

**Meeting Date:** 09/06/2022

**Country:** Netherlands

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Ashtead Group Plc

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist. 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The actions taken by the Remuneration Committee in response to the significant levels of dissent recorded against the remuneration-related resolutions at the 2021 AGM are not considered to sufficiently address the underlying concerns raised.</i></p>					
3	Approve Final Dividend	Mgmt	For	For	Do Not Vote
4	Re-elect Paul Walker as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Michael Pratt as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: 13(1): HSBC will vote AGAINST the Remuneration Committee Chair due to ongoing serious concerns with executive pay practices. The Chair of the Remuneration Committee, she is considered to be ultimately responsible for the Company's remuneration practices. The negative voting recommendation was driven by the Remuneration Committee's lack of action towards the shareholders' concerns voice over the Company's remuneration practices at the last AGM.</i></p>					
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	Do Not Vote

# Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Renata Ribeiro as Director	Mgmt	For	For	Do Not Vote
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	Do Not Vote
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist. 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The actions taken by the Remuneration Committee in response to the significant levels of dissent recorded against the remuneration-related resolutions at the 2021 AGM are not considered to sufficiently address the underlying concerns raised.</i></p>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 13(1): HSBC will vote AGAINST the Remuneration Committee Chair due to ongoing serious concerns with executive pay practices. The Chair of the Remuneration Committee, she is considered to be ultimately responsible for the Company's remuneration practices. The negative voting recommendation was driven by the Remuneration Committee's lack of action towards the shareholders' concerns voice over the Company's remuneration practices at the last AGM.</i></p>					
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

## Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Beijing Jingneng Clean Energy Co., Limited

**Meeting Date:** 09/06/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Agreement Regarding the Revised Annual Cap	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction</i>				
2	Approve SZ Finance Leasing Framework Agreement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction</i>				
3	Elect Zhou Jianyu as Director	SH	For	For	For
4	Elect Zhang Yi as Director	SH	For	For	For

## Berkeley Group Holdings Plc

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The company is on the UK Excessive Pay Watchlist.</i>				



# Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
	<p><i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. Revised Remuneration Arrangements Currently, the Company does not operate a bonus plan and variable remuneration is provided through the 2011 LTIP. Under the proposed policy, variable remuneration will comprise a Restricted Share Plan (RSP) and a Long Term Option Plan (LTOP), under which one-off awards will be made. Conclusion Concerns with the quantum and operation of the 2011 LTIP have consistently been raised by ISS despite adjustments to the Plan, including the introduction of remuneration caps, revisions to the exercise price and introduction of ROE targets. Concerns that the variable framework did not focus on business operational targets other than maintaining dividend pay-out, particularly following the discontinuation of the bonus plan in 2019, have also been raised. The introduction of the RSP and LTOP do not address these concerns and represent a continuation of high variable opportunity which are not considered to be sufficiently aligned to Company performance. Difficulties in transitioning remuneration arrangements away from the 2011 LTIP which has contributed to the atypical remuneration arrangements evident at Berkeley (low base salaries relative to market peers, lack of a traditional bonus plan and high variable pay opportunity available under the VCP) are acknowledged, as is the extensive shareholder engagement conducted by the Remuneration Committee when developing the new policy. However, material concerns persist with the rationale for the adoption of the RSP and LTOP, which are not considered appropriate given their concurrent operation as well as operational concerns including the treatment of awards upon a change of control. In light of the concerns highlighted above, support for the proposed policy, RSP and LTOP is not considered warranted.</i></p>				
4	Approve Restricted Share Plan	Mgmt	For	Refer	Against
	<p><i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The Remuneration Committee has not provided a compelling rationale for the introduction of the RSP. There are concerns with the operation of the RSP: RSP awards vest in full in a change of control and there is no discretion available to the Committee on the application of this approach. Further, for new executives, the Committee has discretion to accelerate the vesting of RSP awards made in the first three years since appointment.</i></p>				
5	Approve Long-Term Option Plan	Mgmt	For	Refer	Against
	<p><i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The Remuneration Committee has not provided a compelling rationale for the introduction of the LTOP. Awards under the LTOP are significant and further exacerbate concerns with the total quantum of variable remuneration available to executives. There are concerns with the operation of the LTOP as awards vest in full in a change of control and there is no discretion available to the Remuneration Committee on the application of this approach.</i></p>				
6	Elect Michael Dobson as Director	Mgmt	For	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For	For
12	Re-elect Sir John Armitt as Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: 7(1): HSBC votes against the member of the nomination committee where there is less than 35% gender diversity on the board. The board has 33 percent gender diversity.</i></p>				
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

## Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## DS Smith Plc

Meeting Date: 09/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The company is on the UK Excessive Pay Watchlist.</i></p>					
4	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
5	Re-elect Miles Roberts as Director	Mgmt	For	For	For
6	Re-elect Adrian Marsh as Director	Mgmt	For	For	For
7	Re-elect Celia Baxter as Director	Mgmt	For	For	For
8	Elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Alina Kessel as Director	Mgmt	For	For	For
10	Re-elect David Robbie as Director	Mgmt	For	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise The Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## DS Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Disposal as well as Related-party Transactions and Related-party Guarantees Formed After the Transaction	Mgmt	For	For	For

## Monks Investment Trust PLC

Meeting Date: 09/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Karl Sternberg as Director	Mgmt	For	For	For
5	Re-elect Jeremy Tigue as Director	Mgmt	For	For	For
6	Re-elect Belinda Richards as Director	Mgmt	For	For	For
7	Re-elect Sir Nigel Shadbolt as Director	Mgmt	For	For	For
8	Re-elect Claire Boyle as Director	Mgmt	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For

## Monks Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Adopt New Articles of Association	Mgmt	For	For	For

## National Silicon Industry Group Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Direct Debt Financing Products	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
4	Approve Removal of Yang Zhengfan	SH	For	Refer	For
<i>Voting Policy Rationale: This proposal is being referred for consideration.</i>					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Fan Xiaoning as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					

## SDIC Power Holdings Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhu Jiwei as Director	SH	For	For	For
2.2	Elect Luo Shaoxiang as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
2.3	Elect Li Junxi as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					

## SDIC Power Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Zhang Wenping as Director	SH	For	For	For
2.5	Elect Zhan Pingyuan as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhang Lizi as Director	Mgmt	For	For	For
3.2	Elect Xu Junli as Director	Mgmt	For	For	For
3.3	Elect Yu Yingmin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Qu Lixin as Supervisor	SH	For	For	For
4.2	Elect Han Xiuli as Supervisor	SH	For	For	For

## Topsec Technologies Group, Inc.

**Meeting Date:** 09/06/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Performance Appraisal Objectives of Stock Option Incentive Plan	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3.4	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.5	Amend Major Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Topsec Technologies Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3.8	Amend Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
5	Approve Repurchase and Cancellation of Stock Option and Performance Share Incentive Plan	Mgmt	For	For	For

## TVS Motor Company Limited

**Meeting Date:** 09/06/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Articles of Association - Board Related	Mgmt	For	For	For
2	Approve Disinvestment of Shares of Sundaram Holding USA Inc., (SHUI) held by Sundaram Auto Component Limited and Consequent Cessation of SHUI as a Material Subsidiary	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## ABB Ltd.

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	Do Not Vote

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## ABB Ltd.

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Airport City Ltd.

**Meeting Date:** 09/07/2022

**Country:** Israel

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			

## Airport City Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint Somekh-Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
3	Reelect Haim Tsuff as Director	Mgmt	For	For	For
4	Reelect Yaron Afek as Director and Approve His Remuneration	Mgmt	For	For	For
5	Reelect Boaz Mordechai Simmons as Director	Mgmt	For	For	For
6	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager  Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			



# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Refer	Do Not Vote
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	Refer	Do Not Vote
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote against the election of the Nomination committee Chair is warranted as the board includes less than 40% female members. AGAINST the election of a non-independent nomination committee chair.</i>					
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST the election of a non-independent audit committee chair. AGAINST the election of a non-independent member of the audit committee.</i>					
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
5.6	Reelect Burkhard Grund as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	Do Not Vote
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	Refer	Do Not Vote
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	Do Not Vote

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	Do Not Vote
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	Do Not Vote
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	Do Not Vote
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	Do Not Vote
Shareholder Proposals Submitted by Bluebell Capital Partners Ltd					
5.17	Elect Francesco Trapani as Director	SH	Against	Refer	Do Not Vote
Management Proposals for All Shareholders					
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST Guillaume Pictet is warranted because his election to the board does not warrant support.</i>					
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	Do Not Vote
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - The proposal represents a significant increase in long-term variable remuneration, and the company has not provided a detailed explanation therefor. - One executive was awarded a discretionary bonus during the year without an accompanying and detailed justification. - There is a low level of ex-post transparency to explain the evolution of variable payouts versus company performance. - The board of directors retains significant discretion within the overall compensation framework.</i>					
Shareholder Proposals Submitted by Bluebell Capital Partners Ltd					
10	Approve Increase in Size of Board to Six Members	SH	Against	For	Do Not Vote
<i>Voting Policy Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders.</i>					

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	Do Not Vote
<p><i>Voting Policy Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders.</i></p>					
	Management Proposals	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Refer	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	Refer	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote against the election of the Nomination committee Chair is warranted as the board includes less than 40% female members. AGAINST the election of a non-independent nomination committee chair.</i></p>					
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST the election of a non-independent audit committee chair. AGAINST the election of a non-independent member of the audit committee.</i></p>					
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	Refer	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against	Refer	Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Guillaume Pictet is warranted because his election to the board does not warrant support.</i>					
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - The proposal represents a significant increase in long-term variable remuneration, and the company has not provided a detailed explanation therefor. - One executive was awarded a discretionary bonus during the year without an accompanying and detailed justification. - There is a low level of ex-post transparency to explain the evolution of variable payouts versus company performance. - The board of directors retains significant discretion within the overall compensation framework.</i></p>					
Shareholder Proposals Submitted by Bluebell Capital Partners Ltd		Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against	For	For
<p><i>Voting Policy Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders.</i></p>					
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	For
<p><i>Voting Policy Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders.</i></p>					
Management Proposals		Mgmt			
12	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.</i></p>					

## Compagnie Financiere Richemont SA

Meeting Date: 09/07/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## CVC Income & Growth Ltd

Meeting Date: 09/07/2022

Country: Jersey

Meeting Type: Special

## CVC Income & Growth Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

## Haitong Securities Co., Ltd.

**Meeting Date:** 09/07/2022  
**Country:** China  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTION	Mgmt			
1	Elect Tong Jianping as Supervisor	Mgmt	For	For	For
	SPECIAL RESOLUTION	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For

## Haitong Securities Co., Ltd.

**Meeting Date:** 09/07/2022  
**Country:** China  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Tong Jianping as Supervisor	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## Halfords Group Plc

**Meeting Date:** 09/07/2022  
**Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist. 22(1): Instances where the highest paid director's basic salary is in the upper quartile for the index or sector, where bonuses (whether paid or maximum potential) are upper quartile for the index or where basic salaries have been increased by more than 10 per cent in one year, will be subject to close scrutiny, particularly if increases have been introduced when staff have been furloughed / laid off / dividend has been cancelled. The salary levels of the incumbent CEO and CFO are competitively positioned against peers of other FTSE SmallCap companies.</i></p>					
4	Elect Jo Hartley as Director	Mgmt	For	For	For
5	Re-elect Keith Williams as Director	Mgmt	For	For	For
6	Re-elect Helen Jones as Director	Mgmt	For	For	For
7	Re-elect Jill Caseberry as Director	Mgmt	For	For	For
8	Re-elect Tom Singer as Director	Mgmt	For	For	For
9	Re-elect Graham Stapleton as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Refer	Against

*Voting Policy Rationale: 39(1): Contentious topics not covered by the HSBC guidelines will be reviewed on a case by case basis. The Company undertook a fundraising during the year under review. 19,652,002 Placing Shares were issued which, along with the Management Subscription Shares and Retail Shares, represented c. 9.9 percent of the Company's share capital.*

*BACKGROUND AND RATIONALE* The proceeds of the fundraise were used to acquire the entire issued share capital of Axle Group Holdings Ltd (the "Acquisition"). The Company notes that the Acquisition was "a major step forward against [its] strategy, bringing scale and opportunity that will transform [the] business further over the coming years." Cash-boxes are essentially shell companies in which new shareholders place their capital. The issuer may then acquire the shell company and its assets (being, in this case, the cash invested by new shareholders) by issuing shares as consideration (using a general share issuance authority), thereby circumventing the pre-emption rights of existing investors. While legal, this method of capital raising is generally not considered to be appropriate due to concerns on shareholder rights. When the Pre-Emption Group (PEG) expanded the allowable limits from 5 percent to 10 percent in 2015, it clarified that the pre-emption principles should be applied to all issues of equity securities, with a specific reference to the cash-box structure. Analysis At the 2021 AGM, shareholders approved the authority to allot shares with pre-emptive rights of up to 66.6 percent of the issued share capital, including the authority for shares offered by way of a rights issue, and the authority to allot shares without pre-emptive rights of up to 5 percent of the issued share capital. As such, the shares issued for the fundraising in December 2021 are above the levels for non-pre-emptive issuances authorised by shareholders at the 2021 AGM. As stated under the UK & Ireland Proxy Voting Guidelines: "Under the Pre-Emption Group Principles, the routine authority to disapply pre-emption rights should not exceed more than 5 percent of ordinary share capital in any one year, with an overall limit of 7.5 percent in any rolling three-year period. Companies can seek shareholder approval for an authority up to 10 percent, provided that any amount in excess of the standard 5 percent is to be used only for purposes of an acquisition or a specified capital investment. A company which receives approval for an authority of this nature but is then subsequently viewed as abusing the authority in a manner not in line with Pre-emption Group Principles for example, by issuing shares up to 10 percent for purposes other than set out in the guidelines or by using a cash-box structure to issue more than the authority approved at the previous AGM [emphasis added] is likely to receive a negative recommendation on the share issuance authorities at the following AGM." In light of the above, shareholder support for these resolutions is not considered warranted at this time.

## Halfords Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	Against
<i>Voting Policy Rationale: 39(1): Contentious topics not covered by the HSBC guidelines will be reviewed on a case by case basis Please refer to item 13.</i>					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Approve Deferred Bonus Plan	Mgmt	For	For	For

## ManTech International Corporation

Meeting Date: 09/07/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if termination entitlement exists.</i>					
3	Adjourn Meeting	Mgmt	For	For	For

## Metcash Limited

Meeting Date: 09/07/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Mark Johnson as Director	Mgmt	For	For	For
2b	Elect Peter Birtles as Director	Mgmt	For	For	For
2c	Elect Helen Nash as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
4	Approve Grant of Performance Rights to Douglas Jones	Mgmt	For	For	For



## Sichuan Chuantou Energy Co., Ltd.

**Meeting Date:** 09/07/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Transfer by National Energy Investment Group Co., Ltd. and Waiver of Pre-emptive Right	Mgmt	For	For	For
2	Approve Bidding for Equity in Guoneng Dadu River Basin Hydropower Development Co., Ltd.	Mgmt	For	For	For
3	Approve Authorization of General Manager to Handle Matters Related to Bidding for Equity in Guoneng Dadu River Basin Hydropower Development Co., Ltd., Equity Transfer and Waiver of Pre-emptive Right	Mgmt	For	For	For
4	Approve to Revise Financing Plan	Mgmt	For	For	For

## argenx SE

**Meeting Date:** 09/08/2022

**Country:** Netherlands

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Camilla Sylvest as Non-Executive Director	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

## Aston Martin Lagonda Global Holdings Plc

**Meeting Date:** 09/08/2022

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Placing	Mgmt	For	For	For

## Aston Martin Lagonda Global Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing	Mgmt	For	For	For
3	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Rights Issue	Mgmt	For	For	For

## Cafe de Coral Holdings Limited

Meeting Date: 09/08/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lo Hoi Kwong, Sunny as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent. AGAINST the longest serving nomination committee member if gender diversity is less than 20%.</i>					
3.2	Elect Hui Tung Wah, Samuel as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					
3.3	Elect Choi Ngai Min, Michael as Director	Mgmt	For	For	For
3.4	Elect Kwok Lam Kwong, Larry as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Adopt New Share Option Scheme and Related Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all plans would exceed 10%.</i>					

## China CSSC Holdings Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Counter-guarantee	Mgmt	For	For	For

## China Jushi Co. Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For
2	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chang Zhangli as Director	SH	For	For	For
3.2	Elect Zhang Yuqiang as Director	SH	For	For	For
3.3	Elect Cai Guobin as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
3.4	Elect Liu Yan as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
3.5	Elect Ni Jinrui as Director	SH	For	For	For
3.6	Elect Zhang Jiankan as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Tang Yunwei as Director	Mgmt	For	For	For
4.2	Elect Wu Yajun as Director	Mgmt	For	For	For
4.3	Elect Wang Ling as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Pei Hongyan as Supervisor	Mgmt	For	For	For
5.2	Elect Wang Yuan as Supervisor	Mgmt	For	For	For

## Currys Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The company is on the UK Excessive Pay Watchlist.</i>					
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Ian Dyson as Director	Mgmt	For	For	For
6	Re-elect Alex Baldock as Director	Mgmt	For	For	For
7	Re-elect Eileen Burbidge as Director	Mgmt	For	For	For
8	Re-elect Tony DeNunzio as Director	Mgmt	For	For	For
9	Re-elect Andrea Gisle Joosen as Director	Mgmt	For	For	For
10	Re-elect Bruce Marsh as Director	Mgmt	For	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For	For
12	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Euromoney Institutional Investor Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Meeting Type: Special

## Euromoney Institutional Investor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Euromoney Institutional Investor plc by Becketts Bidco Limited	Mgmt	For	Refer	For
<i>Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal The Board seeks shareholder approval for the acquisition of Euromoney Institutional Investor PLC (Euromoney) by Becketts Bidco Limited (Bidco) by way of a scheme of arrangement under Part 26 of the UK Companies Act 2006 (the Offer). Under the terms of the agreement, Euromoney shareholders will receive 1,461 pence in cash per share. It is expected that the Scheme will become effective in September 2022. Euromoney shareholders are not entitled to appraisal rights in this transaction. CONCLUSION The transaction consideration represents an attractive premium to the unaffected share price and a relatively highEV multiple of approximately 21.5 times Euromoney' FY21 EBITDA. The cash consideration provides shareholders with an immediate and certain value for realising their investments. Furthermore, we note that the Board, which unanimously supports the proposal, has managed to negotiate an approximately 25 percent increase vs. the initial approach of the bidders. In the absence of any overriding concerns, support for this proposal is considered warranted.</i>					

## Euromoney Institutional Investor Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal This item is to approve a scheme of arrangement proposed to be made between Euromoney Institutional Investor Plc and the holders of the Scheme shares at a High Court Meeting. Court meetings are an important legal formality in the UK's schemes of arrangement. Ordinary shares are cancelled and replaced by new shares in a new corporate entity. These meetings are convened by the High Court (and not the company) to seek approval from ordinary shareholders and to legally bind all shareholders to the terms of the scheme. Following the meeting, the court holds a hearing at which all shareholders are invited to be heard in person or through counsel to voice their opinions on whether the court should sanction the scheme. Voting at court meetings helps the court to decide in favour of proposed transactions by showing that there is a fair representation of Scheme Shareholder opinion. Votes at court meetings should correspond to votes at the actual general meeting. For full details of the proposal, please refer to the Report for the Company's General Meeting to be held on 8 September 2022 at 11:45 am.</i>					

## Founder Securities Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Formulate Remuneration and Assessment Management System for Directors and Supervisors	Mgmt	For	For	For

## Founder Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Working System for Independent Directors	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>					
4	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

## Invesco Asia Trust PLC

Meeting Date: 09/08/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Dividend Payment Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Neil Rogan as Director	Mgmt	For	For	For
5	Re-elect Vanessa Donegan as Director	Mgmt	For	For	For
6	Elect Myriam Madden as Director	Mgmt	For	For	For
7	Elect Sonya Rogerson as Director	Mgmt	For	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Release of Directors from Obligation to Hold a Continuation Vote in 2023	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

## Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					

## Lindsell Train Investment Trust PLC

**Meeting Date:** 09/08/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Re-elect Julian Cazalet as Director	Mgmt	For	For	For
6	Re-elect Nicholas Allan as Director	Mgmt	For	For	For
7	Re-elect Vivien Gould as Director	Mgmt	For	For	For
8	Re-elect Richard Hughes as Director	Mgmt	For	For	For
9	Re-elect Michael Lindsell as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Directors to Sell or Transfer Treasury Shares for Cash	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Motor Oil (Hellas) Corinth Refineries SA

Meeting Date: 09/08/2022

Country: Greece

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Transaction with a Related Party	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.*

## Severfield Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Cochrane as Director	Mgmt	For	For	For
5	Re-elect Alan Dunsmore as Director	Mgmt	For	For	For
6	Re-elect Derek Randall as Director	Mgmt	For	For	For
7	Re-elect Adam Semple as Director	Mgmt	For	For	For
8	Re-elect Alun Griffiths as Director	Mgmt	For	For	For
9	Re-elect Tony Osbaldiston as Director	Mgmt	For	For	For
10	Re-elect Kevin Whiteman as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The board has 22 percent gender diversity.</i>					
11	Re-elect Louise Hardy as Director	Mgmt	For	For	For
12	Re-elect Rosie Toogood as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For



## Severfield Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Shenzhen Capchem Technology Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Measures for the Administration of the Implementation Assessment of Performance Shares Incentive Plans	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Interest Rate Swap Business	Mgmt	For	For	For

## Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 09/08/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wan Tao as Director	Mgmt	For	For	For

## Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 09/08/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Elect Wan Tao as Director	Mgmt	For	For	For

## Speedy Hire Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For

*Voting Policy Rationale: 22(1): Instances where the highest paid director's basic salary is in the upper quartile for the index or sector, where bonuses (whether paid or maximum potential) are upper quartile for the index or where basic salaries have been increased by more than 10 per cent in one year, will be subject to close scrutiny, particularly if increases have been introduced when staff have been furloughed / laid off / dividend has been cancelled. Salary increase CEO Russell Down's salary was increased by c. 12.6% to GBP 445,454 from 1 April 2022. In comparison, the Company specifies that the average salary increase received by the workforce is 3.5%. Company explanation In the 2021 annual report, the Remuneration Committee noted its intention to move Russell Down's salary to market rate, noting that it is "significantly below market levels". However, at that time, the Committee did not consider a salary increase above workforce inflationary increase from 1 April 2021 to be appropriate in light of COVID-19. An increase of 2% was thus awarded from 1 April 2021. As confirmed in the 2022 annual report, the Committee had aimed to increase Russell Down's salary level to GBP 500,000 on a phased basis. Following "a further review, and reflecting Speedy's strong recovery from the COVID-19 pandemic", his salary is increased to GBP 445,454. The Committee further states, "While a second increase to GBP 495,454 from 1 April 2023 was proposed, this will no longer be implemented following the announcement of [his] forthcoming retirement." Benchmarking-related increases are generally not supported and, when implemented, are expected to be phased-in over a few years. Changes in pay levels should take into account the pay and conditions across the company. The Investment Association Principles advise that where remuneration committees seek to increase base pay, salary increases should not be approved purely on the basis of benchmarking against peer companies. Russell Down's FY2021/22 salary level was positioned below the Company's peers in the FTSE SmallCap. However, the Company does not offer any explanation as to how the FY2022/23 salary was determined. Nonetheless, his salary level for FY2022/23 is not considered excessive for a company of this size. While a phased approach to increases is typically expected, given Russell Down's planned retirement, it is acknowledged that this is not contemplated at this time. No further concerns relating to the Company's COVID-19 response and alignment of pay and performance have been identified. Acknowledging the above factors, qualified support for the remuneration report resolution is considered warranted. Executive Directors' salary levels will be kept under review.*

3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Shearer as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The nominee is the Nomination Committee Chair and the board has only 25% gender diversity.</i>					
5	Re-elect Russell Down as Director	Mgmt	For	For	For
6	Re-elect James Bunn as Director	Mgmt	For	For	For
7	Re-elect David Garman as Director	Mgmt	For	For	For
8	Re-elect Rob Barclay as Director	Mgmt	For	For	For
9	Re-elect Rhian Bartlett as Director	Mgmt	For	For	For

## Speedy Hire Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Shatish Dasani as Director	Mgmt	For	For	For
11	Re-elect Carol Kavanagh as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

## The Foschini Group Ltd.

**Meeting Date:** 09/08/2022

**Country:** South Africa

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	For	For	For
2	Reappoint Deloitte & Touche as Auditors and Appoint J H W de Kock as the Designated Partner	Mgmt	For	For	For
3	Re-elect Michael Lewis as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST election of a non-independent NED member of nomination committee if the committee is less than 50% independent.</i>					
4	Re-elect Alexander Murray as Director	Mgmt	For	For	For
5	Re-elect Colin Coleman as Director	Mgmt	For	For	For
6	Re-elect Graham Davin as Director	Mgmt	For	For	For
7	Re-elect Eddy Oblowitz as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	Mgmt	For	For	For

## The Foschini Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Graham Davin as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect Nomahlubi Simamane as Member of the Audit Committee	Mgmt	For	For	For
11	Re-elect David Friedland as Member of the Audit Committee	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i></p>					
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

## The Polar Capital Technology Trust PLC

**Meeting Date:** 09/08/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
3	Elect Catherine Cripps as Director	Mgmt	For	For	For
4	Elect Jane Pearce as Director	Mgmt	For	For	For
5	Re-elect Tim Cruttenden as Director	Mgmt	For	For	For
6	Re-elect Charlotta Ginman as Director	Mgmt	For	For	For
7	Re-elect Charles Park as Director	Mgmt	For	For	For
8	Re-elect Stephen White as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## The Polar Capital Technology Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 25(1): HSBC will vote AGAINST equity issuance by Investment Trusts that allow for dilution of more than 10 percent. The Company is seeking an authority to disapply pre-emption rights over 10.49 percent of the issued share capital.</i></p>					
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Tongcheng Travel Holdings Limited

**Meeting Date:** 09/08/2022

**Country:** Cayman Islands

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Chia Hung as Director	Mgmt	For	For	For
2	Amend Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Torrent Pharmaceuticals Limited

**Meeting Date:** 09/08/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Manish Choksi as Director	Mgmt	For	For	For
2	Elect Aman Mehta as Director and Approve Appointment and Remuneration of Aman Mehta as Whole Time Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter. A vote AGAINST this resolution is warranted because:- Aman Mehta's proposed remuneration structure is considered open-ended and the board retains discretion to decide his pay outcomes. - Given his limited experience, Aman Mehta's pay quantum (at the upper end of his proposed salary range) is not in line with market practice. Further, his pay level is aggressively positioned when compared with that of industry peers of similar size and scale of operations.*

## Wuchan Zhongda Group Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Debt Financing Instruments	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Amend Governance Outline	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
8	Amend Related Party Transaction System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## XPS Pensions Group Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Alan Bannatyne as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 7(1): HSBC votes against the member of the nomination committee where there is less than 35% gender diversity on the board. The nominee is a member of Nomination Committee and the board has only 33% gender diversity.</i>					
5	Re-elect Ben Bramhall as Director	Mgmt	For	For	For

## XPS Pensions Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Paul Cuff as Director	Mgmt	For	For	For
7	Re-elect Sarah Ing as Director	Mgmt	For	For	For
8	Re-elect Snehal Shah as Director	Mgmt	For	For	For
9	Re-elect Margaret Snowdon as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For

## Zheshang Securities Co., Ltd.

**Meeting Date:** 09/08/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change Use of Raised Funds of Convertible Bonds	Mgmt	For	For	For
2	Approve Interim Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wu Chenggen as Director	SH	For	For	For
3.2	Elect Jiang Zhaohui as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
3.3	Elect Wang Qingshan as Director	SH	For	For	For
3.4	Elect Ruan Liya as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
3.5	Elect Chen Xijun as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				

## Zheshang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Xu Changsong as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Shen Si as Director	Mgmt	For	For	For
4.2	Elect Jin Xuejun as Director	Mgmt	For	For	For
4.3	Elect Xiong Jianyi as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Wang Yubing as Supervisor	SH	For	For	For
5.2	Elect Gong Shangzhong as Supervisor	SH	For	For	For

## Anhui Honglu Steel Construction (Group) Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve Application of Credit Lines	Mgmt	For	For	For
3	Approve Guarantee	Mgmt	For	For	For

## Anjoy Foods Group Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Ascott Residence Trust

Meeting Date: 09/09/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders



## Ascott Residence Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interests in Serviced Residence Properties in France, Vietnam and Australia, Rental Housing Properties in Japan and a Student Accommodation Property in South Carolina	Mgmt	For	For	For

## Baillie Gifford UK Growth Trust Plc

Meeting Date: 09/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Carolan Dobson as Director	Mgmt	For	For	For
5	Re-elect Andrew Westenberger as Director	Mgmt	For	For	For
6	Re-elect Ruary Neill as Director	Mgmt	For	For	For
7	Elect Cathy Pitt as Director	Mgmt	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Adopt New Articles of Association	Mgmt	For	For	For

## BH Macro Limited

Meeting Date: 09/09/2022

Country: Guernsey

Meeting Type: Annual

## BH Macro Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Richard Horlick as Director	Mgmt	For	For	For
5	Re-elect Bronwyn Curtis as Director	Mgmt	For	For	For
6	Re-elect John Le Poidevin as Director	Mgmt	For	For	For
7	Re-elect Claire Whittet as Director	Mgmt	For	For	For
8	Elect Julia Chapman as Director	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Approve Increase in Limit on Aggregate Fees Payable to Directors	Mgmt	For	For	For
12	Authorise Market Purchase of Shares	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For

## CLS Holdings Plc

Meeting Date: 09/09/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with the Tender Offer	Mgmt	For	For	For

## Emami Limited

Meeting Date: 09/09/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Two Interim Dividends	Mgmt	For	For	For
3	Reelect Priti A Sureka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
4	Reelect Prashant Goenka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
5	Reelect Mohan Goenka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
6	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Anand Nandkishore Rathi as Director	Mgmt	For	For	For
8	Elect Anjani Kumar Agrawal as Director	Mgmt	For	For	For
9	Elect Anjan Snehmoy Chatterjee as Director	Mgmt	For	For	For
10	Elect Avani Vishal Davda as Director	Mgmt	For	For	For
11	Elect Rajiv Khaitan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
12	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
13	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i>					

## GCL System Integration Technology Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Zhu Yufeng as Director	Mgmt SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
1.2	Elect Zhang Qiang as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
2	Elect Dai Mengyang as Supervisor	Mgmt	For	For	For

## MGM China Holdings Limited

Meeting Date: 09/09/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Services Agreement and Related Transactions	Mgmt	For	For	For

## NagaCorp Ltd.

Meeting Date: 09/09/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividend	Mgmt	For	For	For

## NetApp, Inc.

Meeting Date: 09/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%</i>					
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voting Policy Rationale: FOR if it would not bring threshold for calling a meeting below 1 percent.</i>					

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For		
1b	Elect Director Peter B. Henry	Mgmt	For		
1c	Elect Director Michelle A. Peluso	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For		
5	Adopt a Policy on China Sourcing	SH	Against		

## NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: mega (50bn+) 40%.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. Vote AGAINST due to problematic pay practices relating to tax, disclosure, backdating, termination packages.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Refer	Against
<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>					

## Wangsu Science & Technology Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Adjustment and Confirming Term of Financial Products	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
3	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Extraordinary Shareholders

## Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For	For

## Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For	For

## Columbia Threadneedle (Irl) III plc - CT European Real Estate Sec. Fund

Meeting Date: 09/12/2022

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes to the Investment Objective and Policy of the Fund	Mgmt	For	Refer	For

## Columbia Threadneedle (Irl) III plc - CT European Real Estate Sec. Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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*Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal The Board is seeking shareholder approval to change the investment objective and policy of CT European Real Estate Securities Fund (the "Fund"), a sub-fund of Columbia Threadneedle (Irl) III plc (the "Company"). If approved, it is expected that the changes will take effect as at 30 September 2022, or such later date as the Central Bank notes a revised supplement to the Prospectus in respect of the Fund (the "Effective Date"). BACKGROUND AND RATIONALE The Directors have determined to update the Fund's investment objective to replace the index tracked by the Fund from FTSE EPRA NAREIT Developed Europe Capped Index ("Current Index") to FTSE EPRA Nareit Developed Europe UCITS Capped Net Tax Index ("New Index"). It is proposed to update the Fund's investment objective as set out in Appendix I in order to incorporate this index change. As stated in the meeting notice, "The rationale for the change of Index is to better reflect the UCITS constraints that the Fund is managed against. The Current Index is rebalanced to comply with the UCITS diversification limits quarterly but, in circumstances where a component of the Current Index exceeds the UCITS diversification requirements early on in a quarter, the Fund may have a structural underweight position relative to the Current Index, until the next quarterly reset, as the Fund is required to follow the UCITS requirements at all times. While the New Index is also rebalanced to the UCITS diversification limits, it is rebalanced daily, so that it will be required to follow the same rules as the Fund, removing this potential issue. In addition, the New Index is a standardised benchmark which is used for this purpose by other investment funds, which makes it cheaper for the Fund to use than the Current Index, which is bespoke." The Fund's performance will continue to be measured against the Current Index until the Effective Date and will then be measured against the New Index from the Effective Date. The full text of the amended Investment Objective and Policy can be found in the meeting notice. Analysis The Company has provided rationale for the proposed changes and no significant concerns have been identified. Therefore, support for this resolution is considered warranted.*

## Deckers Outdoor Corporation

Meeting Date: 09/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For	For
1.2	Elect Director David A. Burwick	Mgmt	For	For	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	For	For
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For	For
1.7	Elect Director Victor Luis	Mgmt	For	For	For
1.8	Elect Director Dave Powers	Mgmt	For	For	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.*



## Dubai Investments PJSC

Meeting Date: 09/12/2022

Country: United Arab Emirates

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Board Recommendation to Distribute Interim Dividends of AED 0.075 Per Share for the Period Ended 30/06/2022	Mgmt	For	For	For

## PATTERSON COMPANIES, INC.

Meeting Date: 09/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: small (500m - 5bn) 30%</i>					
1b	Elect Director Alex N. Blanco	Mgmt	For	For	For
1c	Elect Director Jody H. Feragen	Mgmt	For	For	For
1d	Elect Director Robert C. Frenzel	Mgmt	For	For	For
1e	Elect Director Philip G. McKoy	Mgmt	For	For	For
1f	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
1g	Elect Director Neil A. Schrimsher	Mgmt	For	For	For
1h	Elect Director Mark S. Walchirk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all schemes exceeds 10 percent. AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## SDCL ENERGY EFFICIENCY INCOME TRUST PLC

Meeting Date: 09/12/2022

Country: United Kingdom

Meeting Type: Annual

## SDCL ENERGY EFFICIENCY INCOME TRUST PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For	For
5	Re-elect Tony Roper as Director	Mgmt	For	For	For
6	Re-elect Helen Clarkson as Director	Mgmt	For	For	For
7	Re-elect Christopher Knowles as Director	Mgmt	For	For	For
8	Re-elect Emma Griffin as Director	Mgmt	For	For	For
9	Elect Sarika Patel as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Company's Dividend Policy	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Anhui Anke Biotechnology (Group) Co., Ltd.

**Meeting Date:** 09/13/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	SH	For	Refer	Against
	<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>				
2	Approve Methods to Assess the Performance of Plan Participants	SH	For	Refer	Against
	<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Bank of Ningbo Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization of Issuance of Capital Bond	Mgmt	For	For	For

## Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

## Double Medical Technology, Inc.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Termination of Implementation of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## GRG Banking Equipment Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

## GRG Banking Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
5	Amend Working System of Board Audit Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
6	Amend Working Rules of Board Nomination Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
7	Amend Working Regulations of the Remuneration and Evaluation Committee of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
8	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
9	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
10	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Hangzhou Robam Appliances Co., Ltd.

**Meeting Date:** 09/13/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Yu Lieming as Director	Mgmt	For	For	For

## Himile Mechanical Science & Technology (Shandong) Co., Ltd.

**Meeting Date:** 09/13/2022

**Country:** China

**Meeting Type:** Special

## Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				

## Hundsun Technologies, Inc.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## JA Solar Technology Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve Type	Mgmt	For	For	For
2.2	Approve Issue Size	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For

# JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination of Conversion Price and Its Adjustment	Mgmt	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
2.13	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.16	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For	For
2.19	Approve Rating Matters	Mgmt	For	For	For
2.20	Approve Depository of Raised Funds	Mgmt	For	For	For
2.21	Approve Liability for Breach of Contract	Mgmt	For	For	For
2.22	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Issuance of Convertible Bonds	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Formulation of Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
10	Approve Change in Registered Capital	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For

## JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve to Appoint Auditor	Mgmt	For	For	For

## Jointown Pharmaceutical Group Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Company's Eligibility for Issuance of Preferred Shares	Mgmt	For	For	For
	APPROVE ISSUANCE OF PREFERRED SHARES	Mgmt			
2.1	Approve Share Type and Issue Amount	Mgmt	For	For	For
2.2	Approve Issue Manner, Target Subscribers, Issue Target Range, Placing Arrangement for Shareholders and Whether to Issue in Installments	Mgmt	For	For	For
2.3	Approve Par Value, Issue Price or Pricing Principles	Mgmt	For	For	For
2.4	Approve Coupon Dividend Rate or Its Determination Principle	Mgmt	For	For	For
2.5	Approve Ways for Shareholders of Preferred Shares to Participate in Distribution of Profits	Mgmt	For	For	For
2.6	Approve Terms for Buyback	Mgmt	For	For	For
2.7	Approve Restriction and Restoration of Voting Rights	Mgmt	For	For	For
2.8	Approve Settlement Order and Settlement Method	Mgmt	For	For	For
2.9	Approve Credit Rating Status and Follow-up Rating Arrangement	Mgmt	For	For	For
2.10	Approve Guarantee Method and Subject	Mgmt	For	For	For
2.11	Approve Arrangements for Trading or Transfer After the Issuance of Preferred Shares	Mgmt	For	For	For
2.12	Approve Use of Proceeds	Mgmt	For	For	For
2.13	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
4	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

## Jointown Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Plan on Issuance of Preferred Shares	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	For	For

## Lions Gate Entertainment Corp.

Meeting Date: 09/13/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Burns	Mgmt	For	For	For
1b	Elect Director Mignon L. Clyburn	Mgmt	For	For	For
1c	Elect Director Gordon Crawford	Mgmt	For	For	For
1d	Elect Director Jon Feltheimer	Mgmt	For	For	For
1e	Elect Director Emily Fine	Mgmt	For	For	For
1f	Elect Director Michael T. Fries	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: Vote WITHHOLD individual directors, at ALL companies where they hold seats (NED &amp; ED, including CEOs), who are CEOs of public companies who sit on the boards of more than two public companies besides their own.</i></p>					
1g	Elect Director Susan McCaw	Mgmt	For	For	For
1h	Elect Director Yvette Ostolaza	Mgmt	For	For	For
1i	Elect Director Mark H. Rachesky	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: Vote WITHHOLD chair of board &amp; Lead Independent Director if unequal voting rights are present at company.</i></p>					
1j	Elect Director Daryl Simm	Mgmt	For	For	For
1k	Elect Director Hardwick Simmons	Mgmt	For	For	For
1l	Elect Director Harry E. Sloan	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST if dilution from all schemes exceeds 10 percent. AGAINST if there is no performance element to executive remuneration. AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria. AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST if short-term remuneration/bonus is uncapped.</i></p>					



## NortonLifeLock Inc.

Meeting Date: 09/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For
1f	Elect Director Emily Heath	Mgmt	For	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i>					
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i>					
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
<i>Voting Policy Rationale: We believe that this proposal would enhance accountability to shareholders.</i>					

## Oriental Energy Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Comprehensive Credit and Guarantee Line	Mgmt	For	For	For

## RiseSun Real Estate Development Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

## RiseSun Real Estate Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zou Jiali as Non-independent Director	Mgmt	For	For	For
2	Elect Liu Shan as Supervisor	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	SH	For	Refer	For
<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>					
4	Approve Provision of Guarantee	SH	For	For	For

## Shandong Nanshan Aluminum Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Financial Services Agreement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
2	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
3	Approve Related Party Transaction with Nanshan Group Co., Ltd. and Amendment of Comprehensive Service Agreement Schedule	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Related Party Transaction Management Rules	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
6	Amend Measures for the Administration of Information Disclosure	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Shenzhen Transsion Holding Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

## Shenzhen Transsion Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Management Measures for the Implementation of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Shikun & Binui Ltd.

Meeting Date: 09/13/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP where performance criteria and vesting periods are not disclosed.</i>					
2	Approve Employment Terms of Tamir Cohen, CEO	Mgmt	For	For	For
3	Approve Additional Grant for 2021 to Tamir Cohen, Chairman and CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

## Shikun & Binui Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Sichuan Kelun Pharmaceutical Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan <i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>	Mgmt	For	Against	Against
2	Approve Management Method of Employee Share Purchase Plan <i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters <i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>	Mgmt	For	Against	Against
4	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For
5	Elect Ou Minggang as Independent Director	Mgmt	For	For	For

## Sinoma Science & Technology Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Financing	Mgmt	For	For	For
2	Approve Debt Financing Instruments	Mgmt	For	For	For

## Tangshan Jidong Cement Co. Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Merger by Absorption	Mgmt	For	For	For
3	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
4	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE PLAN OF CORPORATE BOND ISSUANCE	Mgmt			
5.1	Approve Type	Mgmt	For	For	For
5.2	Approve Issue Size	Mgmt	For	For	For
5.3	Approve Par Value and Issue Price	Mgmt	For	For	For
5.4	Approve Bond Maturity and Type	Mgmt	For	For	For
5.5	Approve Bond Interest Rate	Mgmt	For	For	For
5.6	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
5.7	Approve Use of Proceeds	Mgmt	For	For	For
5.8	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
5.9	Approve Listing Exchange	Mgmt	For	For	For
5.10	Approve Guarantee Matters	Mgmt	For	For	For
5.11	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
5.12	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

## Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

## Twitter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For	For

## Wizz Air Holdings Plc

Meeting Date: 09/13/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist. 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The CEO was granted a significant one-off VCP award during the year, which was granted on unchanged terms as communicated at the 2021 AGM, despite significant levels of dissent, attributable to the award, received by the remuneration-related resolutions at the AGM. The Company's response is not deemed to sufficiently address the dissent received.</i></p>					
3	Re-elect William Franke as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote against the director is warranted due to concerns about the company's management of climate-related risks. 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The nominee is the Nomination Committee Chair and the board has only 30% gender diversity.</i></p>					
4	Re-elect Jozsef Varadi as Director	Mgmt	For	For	For
5	Re-elect Stephen Johnson as Director	Mgmt	For	For	For
6	Re-elect Barry Eccleston as Director	Mgmt	For	For	For
7	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Mgmt	For	For	For
8	Re-elect Andrew Broderick as Director	Mgmt	For	For	For
9	Re-elect Charlotte Pedersen as Director	Mgmt	For	For	For
10	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Mgmt	For	For	For
11	Re-elect Charlotte Andsager as Director	Mgmt	For	For	For
12	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Mgmt	For	For	For
13	Re-elect Enrique Dupuy de Lome Chavarri as Director	Mgmt	For	For	For
14	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Mgmt	For	For	For
15	Re-elect Anthony Radev as Director	Mgmt	For	For	For
16	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Mgmt	For	For	For
17	Elect Anna Gatti as Director	Mgmt	For	For	For
18	Elect Anna Gatti as Director (Independent Shareholder Vote)	Mgmt	For	For	For

## Wizz Air Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For

## Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	For	For
2	Approve Provision of Guarantee to Related Parties	Mgmt	For	For	For

## Zhejiang HangKe Technology, Inc. Co.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yan Lei as Director	SH	For	For	For

## Zhejiang Semir Garment Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

## Zhejiang Semir Garment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cai Liling as Independent Director	Mgmt	For	For	For
2	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

## ABN AMRO Bank NV

Meeting Date: 09/14/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements (non-voting)	Mgmt			
3	Receive Agenda and Notice Convening the Extraordinary General Meeting of ABN AMRO Bank N.V. of September 29, 2022	Mgmt			
4	Other Business (Non-Voting)	Mgmt			
5	Close Meeting	Mgmt			

## Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 09/14/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividend Distribution	Mgmt	For	For	For
2	Approve Employment Terms of Ran Guron, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against



## Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Chailease Holding Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** Cayman Islands

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	

## Daan Gene Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Related Party Transaction	Mgmt	For	For	For

## Federal Grid Co. of Unified Energy System PJSC

Meeting Date: 09/14/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization via Acquisition of Rosseti, FEEMC-ENES, TMS and KMS	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2	Determine Quantity, Nominal Value, Category, and Rights of Company's Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3	Approve New Edition of Charter	Mgmt			
4	Approve Increase in Share Capital via Issuance of Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
5	Approve Early Termination of Powers of Managing Company	Mgmt	For	For	For
6	Approve Regulations on General Meetings	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
7	Approve New Edition of Regulations on Board of Directors	Mgmt			
8	Approve New Edition of Regulations on Remuneration of Directors	Mgmt			
9	Approve New Edition of Regulations on Audit Commission	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
10	Approve New Edition of Regulations on Remuneration of Members of Audit Commission	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
11	Approve Regulations on Management	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
12	Approve Request to Ministry of Justice Re: Change of Company Name	Mgmt	For	For	For

## Hangzhou First Applied Material Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Registered Capital	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Hesteel Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Construction of Phase II HBIS Laoting Iron and Steel Base Project	Mgmt	For	For	For
2	Approve Related Party Transaction in Connection to Purchase of Steel Production Capacity Indicators	Mgmt	For	For	For
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

## Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Liping as Director	Mgmt	For	For	For
2.2	Elect Qiu Yongning as Director	Mgmt	For	For	For
2.3	Elect Xu Jin as Director	Mgmt	For	For	For
2.4	Elect Hu Guoxiang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Fang Youtong as Director	Mgmt	For	For	For
3.2	Elect Chen Bo as Director	Mgmt	For	For	For
3.3	Elect Wang Xuehao as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Pan Jingbo as Supervisor	Mgmt	For	For	For

## Jiangsu Yoke Technology Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Waiver of Pre-emptive Right and Introduction of Strategic Investors	Mgmt	For	For	For
2	Elect Zhang Haodai as Non-independent Director	SH	For	For	For

## Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

## Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of the Shares Repurchased	Mgmt	For	For	For
2	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
5	Amend Articles of Association	Mgmt	For	For	For

## Lepu Medical Technology (Beijing) Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve to Change the Usage of Repurchased Shares and Cancellation Related Matters	Mgmt	For	For	For

## Logitech International S.A.

Meeting Date: 09/14/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

# Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Do Not Vote
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	Do Not Vote
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	Do Not Vote
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	Do Not Vote
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i>					
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For	For	Do Not Vote
9B	Elect Director Wendy Becker	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%.</i>					
9C	Elect Director Edouard Bugnion	Mgmt	For	For	Do Not Vote
9D	Elect Director Bracken Darrell	Mgmt	For	For	Do Not Vote
9E	Elect Director Guy Gecht	Mgmt	For	For	Do Not Vote
9F	Elect Director Marjorie Lao	Mgmt	For	For	Do Not Vote
9G	Elect Director Neela Montgomery	Mgmt	For	For	Do Not Vote
9H	Elect Director Michael Polk	Mgmt	For	For	Do Not Vote
9I	Elect Director Deborah Thomas	Mgmt	For	For	Do Not Vote
9J	Elect Director Christopher Jones	Mgmt	For	For	Do Not Vote
9K	Elect Director Kwok Wang Ng	Mgmt	For	For	Do Not Vote
9L	Elect Director Sascha Zahnd	Mgmt	For	For	Do Not Vote
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For	Do Not Vote
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

# Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	Do Not Vote
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	Do Not Vote
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Do Not Vote

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i>					
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For	For	For

# Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9B	Elect Director Wendy Becker	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%.</i>					
9C	Elect Director Edouard Bugnion	Mgmt	For	For	For
9D	Elect Director Bracken Darrell	Mgmt	For	For	For
9E	Elect Director Guy Gecht	Mgmt	For	For	For
9F	Elect Director Marjorie Lao	Mgmt	For	For	For
9G	Elect Director Neela Montgomery	Mgmt	For	For	For
9H	Elect Director Michael Polk	Mgmt	For	For	For
9I	Elect Director Deborah Thomas	Mgmt	For	For	For
9J	Elect Director Christopher Jones	Mgmt	For	For	For
9K	Elect Director Kwok Wang Ng	Mgmt	For	For	For
9L	Elect Director Sascha Zahnd	Mgmt	For	For	For
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.</i>					



## Logitech International S.A.

Meeting Date: 09/14/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Methode Electronics, Inc.

Meeting Date: 09/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter J. Aspatore	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST if communication by board, following weak prior year say-on-pay shareholder support, is considered to be inadequate.</i>					
1b	Elect Director David P. Blom	Mgmt	For	For	For
1c	Elect Director Therese M. Bobek	Mgmt	For	For	For
1d	Elect Director Brian J. Cadwallader	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. small (500m - 5bn) 30%.Vote AGAINST if communication by board, following weak prior year say-on-pay shareholder support, is considered to be inadequate.</i>					
1e	Elect Director Bruce K. Crowther	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST if communication by board, following weak prior year say-on-pay shareholder support, is considered to be inadequate.</i>					
1f	Elect Director Darren M. Dawson	Mgmt	For	For	For
1g	Elect Director Donald W. Duda	Mgmt	For	For	For
1h	Elect Director Janie Goddard	Mgmt	For	For	For
1i	Elect Director Mary A. Lindsey	Mgmt	For	For	For
1j	Elect Director Angelo V. Pantaleo	Mgmt	For	For	For
1k	Elect Director Mark D. Schwabero	Mgmt	For	For	For
1l	Elect Director Lawrence B. Skatoff	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.AGAINST if dilution from all plans would exceed 10%.</i>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all schemes exceeds 10 percent.Vote AGAINST if communication by board, following weak prior year say-on-pay shareholder support, is considered to be inadequate.</i>					

## NAURA Technology Group Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fan Xiaoning as Non-independent Director	SH	For	For	For

## Satellite Chemical Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES, RULES AND PROCEDURES REGARDING GENERAL MEETINGS OF SHAREHOLDERS, BOARD OF DIRECTORS AND SUPERVISORS	Mgmt			
2.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Use of Proceeds and to Replenish Working Capital	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For

## Shenzhen Kangtai Biological Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
4	Approve Repurchase of the Company's Shares by Auction Trading	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 10 percent.</i>					

## Shenzhen Senior Technology Material Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase of Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## SIASUN Robot & Automation CO., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## SIASUN Robot & Automation CO., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Implementation Rules for Special Committees of the Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
7	Amend Measures for the Administration of the Use of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
8	Amend Related-party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
9	Amend External Guarantee Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
10	Amend External Investment Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
11	Elect Zeng Peng as Non-independent Director	SH	For	For	For
12	Elect Wang Fang as Supervisor	Mgmt	For	For	For

## Sunwoda Electronic Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection with Xinwangda Electric Vehicle Battery Co., Ltd.	Mgmt	For	For	For
2	Approve Capital Injection	Mgmt	For	For	For
3	Approve Convertible Bond Loans	Mgmt	For	For	For
	AMEND CORPORATE GOVERNANCE SYSTEM	Mgmt			
4.1	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.2	Amend External Investment Management Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Sunwoda Electronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4.5	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.6	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4.7	Amend Appointment System for Accountants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.8	Amend Shareholders' Meeting Online Voting Regulations	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## Tata Steel Limited

**Meeting Date:** 09/14/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Omnibus Material Related Party Transactions with Neelachal Ispat Nigam Limited - Operational Transaction(s)	Mgmt	For	For	For
2	Approve One-Time Material Related Party Transactions with Neelachal Ispat Nigam Limited - Financial Transaction(s)	Mgmt	For	For	For
3	Approve Omnibus Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Neelachal Ispat Nigam Limited	Mgmt	For	For	For
4	Approve Omnibus Material Related Party Transactions between Tata Steel Limited and Tata Metaliks Limited - Financial Transaction	Mgmt	For	For	For

## Trina Solar Co., Ltd.

Meeting Date: 09/14/2022

Country: Cayman Islands

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Addition of External Guarantee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>				
2	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
3.1	AMEND COMPANY MANAGEMENT SYSTEM	Mgmt			
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.4	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.5	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.6	Amend External Investment Management Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.7	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.8	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## UniCredit SpA

Meeting Date: 09/14/2022

Country: Italy

Meeting Type: Extraordinary Shareholders

## UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

## Xiamen Tungsten Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of Lithium-ion Battery Cathode Material	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
3	Amend Business Decision-making and Business Management Rules	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
2	Approve Change in the Name of Raised Fund of Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
3.1	Approve Type	Mgmt	For	For	For
3.2	Approve Issue Size	Mgmt	For	For	For
3.3	Approve Existence Period	Mgmt	For	For	For
3.4	Approve Par Value and Issue Price	Mgmt	For	For	For
3.5	Approve Bond Coupon Rate	Mgmt	For	For	For
3.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	For
3.7	Approve Conversion Period	Mgmt	For	For	For
3.8	Approve Determination of Conversion Price	Mgmt	For	For	For
3.9	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For	For
3.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
3.11	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	For
3.12	Approve Terms of Redemption	Mgmt	For	For	For
3.13	Approve Terms of Sell-Back	Mgmt	For	For	For
3.14	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	For
3.15	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
3.16	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
3.17	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
3.18	Approve Use of Proceeds	Mgmt	For	For	For
3.19	Approve Guarantee Matters	Mgmt	For	For	For
3.20	Approve Rating Matters	Mgmt	For	For	For
3.21	Approve Depository of Raised Funds	Mgmt	For	For	For
3.22	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Issuance of Convertible Bonds	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For



## Yifeng Pharmacy Chain Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
8	Approve Commitment from Controlling Shareholders, Ultimate Controller, Directors and Senior Management Members Regarding Counter-dilution Measures in Connection to Convertible Bonds	Mgmt	For	For	For
9	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
11	Approve Weighted Average Return on Equity for the Last 3 Years and Verification Report on Non-recurring Profit and Loss	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For
13	Amend Management Method for the Usage of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
14	Approve Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					

## Yuan Longping High-Tech Agriculture Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Financial Services Agreement and Related Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					

## Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

## Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Implementation Method of Fundraising Projects	Mgmt	For	For	For
2	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend External Guarantee Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
8	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
9	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

## AECC Aero-engine Control Co., Ltd.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

## AECC Aero-engine Control Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

## Auto Trader Group Plc

Meeting Date: 09/15/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ed Williams as Director	Mgmt	For	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
12	Elect Jasvinder Gakhal as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Cong Zhong as Director	Mgmt	For	For	For
1.2	Elect Tao Guofei as Director	Mgmt	For	For	For

## Baoshan Iron & Steel Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution in the First Half of 2022	Mgmt	For	For	For
2	Approve to Appoint Independent and Internal Control Auditor	Mgmt	For	For	For

## BOE Technology Group Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## BOE Technology Group Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

## BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF B SHARES Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## CECEP Solar Energy Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
6	Amend Working Rules for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
7	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
8	Amend External Guarantee Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
9	Elect Wang Li as Non-independent Director	SH	For	For	For
10	Elect Li Fang as Supervisor	SH	For	For	For

## Civitas Social Housing PLC

Meeting Date: 09/15/2022

Country: United Kingdom

Meeting Type: Annual

## Civitas Social Housing PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Michael Wrobel as Director	Mgmt	For	For	For
5	Re-elect Peter Baxter as Director	Mgmt	For	For	For
6	Re-elect Caroline Gulliver as Director	Mgmt	For	For	For
7	Re-elect Alison Hadden as Director	Mgmt	For	For	For
8	Re-elect Alastair Moss as Director	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve the Company's Dividend Payment Policy	Mgmt	For	For	For
12	Approve Continuation of Company as Presently Constituted	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Empire Company Limited

Meeting Date: 09/15/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Non-Voting Class A Shareholders	Mgmt			
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.*

## Humanwell Healthcare (Group) Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Guarantees	Mgmt	For	For	For

## Inner Mongolia Dian Tou Energy Corp. Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

## Jinke Property Group Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase of Guarantee	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST because proposed text is not available.*

## Lingyi iTech (Guangdong) Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.4	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder and Related Parties	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.5	Amend Dividend Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.6	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.7	Amend Appointment System for Accountants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.8	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3	Approve to Appoint Auditor	Mgmt	For	For	For
4	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
6	Approve Authorization of the Board to Handle All Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				

## Ninestar Corp.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Approve Related Party Transaction	Mgmt	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING					
4.1	Elect Wang Dongying as Director	SH	For	For	For
4.2	Elect Zeng Yangyun as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
4.3	Elect Wang Yonghua as Director	SH	For	For	For
4.4	Elect Kong Dezhu as Director	SH	For	For	For
4.5	Elect Zhang Jianzhou as Director	SH	For	For	For
4.6	Elect Meng Qingyi as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING					
5.1	Elect Tang Tianyun as Director	SH	For	For	For
5.2	Elect Xiao Yongping as Director	SH	For	For	For
5.3	Elect Wang Guoyou as Director	SH	For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING					
6.1	Elect Li Dongfei as Supervisor	SH	For	For	For
6.2	Elect Xia Yuexia as Supervisor	SH	For	For	For

Open Text Corporation

Meeting Date: 09/15/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For

## Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. Vote AGAINST the say-on-pay resolution. The quantitative pay-for-performance screen generated a high concern. The high concern has been maintained following further quantitative and qualitative analysis:- The company generated a negative TSR of -21.1 percent on a one-year basis, -1.7 percent on a three-year basis, and +5.3 percent over five years. However, the CEO's total compensation appears to be trending significantly higher, to US\$15.9 million in 2022, US\$21.0 million in 2021 (which included US\$10.6 in one-time equity awards), up from US\$9.8 million in 2020, US\$8.1 million in 2019, and US\$7.1 million in 2018;- The company has underperformed its self-selected peer group on a one-, three-, and five-year timeframe, while the CEO's compensation appears to be consistently above the peer median over the three timeframes;- The CEO's target long-term incentive rose from US\$5.6 million in 2019 to US\$7 million in FY2020 and FY2021 and to US\$10 million in FY2022, which accounts in FY2022 for 1,053 percent of his base salary. The increases are not aligned with the company's negative 1- and 3-year TSR performance;- One STIP performance target (worldwide adjusted operating income) was constantly set below the previous year's actual performance in the last two years, while the CEO's annual incentive payout in FY2022, at 200 percent of the target bonus, increased by 71 percent compared to FY2021 and 61 percent to FY2020; and- Internal pay disparity persists as the CEO's total compensation value is significantly higher than that of the company's other NEOs. In last year's report, a medium concern was identified, primarily driven by the CEO's significant one-time awards. However, it appears the misalignment between company performance and CEO pay widened. Considering the above reasons, support for this proposal is not warranted.*

4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST if plan would not be removed*

## Power Construction Corporation of China, Ltd.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhou Chunlai as Supervisor	SH	For	For	For
2	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3	Approve Budget Adjustment	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Approve Adjustment of Guarantee Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Power Construction Corporation of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Assistance Provision	Mgmt	For	For	For

## Real Estate Credit Investments Limited

Meeting Date: 09/15/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Bob Cowdell as Director	Mgmt	For	For	For
5	Re-elect Susie Farnon as Director	Mgmt	For	For	For
6	Re-elect John Hallam as Director	Mgmt	For	For	For
7	Re-elect Colleen McHugh as Director	Mgmt	For	For	For
8	Approve Remuneration Committee Report and Remuneration Policy	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Ryanair Holdings Plc

Meeting Date: 09/15/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Remuneration Policy	Mgmt	For		For
4a	Re-elect Stan McCarthy as Director	Mgmt	For		For
4b	Re-elect Louise Phelan as Director	Mgmt	For		For
4c	Re-elect Roisin Brennan as Director	Mgmt	For		For
4d	Re-elect Michael Cawley as Director	Mgmt	For		Against

## Ryanair Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Re-elect Emer Daly as Director	Mgmt	For		For
4f	Elect Geoff Doherty as Director	Mgmt	For		For
4g	Re-elect Howard Millar as Director	Mgmt	For		Against
4h	Re-elect Dick Milliken as Director	Mgmt	For		For
4i	Re-elect Michael O'Brien as Director	Mgmt	For		For
4j	Re-elect Michael O'Leary as Director	Mgmt	For		For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For
6	Ratify PricewaterhouseCoopers Dublin as Auditors	Mgmt	For		For
7	Authorise Issue of Equity	Mgmt	For		For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For		For

## Shanghai Zhenhua Heavy Industries Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Ou Huisheng as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if candidate is not independent.*

## Sinolink Securities Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve External Donation Management System	Mgmt	For	For	For

## Sinolink Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve the Company's Application to Increase the Types of Listed Securities Market-making Trading Business and Change the Business Scope	Mgmt	For	For	For
3	Approve Additional Related Party Transactions	Mgmt	For	For	For

## Sinosoft Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect He Zhaobin as Independent Director	Mgmt	For	For	For

## Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Application of Credit Lines	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
3	Approve Adjustment on Provision of Guarantees	Mgmt	For	For	For

## XCMG Construction Machinery Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For	For

## XCMG Construction Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE ADJUSTMENT ON GUARANTEE PROVISION FOR MORTGAGE BUSINESS, FINANCIAL LEASING BUSINESS AND SUPPLY CHAIN FINANCE BUSINESS	Mgmt			
3.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4	Approve Application of Credit Lines	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would result in unequal treatment of shareholders.</i>				
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Xior Student Housing NV

**Meeting Date:** 09/15/2022

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Special Board Report Re: Proposed Contributions in Kind	Mgmt			
1.2	Receive Special Auditor Report Re: Proposed Contributions in Kind	Mgmt			
1.3	Approve Proposed Contributions in Kind which Will Result in a Capital Increase by Way of Issuance of New Shares	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Partial Renewal and Extension of the Authorization of the Authorized Capital	Mgmt			
2.2.a	If the Contributions Under Agenda Item 1 are Approved: Renew Authorization to Increase Share Capital by Various Means within the Framework of Authorized Capital	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if The potential capital without preemptive rights increase exceeds 10% of outstanding capital.</i>				

## Xior Student Housing NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2.b	If the Contributions Under Agenda Item 1 are approved and Item 2.2(a) is not Approved: Approve Authorization to Increase Share Capital up to 10 Percent of Authorized Capital With Preemptive Rights By Various Means	Mgmt	For	For	For
3	Approve Revised Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST Grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i>					
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
5.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
5.3	Authorize Coordination of the Articles of Association	Mgmt	For	For	For

## Yealink Network Technology Corp. Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wu Chong as Independent Director	Mgmt	For	For	For
2	Approve Change of Address and Amend Articles of Association	Mgmt	For	For	For

## Zhejiang Hisoar Pharmaceutical Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Zhejiang Huahai Pharmaceutical Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

## Zhejiang Huahai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
3.1	Approve Share Type and Par Value	Mgmt	For	For	For
3.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
3.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
3.4	Approve Issue Size	Mgmt	For	For	For
3.5	Approve Issue Price, Pricing Reference Date and Pricing Basis	Mgmt	For	For	For
3.6	Approve Lock-up Period	Mgmt	For	For	For
3.7	Approve Listing Exchange	Mgmt	For	For	For
3.8	Approve Amount and Use of Proceeds	Mgmt	For	For	For
3.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
3.10	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

## Baillie Gifford US Growth Trust plc

Meeting Date: 09/16/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## Baillie Gifford US Growth Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Tom Burnet as Director	Mgmt	For	For	For
5	Re-elect Sue Inglis as Director	Mgmt	For	For	For
6	Re-elect Graham Paterson as Director	Mgmt	For	For	For
7	Re-elect Chris van der Kuyl as Director	Mgmt	For	For	For
8	Re-elect Rachael Palmer as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Provision of Guarantee to Zhejiang Changnong Agriculture and Animal Husbandry Food Co., Ltd.	Mgmt	For	For	For
4	Approve Provision of Guarantee to Heilongjiang Dabeinong Food Technology Group Co., Ltd.	Mgmt	For	For	For

## Changjiang Securities Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

## Changjiang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
5	Amend Working System for Independent Directors	Mgmt	For	For	For
6	Approve Change Legal Representative	Mgmt	For	For	For
7	Approve Semi-annual Risk Control Indicator Report	Mgmt	For	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
2	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	Mgmt	For	For	For
3	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing Development Investment Co., Ltd	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					

## Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
2	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	Mgmt	For	For	For
3	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing Development Investment Co., Ltd	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				

## Faw Jiefang Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Yanchang as Non-independent Director	SH	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
3	Approve Change in Registered Capital	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Guangdong Electric Power Development Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

## Guangdong Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zhang Hanyu as Director	Mgmt	For	For	For
5.2	Elect Wu Zhanchi as Director	Mgmt	For	For	For
5.3	Elect Cai Guowei as Director	Mgmt	For	For	For

## Guangzhou R&F Properties Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Decide on Matters Relating to the Payment of Interim Dividend for the Six Months Ended June 30, 2022	Mgmt	For	For	For
	RESOLUTION IN RELATION TO THE ELECTION OF DIRECTOR AND AUTHORIZATION OF BOARD TO FIX HER REMUNERATION	Mgmt			

## Guangzhou R&F Properties Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Elect Zhang Lin as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent</i>				
7	Authorize Legal Representative(s) or Authorized Person(s) of the Company and Its Subsidiaries to Sign Composite Credit Facilities or Loans Related Agreements and Documents	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
8	Approve Extension of Guarantees on Behalf of Subsidiaries, Associates, Joint Ventures and Other Investee Companies	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>				
9	Approve Guarantees Extended Pursuant to Special Resolution No. 9 of the 2020 Annual General Meeting and Guarantees Extended on Behalf of Subsidiaries and Associates and Joint Ventures in 2021	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>				
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Direct Debt Financing Products and Asset Securitization Products	Mgmt	For	For	For
12	Authorize Board or Its Authorized Person(s) to Handle All Matters in Relation to the Issuance of Direct Debt Financing Products and Asset Securitization Products	Mgmt	For	For	For

## Hangzhou Oxygen Plant Group Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Management System for Remuneration and Performance Evaluation of Directors, Supervisors and Senior Management	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## Hangzhou Oxygen Plant Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Use and Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Approve Decrease in Registered Capital	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					

## Hengtong Optic-Electric Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Use of Proceeds	Mgmt	For	For	For

## Inner Mongolia Yuan Xing Energy Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Jizhong Energy Resources Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Services such as Deposits and Loans of Finance Companies	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction</i>					

## Lens Technology Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## OFILM Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Re-examination and Extension of Partial Raised Funds Investment Projects	Mgmt	For	For	For
2	Approve Foreign Exchange Derivatives Trading	Mgmt	For	For	For
3	Approve Bank Credit and Guarantee Matters	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Raven Property Group Limited

Meeting Date: 09/16/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote	Do Not Vote
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	Do Not Vote
5	Waive Audit Requirement of its Accounts for the Financial Year Ending on 31 December 2023 and for All Subsequent Financial Years	Mgmt	For	Do Not Vote	Do Not Vote
6	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	Do Not Vote

## REC Limited

Meeting Date: 09/16/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Ajoy Choudhury as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For	For
5	Approve Increase in Borrowing Powers	Mgmt	For	For	For
6	Approve Pledging of Assets for Debt	Mgmt	For	For	For
7	Elect Vijay Kumar Singh as Director (Technical)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
8	Approve Issuance of Non-Convertible Bonds/ Debentures on Private Placement Basis	Mgmt	For	For	For

## ROSSETI PJSC

Meeting Date: 09/16/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Common and Preferred Shareholders	Mgmt			
1	Approve Reorganization of Company via Merger with Federal Grid Co. of Unified Energy System PJSC	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
2	Approve New Edition of Charter	Mgmt			

## Shanghai Jin Jiang International Hotels Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special



# Shanghai Jin Jiang International Hotels Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Listing Location	Mgmt	For	For	For
2.10	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.11	Approve Underwriting Manner	Mgmt	For	For	For
2.12	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>					
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

# Shanghai Jin Jiang International Hotels Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

## Shanghai Jin Jiang International Hotels Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Listing Location	Mgmt	For	For	For
2.10	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.11	Approve Underwriting Manner	Mgmt	For	For	For
2.12	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>					
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Shanghai Jinqiao Export Processing Zone Development Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Special

## Shanghai Jinqiao Export Processing Zone Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wang Ying as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.2	Elect Du Shaoxing as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.3	Elect Liu Guang'an as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Jun as Director	Mgmt	For	For	For
2.2	Elect Tao Wuping as Director	Mgmt	For	For	For
2.3	Elect Li Yifan as Director	Mgmt	For	For	For
2.4	Elect Lei Lianghai as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Shen Xiaoming as Supervisor	Mgmt	For	For	For
3.2	Elect Xin Liwei as Supervisor	Mgmt	For	For	For

## Shanghai Jinqiao Export Processing Zone Development Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wang Ying as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.2	Elect Du Shaoxing as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.3	Elect Liu Guang'an as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				

## Shanghai Jinqiao Export Processing Zone Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Jun as Director	Mgmt	For	For	For
2.2	Elect Tao Wuping as Director	Mgmt	For	For	For
2.3	Elect Li Yifan as Director	Mgmt	For	For	For
2.4	Elect Lei Lianghai as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Shen Xiaoming as Supervisor	Mgmt	For	For	For
3.2	Elect Xin Liwei as Supervisor	Mgmt	For	For	For

## SKC Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** South Korea

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>				

## Take-Two Interactive Software, Inc.

**Meeting Date:** 09/16/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: large (15bn to 50bn) 35%.</i>				
1d	Elect Director Michael Sheresky	Mgmt	For	For	For
1e	Elect Director LaVerne Srivivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For

## Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years. AGAINST if short-term remuneration/bonus is uncapped. A vote AGAINST this proposal is warranted, due to longstanding concerns around incentive program target-setting. Compensation for the CEO is primarily paid by the external manager under a management services agreement. Although this arrangement can result in limited pay disclosure, in this case the company provides thorough disclosure of the applicable pay programs. In recent years, there have been goal rigor concerns identified for the company, and a qualitative review of the 2022 annual incentive program renews these concerns. Specifically, the target goal in the STI was set well below the prior year's actual results. While there is proxy disclosure regarding the compensation committee's rationale for lowering its target due to outperformance in FY21 and new challenges for FY22, this disclosure does not substantially mitigate concerns and does not adequately explain why the target was set below pre-pandemic performance levels. This is particularly concerning given that the company has a history of setting goals below the prior year's actual performance, resulting in payouts earned at well-above target or at maximum each year for nearly a decade.*

3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
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## Tianjin Chase Sun Pharmaceutical Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Comprehensive Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value*

## Universal Scientific Industrial (Shanghai) Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Universal Scientific Industrial (Shanghai) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				

## UNO Minda Limited

**Meeting Date:** 09/16/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Declare Final Dividend and Approve Interim Dividend	Mgmt	For	For	For
3	Reelect Anand Kumar Minda as Director	Mgmt	For	For	For
4	Reelect Paridhi Minda as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Yantai Jereh Oilfield Services Group Co. Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Fendou No. 7 Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants Regarding Fendou No. 7 Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters Regarding Fendou No. 7 Employee Share Purchase Plan	Mgmt	For	For	For

## Yantai Jerih Oilfield Services Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Shiye Hehuoren Phase 2 Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
5	Approve Methods to Assess the Performance of Plan Participants Regarding Shiye Hehuoren Phase 2 Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters Regarding Shiye Hehuoren Phase 2 Employee Share Purchase Plan	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
12	Amend Annual Report Work System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
13	Amend Financing Decision System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
14	Amend Decision-making System for Major Business Transactions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
16	Amend External Guarantee System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
17	Amend Management and Usage System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Yifan Pharmaceutical Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

## Yifan Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Yunnan Yuntianhua Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For	For
2	Approve Financial Service Agreement	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST where there are serious concerns about a transaction*

## Beijing Roborock Technology Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Investment Amount of Partial Raised Funds Investment Projects	Mgmt	For	For	For

## Bloomage Biotechnology Corp. Ltd.

Meeting Date: 09/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger and Absorption of Subsidiary	Mgmt	For	For	For



## Bloomage Biotechnology Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Adjustment of Production Capacity Planning of Huaxi Bio-Life and Health Industrial Park Project	Mgmt	For	For	For

## FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i></p>					
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director V. James Vena	Mgmt	For	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST if there is no performance element to executive remuneration.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i></p>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.AGAINST if dilution from all plans would exceed 10% and there are no performance criteria attached to grant or vesting.</i></p>					
5	Require Independent Board Chair	SH	Against	For	For
<p><i>Voting Policy Rationale: FOR the resolution where the Chairman is non-independent</i></p>					

## FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
7	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
8	Report on Racism in Corporate Culture	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
9	Report on Climate Lobbying	SH	Against	For	For
<i>Voting Policy Rationale: FOR proposals related to: Impact of a 1.5 Degree Scenario</i>					

## Nahdi Medical Co.

**Meeting Date:** 09/19/2022

**Country:** Saudi Arabia

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Related Party Transactions with Abdulrahman Al Nahdi Re: Property Consultancy Agreement	Mgmt	For	For	For
2	Approve Related Party Transactions with Al Othaim Investment Company Re: Seven Rental Contracts	Mgmt	For	For	For
3	Amend Introduction of Company's Bylaws	Mgmt	For	For	For
4	Amend Article 1 of Bylaws Re: Transformation	Mgmt	For	For	For
5	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
6	Amend 12 of Bylaws Re: Share's Certificates	Mgmt	For	For	For
7	Amend 13 of Bylaws Re: Share's Trading	Mgmt	For	For	For
8	Amend Article 14 of Bylaws Re: Shareholder's Register	Mgmt	For	For	For
9	Amend Article 17 of Bylaws Re: Company's Management	Mgmt	For	For	For
10	Amend Article 21 of Bylaws Re: Board's Remuneration	Mgmt	For	For	For
11	Amend Article 23 of Bylaws Re: Board's Meeting	Mgmt	For	For	For

## Nahdi Medical Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Article 27 and 28 of Bylaws Re: Transformational Assembly and Its Competences	Mgmt	For	For	For
13	Amend Article 31 of Bylaws Re: General Assemblies Invitation	Mgmt	For	For	For
14	Amend Article 32 of Bylaws Re: Registrar of Assemblies Attendance	Mgmt	For	For	For
15	Amend Article 33 of Bylaws Re: Quorum of Ordinary General Assembly	Mgmt	For	For	For
16	Amend Article 34 of Bylaws Re: Quorum of Extraordinary General Assembly	Mgmt	For	For	For
17	Amend Article 35 of Bylaws Re: Voting in General Assemblies	Mgmt	For	For	For
18	Amend Article 36 of Bylaws Re: Resolutions of General Assemblies	Mgmt	For	For	For
19	Amend Article 47/4 of Bylaws Re: Distribution of Profits	Mgmt	For	For	For
20	Amend Articles of Bylaws Re: Reorganizing Articles and Numbering	Mgmt	For	For	For

## Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
2	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt			
3.1	Approve Issue Scale and Par Value	Mgmt	For	For	For
3.2	Approve Bond Maturity	Mgmt	For	For	For
3.3	Approve Bond Interest Rate and Determination Method	Mgmt	For	For	For
3.4	Approve Issue Manner	Mgmt	For	For	For
3.5	Approve Guarantee Arrangement	Mgmt	For	For	For
3.6	Approve Redemption and Resale Terms	Mgmt	For	For	For
3.7	Approve Usage of Raised Funds	Mgmt	For	For	For
3.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
3.9	Approve Underwriting Method and Listing Arrangement	Mgmt	For	For	For

## Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Credit Status and Debt Repayment Guarantee Measures	Mgmt	For	For	For
3.11	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
8	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
9	Amend Measures for the Administration of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
10	Amend Dividend Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## YOUNGY Co., Ltd.

**Meeting Date:** 09/19/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Related Party Transaction	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
5	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
6	Amend Management System for External Guarantees	Mgmt	For	For	For
7	Amend Profit Distribution Management System	Mgmt	For	For	For

## Zendesk Inc.

Meeting Date: 09/19/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Zhejiang Chint Electric Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Financial Assistance	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would result in unequal treatment of shareholders.</i>					
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Air China Limited

Meeting Date: 09/20/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Satisfaction of the Requirements for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
2.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.5	Approve Issue Number	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.7	Approve Listing Venue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Dilution of Current Returns, Remedial Measures and the Corresponding Undertakings of Relevant Entities for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
6	Approve Report on Use of Proceeds from Previous Fundraising Activities	Mgmt	For	For	For
7	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
8	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
9	Approve Future Plan for Dividend Return to the Shareholders for the Coming Three Years (2022-2024)	Mgmt	For	For	For
10	Approve Introduction of a Total of 96 A320NEO Series Aircraft for the Company and Shenzhen Airlines Company Limited	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Air China Limited

**Meeting Date:** 09/20/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Satisfaction of the Requirements for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.1	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
2.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					

# Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.5	Approve Issue Number	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.7	Approve Listing Venue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
5	Approve Dilution of Current Returns, Remedial Measures and the Corresponding Undertakings of Relevant Entities for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
6	Approve Report on Use of Proceeds from Previous Fundraising Activities	Mgmt	For	For	For
7	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				



## Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
9	Approve Future Plan for Dividend Return to the Shareholders for the Coming Three Years (2022-2024)	Mgmt	For	For	For
10	Approve Introduction of a Total of 96 A320NEO Series Aircraft for the Company and Shenzhen Airlines Company Limited	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Air China Limited

**Meeting Date:** 09/20/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
1.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
1.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
1.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
1.5	Approve Issue Number	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
1.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
1.7	Approve Listing Venue	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					

## Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
5	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Air China Limited

**Meeting Date:** 09/20/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.5	Approve Issue Number	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.7	Approve Listing Venue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
5	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Cummins India Limited

**Meeting Date:** 09/20/2022

**Country:** India

**Meeting Type:** Special

## Cummins India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rekha as Director	Mgmt	For	For	For
2	Approve Additional Material Related Party Transactions with Cummins Limited, UK	Mgmt	For	For	For
3	Approve Additional Material Related Party Transactions with Tata Cummins Private Limited	Mgmt	For	For	For
4	Approve Additional Material Related Party Transactions with Cummins Technologies India Private Limited	Mgmt	For	For	For
5	Approve Additional Material Related Party Transactions with Cummins Inc., USA	Mgmt	For	For	For

## Gore Street Energy Storage Fund PLC

Meeting Date: 09/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve the Company's Dividend Policy	Mgmt	For	For	For
5	Re-elect Patrick Cox as Director	Mgmt	For	For	For
6	Re-elect Caroline Banzky as Director	Mgmt	For	For	For
7	Re-elect Malcolm King as Director	Mgmt	For	For	For
8	Re-elect Thomas Murley as Director	Mgmt	For	For	For
9	Reappoint EY LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Gore Street Energy Storage Fund PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Dividend Ratification and Release	Mgmt	None	For	For
16	Approve Reduction of the Share Premium Account	Mgmt	For	For	For

## Hellenic Petroleum Holdings SA

Meeting Date: 09/20/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Change Company Name	Mgmt	For	For	For

## Inner Mongolia ERDOS Resources Co., Ltd.

Meeting Date: 09/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
3	Approve Increase in Registered Capital	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## Moonpig Group Plc

Meeting Date: 09/20/2022

Country: United Kingdom

Meeting Type: Annual

## Moonpig Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Kate Swann as Director	Mgmt	For	For	For
4	Re-elect Nickyl Raithatha as Director	Mgmt	For	For	For
5	Re-elect Andy MacKinnon as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Susan Hooper as Director	Mgmt	For	For	For
8	Re-elect Niall Wass as Director	Mgmt	For	For	For
9	Re-elect Simon Davidson as Director	Mgmt	For	For	For
10	Elect ShanMae Teo as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

## Norsk Hydro ASA

**Meeting Date:** 09/20/2022

**Country:** Norway

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

## Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	For

## Savola Group

Meeting Date: 09/20/2022

Country: Saudi Arabia

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Related Party Transactions with Taiba Investments Company Re: Selling of 6.40 Percent Direct Ownership in Knowledge Economic City Co and 5.07 Percent Indirect Ownership in Knowledge Economic City Developers Co	Mgmt	For	For	For

## Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.

Meeting Date: 09/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

## Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
5	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
6	Approve Financial Services Agreement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
7	Approve Signing of Restructured Investment Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Torrent Power Limited

Meeting Date: 09/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Varun Mehta as Director and Approve Appointment and Remuneration of Varun Mehta as Whole-time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter. A vote AGAINST this resolution is warranted because:- Varun Mehta's proposed remuneration structure is considered open-ended and the board retains discretion to decide his pay outcomes. - Given his limited experience, Varun Mehta's pay quantum (at the upper end of his proposed salary range) is not in line with market practice. Further, his pay level is aggressively positioned when compared with that of industry peers of similar size and scale of operations.</i>					

## Utilico Emerging Markets Trust plc

Meeting Date: 09/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Company's Dividend Policy	Mgmt	For	For	For
5	Elect Mark Bridgeman as Director	Mgmt	For	For	For



## Utilico Emerging Markets Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Isabel Liu as Director	Mgmt	For	For	For
7	Re-elect John Rennocks as Director	Mgmt	For	For	For
8	Re-elect Susan Hansen as Director	Mgmt	For	For	For
9	Re-elect Eric Stobart as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Yunda Holding Co., Ltd.

Meeting Date: 09/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For

## Bajaj Holdings & Investment Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Vidya Rajiv Yeravdekar as Director	Mgmt	For	For	For

## Black Knight, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
3	Adjourn Meeting	Mgmt	For	For	For

## China Life Insurance Company Limited

Meeting Date: 09/21/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhao Peng as Director	Mgmt	For	For	For
2	Approve Investment in Xincheng Phase II Fund	Mgmt	For	For	For

## China Life Insurance Company Limited

Meeting Date: 09/21/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Zhao Peng as Director	Mgmt	For	For	For
2	Approve Investment in Xincheng Phase II Fund	Mgmt	For	For	For

## Conagra Brands, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Annual

## Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1j	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.</i>					
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
<i>Voting Policy Rationale: AGAINST the resolution where the chairman is independent.</i>					

## Cushman & Wakefield plc

**Meeting Date:** 09/21/2022

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Repurchase Authorization, Form of Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For	For

## Darden Restaurants, Inc.

**Meeting Date:** 09/21/2022

**Country:** USA

**Meeting Type:** Annual

## Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.7	Elect Director Nana Mensah	Mgmt	For	For	For
1.8	Elect Director William S. Simon	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: Withhold the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: mid (5bn to 15bn) 35%.</i></p>					
1.9	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.</i></p>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Emaar Properties PJSC

**Meeting Date:** 09/21/2022 **Country:** United Arab Emirates  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
1	Approve Acquisition of Certain Assets from Dubai Holding LLC by Issuing of Convertible Bonds Up to AED 3,750,000,000, Approve Capital Increase to AED 8,838,789,849 and Authorize the Board or any Authorized Person to Execute the Approved Resolutions	Mgmt	For	Refer	For
<p><i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i></p>					
2	Ordinary Business	Mgmt			
2	Approve Sale of Namshi Holding Ltd to Noon AD Holdings Ltd for AED 1,231,860,000 Authorize Chairman or any Authorized Person to Ratify and Execute the Approved Resolutions	Mgmt	For	For	For

## Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Continuation of Extraordinary Business	Mgmt			
3	Approve Abolition of the Minimum Contribution of UAE Nationals and GCC Nationals in the Company, and Amend Article 7 of Articles of Association	Mgmt	For	For	For

## Embracer Group AB

Meeting Date: 09/21/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Presentation on Business Activities	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
9.c.1	Approve Discharge of David Gardner	Mgmt	For	For	Do Not Vote
9.c.2	Approve Discharge of Ulf Hjalmarsson	Mgmt	For	For	Do Not Vote
9.c.3	Approve Discharge of Jacob Jonmyren	Mgmt	For	For	Do Not Vote
9.c.4	Approve Discharge of Matthew Karch	Mgmt	For	For	Do Not Vote
9.c.5	Approve Discharge of Erik Stenberg	Mgmt	For	For	Do Not Vote
9.c.6	Approve Discharge of Kicki Wallje-Lund	Mgmt	For	For	Do Not Vote
9.c.7	Approve Discharge of President Lars Wingefors	Mgmt	For	For	Do Not Vote

## Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i>					
11.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.1	Reelect David Gardner as Director	Mgmt	For	For	Do Not Vote
12.2	Reelect Jacob Jonmyren as Director	Mgmt	For	For	Do Not Vote
12.3	Reelect Matthew Karch as Director	Mgmt	For	For	Do Not Vote
12.4	Reelect Erik Stenberg as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST the election of a non-independent NED since the board has less than 50% independent directors and this is a non-controlled company. AGAINST the election of this non-executive director since the board has less than 40% gender diversity.</i>					
12.5	Reelect Kicki Wallje-Lund as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee. AGAINST the election of an executive if member of a formally established remuneration committee.</i>					
12.6	Reelect Lars Wingefors as Director	Mgmt	For	For	Do Not Vote
12.7	Elect Cecilia Driving as New Director	Mgmt	For	For	Do Not Vote
12.8	Reelect Kicki Wallje-Lund as Board Chair	Mgmt	For	For	Do Not Vote
12.9	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
13	Approve Procedures for Nominating Committee	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
15	Approve Creation of 10 Percent of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Close Meeting	Mgmt			

## FangDa Carbon New Material Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Meeting Type: Special

## FangDa Carbon New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Listing on National Equities Exchange and Quotations System by Subsidiary	Mgmt	For	For	For

## Games Workshop Group Plc

Meeting Date: 09/21/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Kevin Rountree as Director	Mgmt	For	For	For
3	Re-elect Rachel Tongue as Director	Mgmt	For	For	For
4	Re-elect Elaine O'Donnell as Director	Mgmt	For	For	For
5	Re-elect John Brewis as Director	Mgmt	For	For	For
6	Re-elect Kate Marsh as Director	Mgmt	For	For	For
7	Elect Randal Casson as Director	Mgmt	For	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist.</i>					
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Hipgnosis Songs Fund Limited

Meeting Date: 09/21/2022

Country: Guernsey

Meeting Type: Annual

## Hipgnosis Songs Fund Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Andrew Sutch as Director	Mgmt	For	For	For
8	Re-elect Andrew Wilkinson as Director	Mgmt	For	For	For
9	Re-elect Simon Holden as Director	Mgmt	For	For	For
10	Re-elect Paul Burger as Director	Mgmt	For	For	For
11	Re-elect Sylvia Coleman as Director	Mgmt	For	For	For
12	Re-elect Vania Schlogel as Director	Mgmt	For	For	For
13	Approve Dividend Policy	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Houlihan Lokey, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott L. Beiser	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD the election of a non-independent remuneration committee chair. Vote WITHHOLD from directors due to major governance failures, failure to replace management, and very poor director behaviour.</i></p>					
1.2	Elect Director Todd J. Carter	Mgmt	For	For	For
1.3	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD the election of the longest serving nomination committee member if the threshold for women on the board is not met: mid (5bn to 15bn) 35%. Vote WITHHOLD from directors due to major governance failures, failure to replace management, and very poor director behaviour.</i></p>					
1.4	Elect Director Paul A. Zuber	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: Vote WITHHOLD from directors due to major governance failures, failure to replace management, and very poor director behaviour.</i></p>					



## Houlihan Lokey, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST if dilution from all schemes exceeds 10 percent. AGAINST if short-term remuneration/bonus is uncapped. If a cap is not disclosed, we consider the rem/bonus as uncapped.</i></p>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## IG Group Holdings Plc

Meeting Date: 09/21/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist.</i></p>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mike McTighe as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The nominee is the Nomination Committee Chair and the board has only 33% gender diversity.</i></p>					
5	Re-elect June Felix as Director	Mgmt	For	For	For
6	Re-elect Charlie Rozes as Director	Mgmt	For	For	For
7	Re-elect Jon Noble as Director	Mgmt	For	For	For
8	Re-elect Jonathan Moulds as Director	Mgmt	For	For	For
9	Re-elect Rakesh Bhasin as Director	Mgmt	For	For	For
10	Re-elect Andrew Didham as Director	Mgmt	For	For	For
11	Re-elect Wu Gang as Director	Mgmt	For	For	For
12	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For	For
13	Re-elect Malcolm Le May as Director	Mgmt	For	For	For
14	Re-elect Susan Skerritt as Director	Mgmt	For	For	For
15	Re-elect Helen Stevenson as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## IG Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Inner Mongolia Dian Tou Energy Corp. Ltd.

**Meeting Date:** 09/21/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investing in the Construction of Inner Mongolia Huomei Hongjun Electric Power Company's Thermal Power Flexibility Transformation to Promote Market-Based Consumption of New Energy Pilot 100MWp Photovoltaic Project	Mgmt	For	For	For
2	Approve Investing in the Construction of Inner Mongolia Huomei Hongjun Electric Power Company's Thermal Power Flexibility Transformation to Promote Market-Based Consumption of New Energy Pilot 300MW Wind Power Project	Mgmt	For	For	For
3	Approve Investment and Construction of Inner Mongolia North Heavy Industry Group 3.1MW Comprehensive Smart Energy Project	Mgmt	For	For	For
4	Approve Investing in the Construction of a 4MW Distributed Wind Power Demonstration Project in Huolinhe Opencast Coal Industry North Opencast Coal Mine Dump Site of Inner Mongolia Power Investment Co., Ltd.	Mgmt	For	For	For
5	Approve Investing in the Construction of a 4MW Distributed Wind Power Demonstration Project in Huolinhe Opencast Coal Industry South Opencast Coal Mine Dump Site of Inner Mongolia Power Investment Co., Ltd.	Mgmt	For	For	For

## KCB Group Plc

**Meeting Date:** 09/21/2022

**Country:** Kenya

**Meeting Type:** Extraordinary Shareholders

## KCB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Acquisition of Trust Merchant Bank SA (TMB)	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Melisron Ltd.

Meeting Date: 09/21/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extended Employment Terms of Ophir Sarid, CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Petronet Lng Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Annual

## Petronet Lng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Srikant Madhav Vaidya as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is not independent.</i>					
4	Reelect Arun Kumar Singh as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is not independent.</i>					
5	Approve V. Sankar Aiyar & Co., Chartered Accountant as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## PhosAgro PJSC

**Meeting Date:** 09/21/2022

**Country:** Russia

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends	Mgmt	For	For	For
2	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For	For

## PhosAgro PJSC

**Meeting Date:** 09/21/2022

**Country:** Russia

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Dividends	Mgmt			
2	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For	

## Power Finance Corporation Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Parminder Chopra as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Rajiv Ranjan Jha as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
6	Elect Bhaskar Bhattacharya as Director	Mgmt	For	For	For
7	Elect Usha Sajeew Nair as Director	Mgmt	For	For	For
8	Elect Prasanna Tantri as Director	Mgmt	For	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For

## RBL Bank Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve that the Vacancy on the Board Not be Filled from the Retirement of Vijay Mahajan	Mgmt	For	For	For
4	Approve G.M. Kapadia & Co., Chartered Accountants and CNK & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect R Subramaniakumar as Director	Mgmt	For	For	For
6	Approve Appointment and Remuneration of R Subramaniakumar as Managing Director and Chief Executive Officer	Mgmt	For	For	For

## RBL Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Sivakumar Gopalan as Director	Mgmt	For	For	For
8	Elect Gopal Jain as Director	Mgmt	For	For	For
9	Approve Issuance of Debt Securities for Private Placement	Mgmt	For	For	For
10	Approve Enhancement of Limit for Grant of Equity Stock Options Under Employee Stock Option Plan 2018 to the Eligible Employees of the Bank and Amend ESOP 2018	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all plans would exceed 10%.</i>					
11	Approve Enhancement of Limit for Grant of Equity Stock Options Under Employee Stock Option Plan 2018 to the Eligible Employees of the Subsidiary(ies) of the Bank and Amend ESOP 2018	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all plans would exceed 10%.</i>					

## Schroder Real Estate Investment Trust Ltd

Meeting Date: 09/21/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Priscilla Davies as Director	Mgmt	For	For	For
5	Re-elect Stephen Bligh as Director	Mgmt	For	For	For
6	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
7	Re-elect Graham Basham as Director	Mgmt	For	For	For
8	Ratify Ernst and Young LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Company's Dividend Policy	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Shandong Pharmaceutical Glass Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization of the Board to Handle Matters on Private Placement	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption*

## Zhejiang Supor Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Own Funds to Purchase Short-term Financial Products	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

2	Approve Launch Advance Payment Financing Business	Mgmt	For	For	For
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	For	For
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Air New Zealand Limited

Meeting Date: 09/22/2022

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dame Therese Walsh as Director	Mgmt	For	For	For
2	Elect Jonathan Mason as Director	Mgmt	For	For	For
3	Ratify the Entry Into and Performance by the Company of the Amended Crown Loan Facility	Mgmt	For	For	For

## Air New Zealand Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify the Entry Into and Performance by the Company of the New Crown Loan Facility	Mgmt	For	For	For

## Borouge Plc

Meeting Date: 09/22/2022

Country: United Arab Emirates

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For	For
2	Approve Dividends of USD 325,000,000 for Q2 of FY 2022	Mgmt	For	For	For

## China Suntien Green Energy Corporation Limited

Meeting Date: 09/22/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Provision of Guarantee for Joint and Several Liability for Huihai Financial Leasing Co., Ltd.	Mgmt	For	For	For
2	Approve Estimated Amount of Guarantee to S&T International Natural Gas Trading Company Limited	Mgmt	For	For	For

## Ecofin Global Utilities and Infrastructure Trust plc

Meeting Date: 09/22/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For



## Exide Industries Limited

Meeting Date: 09/22/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Arun Mittal as Director	Mgmt	For	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Surin Shailesh Kapadia as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of non-executive nomination committee chair if companies do not have a female independent director.</i>					
6	Elect Sridhar Gorthi as Director	Mgmt	For	For	For
7	Approve Revision in the Limit of Remuneration Payable to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes.</i>					
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Korn Ferry

Meeting Date: 09/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1b	Elect Director Laura M. Bishop	Mgmt	For	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For	For
1d	Elect Director Charles L. Harrington	Mgmt	For	For	For
1e	Elect Director Jerry P. Leamon	Mgmt	For	For	For
1f	Elect Director Angel R. Martinez	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Lori J. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					

## Korn Ferry

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years</i>					
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Liontrust Asset Management Plc

Meeting Date: 09/22/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	Against
<i>Voting Policy Rationale: 22(1): Instances where the highest paid director's basic salary is in the upper quartile for the index or sector, where bonuses (whether paid or maximum potential) are upper quartile for the index or where basic salaries have been increased by more than 10 per cent in one year, will be subject to close scrutiny, particularly if increases have been introduced when staff have been furloughed / laid off / dividend has been cancelled. The CEO and CFO/COO received salary increases of c. 58% and 28% respectively for FY2023, which have not been supported by sufficiently compelling rationale. The salary increases should also be considered in the context of the remuneration policy approved by shareholders at the February 2022 GM, which received significant dissent due to concerns regarding increased quantum.</i>					
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect John Ions as Director	Mgmt	For	For	For
6	Re-elect Vinay Abrol as Director	Mgmt	For	For	For
7	Re-elect Mandy Donald as Director	Mgmt	For	For	For
8	Elect Emma Boyd as Director	Mgmt	For	For	For
9	Re-elect Quintin Price as Director	Mgmt	For	For	For
10	Elect Rebecca Shelley as Director	Mgmt	For	For	For
11	Re-elect George Yeandle as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise the Company to Incur Political Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Liontrust Asset Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Refer	Against

*Voting Policy Rationale: 39(1): Contentious topics not covered by the HSBC guidelines will be reviewed on a case by case basis. The Company has used this authority since the previous AGM to call a general meeting on less than 21 clear days' notice to seek approval of its remuneration policy and Long-term Incentive Plan. The Company has not provided a compelling rationale for the use of the shorter notice period.*

## Mercury NZ Limited

**Meeting Date:** 09/22/2022

**Country:** New Zealand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect James Bruce Miller as Director	Mgmt	For	For	For
2	Elect Lorraine Witten as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of an overboarded NED.</i>					
3	Elect Susan Peterson as Director	Mgmt	For	For	For

## Shufersal Ltd.

**Meeting Date:** 09/22/2022

**Country:** Israel

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Employment Terms of Itzhak Abercohen, Active Chairman	Mgmt	For	For	For
3	Approve Employment Terms of Ori Watermann, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

## Shufersal Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## SSI Group, Inc. (Philippines)

Meeting Date: 09/22/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting held on June 29, 2021	Mgmt	For	For	For
2	Approve Annual Report for the Year 2021	Mgmt	For	For	For
3	Ratify All Acts of the Board of Directors and Management from the Date of the Last Annual Meeting up to the Date of this Meeting	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect Zenaida R. Tantoco as Director	Mgmt	For	For	For
4.2	Elect Anthony T. Huang as Director	Mgmt	For	For	For
4.3	Elect Maria Teresa R. Tantoco as Director	Mgmt	For	For	For
4.4	Elect Maria Elena R. Tantoco as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
4.5	Elect Bienvenido V. Tantoco III as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
4.6	Elect Eduardo T. Lopez III as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				

## SSI Group, Inc. (Philippines)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect Edgardo Luis Pedro T. Pineda as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
4.8	Elect Carlo L. Katigbak as Director	Mgmt	For	For	For
4.9	Elect Arthur R. Tan as Director	Mgmt	For	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For

## Tatneft PJSC

Meeting Date: 09/22/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

## Tatneft PJSC

Meeting Date: 09/22/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

## Asia-Potash International Investment (Guangzhou) Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

## Asia-Potash International Investment (Guangzhou) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Financial Assistance Provision	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would result in unequal treatment of shareholders</i>					
5	Elect Liu Jinhong as Supervisor	SH	For	For	For

## Banco BTG Pactual SA

Meeting Date: 09/23/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	Mgmt	For	For	For
2	Ratify RSM ACAL Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Agreement for Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase, and Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Beijing Zhong Ke San Huan High-Tech Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

## Biffa Plc

Meeting Date: 09/23/2022

Country: United Kingdom

Meeting Type: Annual

## Biffa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Linda Morant as Director	Mgmt	For	For	For
5	Re-elect Carol Chesney as Director	Mgmt	For	For	For
6	Re-elect Kenneth Lever as Director	Mgmt	For	For	For
7	Re-elect David Martin as Director	Mgmt	For	For	For
8	Re-elect Claire Miles as Director	Mgmt	For	For	For
9	Re-elect Richard Pike as Director	Mgmt	For	For	For
10	Re-elect Michael Topham as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Chengxin Lithium Group Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Repurchase Price as well as Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## LPP SA

Meeting Date: 09/23/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
4b	Receive Supervisory Board Resolution on Bonds Issuance	Mgmt			
4c	Receive Supervisory Board Resolution on Eurobonds Issuance	Mgmt			
5	Amend Statute	Mgmt	For	For	For
6	Approve Issuance of Bonds	Mgmt	For	For	For
7	Approve Issuance of Eurobonds	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Luxshare Precision Industry Co. Ltd.

**Meeting Date:** 09/23/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For

## Pangang Group Vanadium Titanium & Resources Co., Ltd.

**Meeting Date:** 09/23/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.*

APPROVE ISSUANCE OF SHARES VIA PRIVATE PLACEMENT      Mgmt



# Pangang Group Vanadium Titanium & Resources Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Issue Type and Par Value	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.2	Approve Issue Manner and Period	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.3	Approve Target Parties and Subscription Manner	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.4	Approve Issue Scale	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.5	Approve Reference Date, Issue Price and Pricing Basis	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.6	Approve Restriction Period Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.8	Approve Listing Location	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.9	Approve Resolution Validity Period	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.10	Approve Amount and Usage of Raised Funds	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
6	Approve Signing of Conditional Subscription Agreement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
7	Approve No Need for Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
2	Approve Increase of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
	ORDINARY RESOLUTIONS	Mgmt			
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For

## Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
2	Approve Increase of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For

## Samvardhana Motherson International Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Special

# Samvardhana Motherson International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Issuance of Bonus Shares	Mgmt	For	For	For

# Shan Xi Hua Yang Group New Energy Co. Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	For	For
5	Approve Application of Joint Loan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Wang Yongge as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
6.2	Elect Wang Qiang as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
6.3	Elect Wang Liwu as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
6.4	Elect Li Jianguang as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Liu Youtu as Supervisor	SH	For	For	For
7.2	Elect Zhang Yunlei as Supervisor	SH	For	For	For
7.3	Elect Wang Yuming as Supervisor	SH	For	For	For
7.4	Elect Wang Wenyu as Supervisor	SH	For	For	For

## Shanxi Meijin Energy Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Sun Tv Network Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For	For
3	Reelect Kaviya Kalanithi Maran as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Suncorp Group Limited

Meeting Date: 09/23/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	For	For
<i>Voting Policy Rationale: We are supporting this proposal given the lack of concerns.</i>					
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
4a	Elect Ian Hammond as Director	Mgmt	For	For	For

## Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Elect Sally Herman as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	For	
<i>Voting Policy Rationale: We are supporting this proposal given the lack of concerns.</i>					
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	
4a	Elect Ian Hammond as Director	Mgmt	For	For	
4b	Elect Sally Herman as Director	Mgmt	For	For	
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	

## Wise Plc

**Meeting Date:** 09/23/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Appoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect David Wells as Director	Mgmt	For	For	For
7	Elect Kristo Kaarmann as Director	Mgmt	For	For	For
8	Elect Matthew Briers as Director	Mgmt	For	For	For
9	Elect Terri Duhon as Director	Mgmt	For	For	For
10	Elect Clare Gilmartin as Director	Mgmt	For	For	For
11	Elect Alastair Michael Rampell as Director	Mgmt	For	For	For

## Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Hooi Ling Tan as Director	Mgmt	For	For	For
13	Elect Ingo Jeroen Uytdehaage as Director	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## AARTI Industries Limited

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Renil Rajendra Gogri as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Reelect Manoj Mulji Chheda as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve Gokhale & Sathe, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Rajendra V. Gogri as Managing Director	Mgmt	For	For	For
7	Approve Variation in Terms of Remuneration of Executive Directors	Mgmt	For	For	For
8	Approve Mirik R. Gogri. to Hold Office of Profit in the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

# Babcock International Group Plc

Meeting Date: 09/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This Meeting is Originally Scheduled on 19 September 2022	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
	<p><i>Voting Policy Rationale: 22(1): Instances where the highest paid director's basic salary is in the upper quartile for the index or sector, where bonuses (whether paid or maximum potential) are upper quartile for the index or where basic salaries have been increased by more than 10 per cent in one year, will be subject to close scrutiny, particularly if increases have been introduced when staff have been furloughed / laid off / dividend has been cancelled. Base Salaries: Both the CEO and CFO have received salary increases of 2.0%. The Company notes: "As we disclosed in the FY21 DRR, we delayed our review of the Executive Directors base salaries until September 2021 in line with the Company's approach for other employees. In September, we decided to award the Executive Directors an increase of 2% in alignment with increases across the Group." Whilst in isolation this may not raise concerns, these increases are set against competitively positioned salaries when compared against wider FTSE 250 constituents, as illustrated under the Pay-For-Performance section of this report. However, it also noted the Remuneration Committee has decided to not make any further increases to base salaries for the forthcoming financial year. As such, this matter is not raised as a voting concern at present but will continue to remain under review.</i></p>				
3	Re-elect Ruth Cairnie as Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The nominee is the Nomination Committee Chair and the board has only 29% gender diversity.</i></p>				
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
5	Re-elect Lucy Dimes as Director	Mgmt	For	For	For
6	Re-elect Lord Parker of Minsmere as Director	Mgmt	For	For	For
7	Re-elect David Lockwood as Director	Mgmt	For	For	For
8	Re-elect David Mellors as Director	Mgmt	For	For	For
9	Elect John Ramsay as Director	Mgmt	For	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Business-intelligence of Oriental Nations Corp. Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## China CSSC Holdings Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of Equity	Mgmt	For	For	For

## China National Chemical Engineering Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Measures for the Administration of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## ENN Natural Gas Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Medium-term Notes	Mgmt	For	For	For



## First Capital Securities Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Approve External Donations	Mgmt	For	For	For
3	Approve Remuneration of Supervisors	Mgmt	For	For	For
4	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
6	Amend External Financial Assistance Provision Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## GD Power Development Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of Equity	Mgmt	For	For	For
2	Approve Equity Acquisition and Waiver of Pre-emptive Right	Mgmt	For	For	For
3	Approve Deposit Business with Finance Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
4	Approve Resigning of Financial Service Agreement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					

## Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

## Guangzhou Tinci Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment and Construction of Lithium Battery Basic Materials Construction Project	Mgmt	For	For	For
2	Approve Change in Registered Capital and Business Scope	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Xiaohai as Supervisor	Mgmt	For	For	For

## Indiabulls Housing Finance Limited

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sachin Chaudhary as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of S.N. Dhawan & CO LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Arora & Choudhary Associates, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For	For

## Indiabulls Housing Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Reappointment and Remuneration of Gagan Banga as Whole-Time Director & Key Managerial Personnel and Designated as Vice - Chairman, Managing Director & CEO	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Ashwini Omprakash Kumar as Whole-Time Director & Key Managerial Personnel and Designated as Deputy Managing Director	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Payment of Remuneration/Commission/Incentives to Non-Executive Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes*

## LOTTE REIT Co., Ltd.

**Meeting Date:** 09/26/2022

**Country:** South Korea

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3	Approve Business Plan	Mgmt	For	For	For
4	Approve Debt Financing Plan	Mgmt	For	For	For
5	Approve Change in Asset Retainment Contract	Mgmt	For	For	For
6	Approve Investment Ratio on Development Business of Real Estate	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Max Healthcare Institute Limited

**Meeting Date:** 09/26/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Max Healthcare Institute Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Acknowledge Prashant Kumar be not Reappointed as Director	Mgmt	For	For	For
3	Elect Anil Bhatnagar as Director	Mgmt	For	For	For
4	Approve Payment of Remuneration to Anil Bhatnagar as Non-Executive Non-Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes</i>					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment of Abhay Soi as Chairman and Managing Director	Mgmt	For	For	For
7	Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights</i>					
8	Elect Pranav Amin as Director	Mgmt	For	For	For
9	Approve Payment of Remuneration to Pranav Amin as Non-Executive Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes</i>					
10	Approve Max Healthcare Institute Limited - Employee Stock Option Plan 2022 and Grant of Employee Stock Options to the Eligible Employees of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
11	Approve Grant of Employee Stock Options under the Max Healthcare Institute Limited - Employee Stock Option Plan 2022 to the Employees of the Holding Company, if any, and/or Subsidiary Company(ies) of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
12	Approve Revision in Limits of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
13	Approve Revision in Borrowing Limit	Mgmt	For	For	For
14	Approve Revision in Limit on Pledging of Assets for Debt	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					

## Mediclinic International Plc

**Meeting Date:** 09/26/2022

**Country:** United Kingdom

**Meeting Type:** Special

## Mediclinic International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Mediclinic International plc by Manta Bidco Limited	Mgmt	For	Refer	For
<i>Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal The Board seeks shareholder approval for the acquisition of Mediclinic International Plc (Mediclinic) by Manta Bidco Limited (Bidco) by way of a scheme of arrangement under Part 26 of the UK Companies Act 2006 (the Offer). Under the terms of the agreement, Mediclinic shareholders will receive 501 pence in cash per share. It is expected that the Scheme will become effective in October 2022. Mediclinic shareholders are not entitled to appraisal rights in this transaction. CONCLUSION The transaction consideration represents an attractive premium to the unaffected share price and the cash consideration provides shareholders with an immediate and certain value for realising their investment. Furthermore, we note that the Board, which unanimously supports the proposal, has managed to negotiate an approximately 8.8 percent increase vs. the initial approach of the bidders. Finally, we note the downside risk that share price may fall significantly in case the offer is rejected. In the absence of any overriding concerns, support for this proposal is considered warranted.</i>					

## Mediclinic International Plc

Meeting Date: 09/26/2022

Country: United Kingdom

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal This item is to approve a scheme of arrangement proposed to be made between Mediclinic International plc and the holders of the Scheme shares at a High Court Meeting. Court meetings are an important legal formality in the UK's schemes of arrangement. Ordinary shares are cancelled and replaced by new shares in a new corporate entity. These meetings are convened by the High Court (and not the company) to seek approval from ordinary shareholders and to legally bind all shareholders to the terms of the scheme. Following the meeting, the court holds a hearing at which all shareholders are invited to be heard in person or through counsel to voice their opinions on whether the court should sanction the scheme. Voting at court meetings helps the court to decide in favour of proposed transactions by showing that there is a fair representation of Scheme Shareholder opinion. Votes at court meetings should correspond to votes at the actual general meeting.</i>					

## Oriental Energy Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Partial Raised Funds Investment Project and Use of Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For

## PB Fintech Ltd.

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Yashish Dahiya as Director	Mgmt	For	For	For
3	Approve Remuneration of Yashish Dahiya as Chairman, Executive Director and Chief Executive Officer	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there is no performance element to executive remuneration. AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Approve Remuneration of Sarbvir Singh as Non-Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes. AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Approve Remuneration of Alok Bansal as Executive Vice Chairman and Whole Time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there is no performance element to executive remuneration. AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
6	Approve Fixed Fees Payable to Non-Executive Independent Directors	Mgmt	For	For	For
7	Approve PB Fintech Employee Stock Option Plan 2021	Mgmt	For	For	For
8	Approve Extension of Benefits of PB Fintech Employee Stock Option Plan 2021 to the Employees of Subsidiary Companies of the Company	Mgmt	For	For	For

## Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For

## Tongwei Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

## Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Donation to Earthquake-stricken Area in Luding	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Peng as Director	SH	For	Against	Against

*Voting Policy Rationale: AGAINST if candidate is not independent.*

## Xinjiang Zhongtai Chemical Co., Ltd.

**Meeting Date:** 09/26/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jiang Jun as Non-independent Director	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights</i>				
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
6	Amend Code of Conduct for Controlling Shareholders and Ultimate Controlling Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
7	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
8	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Abdullah Al Othaim Markets Co.

Meeting Date: 09/27/2022

Country: Saudi Arabia

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Related Party Transactions With Al Othaim Holding Company Re: Selling of Shares Owned by Abdullah Al Othaim Markets Company in the Capital of Abdullah Al Othaim Investment Company	Mgmt	For	For	For
2	Approve Related Party Transactions With Abdullah Al Othaim Investment Company Re: Selling a Land Owned by Abdullah Al Othaim Markets Company in Madinah Al Munwarah	Mgmt	For	For	For

## Adani Power Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Adani Rail Infra Private Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
2	Approve Material Related Party Transactions with Adani Infra (India) Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
3	Approve Material Related Party Transactions with Adani Infrastructure Management Services Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
4	Approve Material Related Party Transactions with Adani Enterprises Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Adani Global Pte Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				



## Advanced Petrochemical Co.

Meeting Date: 09/27/2022

Country: Saudi Arabia

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if nominee is non-independent and committee is not at least 50% independent.</i>					
2	Approve Transfer of SAR 81,539,494 from Legal Reserve to Retained Earnings	Mgmt	For	For	For

## Beijing Kingsoft Office Software, Inc.

Meeting Date: 09/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For	For
2	Approve Authorization to Adjust the Use of Funds to Invest in Financial Products	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Centene Corporation

Meeting Date: 09/27/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

## China Jinmao Holdings Group Limited

Meeting Date: 09/27/2022

Country: Hong Kong

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scrip Dividend Scheme and Related Transactions	Mgmt	For	For	For

## China Reinsurance (Group) Corporation

Meeting Date: 09/27/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Changsong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					
2	Elect Zhu Hailin as Supervisor	Mgmt	For	For	For

## Distell Group Holdings Ltd.

Meeting Date: 09/27/2022

Country: South Africa

Meeting Type: Written Consent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Written Consent	Mgmt			
	Special Resolutions	Mgmt			
1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

# GCL System Integration Technology Co., Ltd.

Meeting Date: 09/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Guarantee Provision	Mgmt	For	For	For
2	Approve Introduction of Investors for Wholly-owned Subsidiaries and Changes in the Implementation of Raised Funds Investment Projects and Related Party Transactions	SH	For	For	For
3	Approve Transaction Complies with Relevant Laws and Regulations	SH	For	For	For
	APPROVE MAJOR ASSET SALE PLAN	Mgmt			
4.1	Approve Overview of this Transaction Scheme	SH	For	For	For
4.2	Approve Specific Scheme of this Transaction	SH	For	For	For
4.3	Approve Transaction Subject	SH	For	For	For
4.4	Approve Target Assets	SH	For	For	For
4.5	Approve Transaction Price	SH	For	For	For
4.6	Approve Trading Method	SH	For	For	For
4.7	Approve Payment Method	SH	For	For	For
4.8	Approve Resolution Validity Period	SH	For	For	For
5	Approve Transaction Complies with Article 11 of the Administrative Measures on Material Asset Restructuring of Listed Companies and Article IV of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	SH	For	For	For
6	Approve Transaction Does Not Constitute as Related Party Transaction	SH	For	For	For
7	Approve Transaction Does Not Comply with Article 13 of the Administrative Measures on Material Asset Restructuring of Listed Companies	SH	For	For	For
8	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 13	SH	For	For	For
9	Approve the Purchase and Sale of Assets in the 12 Months Before the Transaction	SH	For	For	For
10	Approve Report (Revised Draft) and Summary on Company's Major Assets Sale	SH	For	For	For

## GCL System Integration Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve to Determine the Company's Profit and Loss Arrangements for the Transition Period of this Transaction	SH	For	For	For
12	Approve the Company's Consent to the Agreement Related to this Transaction	SH	For	For	For
13	Approve the Company's Audit Report, Evaluation Report and Pro Forma Review Report Related to this Transaction	SH	For	For	For
14	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing (Revised Draft)	SH	For	For	For
15	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
16	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	SH	For	For	For
17	Approve Authorization of the Board to Handle All Related Matters	SH	For	For	For

## General Mills, Inc.

**Meeting Date:** 09/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For

## General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.</i>				
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
	<i>Voting Policy Rationale: FOR the resolution where the Chairman is non-independent.</i>				
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For	For
	<i>Voting Policy Rationale: FOR proposals calling for reporting on activities</i>				

## Glenmark Pharmaceuticals Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect V.S. Mani as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## GMR Infrastructure Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect B.V.N. Rao as Director	Mgmt	For	For	For
3	Reelect Madhva Bhimacharya Terdal as Director	Mgmt	For	For	For

## GMR Infrastructure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if more than 15 percent without pre-emption</i>					
5	Approve Shifting of Registered Office of the Company	Mgmt	For	For	For

## Indraprastha Gas Limited

**Meeting Date:** 09/27/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rakesh Kumar Jain as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the director is warranted due to concerns about the company's management of nature-related risks. AGAINST re-election of NEDs who did not attend at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related Party Transaction	Mgmt	For	For	For

## NTT UD REIT Investment Corp.

**Meeting Date:** 09/27/2022

**Country:** Japan

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation - Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	For
2	Elect Executive Director Odera, Takeshi	Mgmt	For	For	For
3	Elect Alternate Executive Director Kimura, Kazuhiro	Mgmt	For	For	For

## NTT UD REIT Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Supervisory Director Dai, Yuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The nominee's affiliation with the REIT could compromise independence.</i>					
4.2	Elect Supervisory Director Takeuchi, Masaki	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Ozeki, Jun	Mgmt	For	For	For

## Redde Northgate Plc

Meeting Date: 09/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist.</i>					
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Avril Palmer-Baunack as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The nominee is the Nomination Committee Chair and the board has only 29% gender diversity.</i>					
7	Re-elect Mark Butcher as Director	Mgmt	For	For	For
8	Re-elect John Pattullo as Director	Mgmt	For	For	For
9	Re-elect Philip Vincent as Director	Mgmt	For	For	For
10	Re-elect Martin Ward as Director	Mgmt	For	For	For
11	Re-elect Mark McCafferty as Director	Mgmt	For	For	For
12	Elect Bindi Karia as Director	Mgmt	For	For	For
13	Approve Share Incentive Plan and the International Share Incentive Plan	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## Redde Northgate Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For

## ABB India Limited

Meeting Date: 09/28/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect V K Viswanathan as Director	Mgmt	For	For	For

## Aberdeen New India Investment Trust PLC

Meeting Date: 09/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Simpson as Director	Mgmt	For	For	For
4	Elect Andrew Robson as Director	Mgmt	For	For	For
5	Re-elect Rebecca Donaldson as Director	Mgmt	For	For	For
6	Re-elect Michael Hughes as Director	Mgmt	For	For	For
7	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For



# Alkem Laboratories Limited

Meeting Date: 09/28/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Sujain Talwar as Director	Mgmt	For	For	For

# AO World Plc

Meeting Date: 09/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	Against

*Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. VCPAs previously highlighted, the Group tabled for approval the grant of a one-off award under a Value Creation Plan (VCP) at the 2020 AGM, under which participants, including EDs, could receive percentages of the value created above a pre-determined share price hurdle. The new VCP will operate in the same manner. The value of any vested award will be dependent on the Company's share price and performance relative to the targets set. Awards for Executive Directors will vest in three equal tranches (with five, six and seven-year performance periods, ending in 2027, 2028 and 2029 respectively), with the total maximum payable capped at GBP 20 million for each Executive Director. Several concerns are highlighted in respect of this proposal: Absolute TSR as a sole performance condition may not adequately capture performance that can be accredited to EDs performance exclusively; The quantum of the award opportunity is significant, especially when considered alongside the existing Incentive Plan opportunity. It is however acknowledged that a cap of GBP 20 million was placed for EDs, which equates to less than GBP 3 million per annum over the seven-year period of the scheme. Concerns with the VCP are addressed in further detail under Item 18 below. While it is acknowledged that the VCP will pay out upon the achievement of stretching share price increases and that all employees can participate, there is an absence of sufficiently compelling rationale to justify the significant proportion of the Plan that the CEO, CFO and COO are eligible to receive (representing up to GBP 20 million in value for each). Furthermore, it is unclear why such significant awards are deemed necessary for the Executive Directors given that they are being made in addition to the Directors' AOIP, which acts as a combined bonus and long term incentive scheme, under which significant awards may be granted (subject to performance). Shareholder may also wish to question the appropriateness of the continuation and the revision of such plan in light of the Company's current financial performance with the Company's share price reduced significantly since the VCP's initial approval at the 2020 AGM. In light of these concerns, shareholder support for the remuneration policy and the VCP is not considered warranted at this time. 22(1): Instances where the highest paid director's basic salary is in the upper quartile for the index or sector, where bonuses (whether paid or maximum potential) are upper quartile for the index or where basic salaries have been increased by more than 10 per cent in one year, will be subject to close scrutiny, particularly if increases have been introduced when staff have been furloughed / laid off / dividend has been cancelled. The quantum available for three senior Executive Directors is considered to be excessive.*

4	Re-elect Geoff Cooper as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The nominee is the Nomination Committee Chair and the board has only 17% gender diversity.</i>					
5	Re-elect John Roberts as Director	Mgmt	For	For	For
6	Re-elect Mark Higgins as Director	Mgmt	For	For	For
7	Re-elect Chris Hopkinson as Director	Mgmt	For	For	For

## AO World Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Marisa Cassoni as Director	Mgmt	For	For	For
9	Re-elect Shaun McCabe as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Bundled Compensation Plans	Mgmt	For	Against	Against

*Voting Policy Rationale: 34(1): Shareholders should be given the opportunity to vote separately on substantively different issues. There is an absence of sufficiently compelling rationale for the new VCP, with questions over the appropriateness of the VCP raised in light of significant deterioration in the Company's financial position. The quantum available under the VCP for three senior Executive Directors is considered excessive. The VCP will be made in addition to normal awards available under the AOIP. As the VCP and proposed amendment to the AOIP are bundled under one resolution, shareholders are unable to vote on changes to the plans on an individual basis.*

## Arabian Centres Co.

**Meeting Date:** 09/28/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Interim Dividends Semi Annually or Quarterly for FY Ending 31/03/2023	Mgmt	For	For	For

## Arabian Centres Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY Ended on 31/03/2023 and Q1 of FY Ended on 31/03/2024	Mgmt	For	For	For
7	Approve Remuneration of Directors of SAR 2,700,000	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Approve Related Party Transactions With Lynx Contracting Company Re: Establishment and Development of Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For
10	Approve Related Party Transactions With Fawaz Abdulaziz Al Hokair and Co Re: LeaseContracts for Rental Spaces in Several Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For
11	Approve Related Party Transactions With FAS Holding Company for Hotels and its Subsidiaries Re: Settlement of previous dues from FAS Holding Company for Hotels and its Subsidiaries in Cash and Through Transferring Lands to the Company	Mgmt	For	For	For
12	Approve Related Party Transactions With NESK Trading Project Company Re: LeaseContracts for Leasing Spaces in Several Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For
13	Approve Related Party Transactions With Tadaris Najd Security Est Re: Security Services Contracts for all the Commercial Centers of the Company	Mgmt	For	For	For
14	Approve Related Party Transactions With Sala Entertainment Company Re: Lease Contracts for Rental Spaces in Several Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For
15	Approve Related Party Transactions With Muvi Cinema Company Re: Lease Contracts for Rental Spaces in Several Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For
16	Approve Related Party Transactions With Saudi FAS Holding Company Re: Ongoing Business Support Activities without Preferential Terms	Mgmt	For	For	For
17	Approve Related Party Transactions With Abdulmohsin Al Hokair for Tourism and Development Group Re: Lease Contracts for Rental Spaces in Several Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For

## Arabian Centres Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Related Party Transactions With Innovative Union Co Ltd Re: Lease Contracts for Rental Spaces in Several Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For
19	Approve Related Party Transactions With Food Gate Company Re: Lease Contracts for Leasing Spaces in Several Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For
20	Approve Related Party Transactions With Majd Business Co Ltd Re: Lease Contracts for Rental Spaces in Several Commercial Centers in Various Cities in the Kingdom	Mgmt	For	For	For

## ASX Limited

Meeting Date: 09/28/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	Do Not Vote
3b	Elect Peter Nash as Director	Mgmt	For	For	Do Not Vote
3c	Elect David Curran as Director	Mgmt	For	For	Do Not Vote
3d	Elect Heather Smith as Director	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	Do Not Vote
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	Do Not Vote

*Voting Policy Rationale: We are supporting this proposal given the lack of concerns.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For
3b	Elect Peter Nash as Director	Mgmt	For	For	For
3c	Elect David Curran as Director	Mgmt	For	For	For
3d	Elect Heather Smith as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

*Voting Policy Rationale: We are supporting this proposal given the lack of concerns.*

## Baltic Classifieds Group Plc

**Meeting Date:** 09/28/2022

**Country:** Lithuania

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against

*Voting Policy Rationale: 22(6): HSBC does not support the Remuneration Report when the company operates schemes that do not provide for or disapply time pro-rating in respect to treatment of awards upon early leaving or a change of control. TIP The Company has opted for a single variable remuneration scheme in the form of Performance Share Plan. No major concerns are highlighted regarding the structural arrangements of the PSP, which appears to follow best market practice. Shareholder attention is drawn to the settlement of awards which "exceptionally, at the discretion of the [Remuneration] Committee, settlements may be made in cash". The Investment Association Principles of Remuneration states that: "Generally, members do not support the payment of long-term incentive schemes in cash or cash equivalents other than to settle tax." Whilst this is not considered an overriding concern at present and would only be used "exceptionally", if utilised it may raise significant concerns. This will be kept under review. Furthermore, the Company has not disclosed the conditions upon a change of control of the Company. The latest ISS UK & Ireland Proxy Voting Guidelines highlight the Investment Associations commentary on this matter: "scheme rules should state that there will be no automatic waiving of performance conditions in the event of a change of control. Any early vesting as a consequence of a change of control should take into account the vesting period that has elapsed at the time of the change of control, with a consequent reduction in the size of the awards which vest. ISS does not support special one-off payments to executives on a change of control event."*

4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Trevor Mather as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: 4(2): HSBC votes AGAINST the appointment of a new Group Chair who is not independent on appointment. 11(1): The Remuneration Committee should consist entirely of independent non-executive directors, with a minimum of 3 for FTSE 350 companies and a minimum of 2 for non-FTSE 350 companies. Where this is not the case, HSBC would vote AGAINST any non-independent non-executive directors sitting on the Committee where an inadequate explanation is provided. Attested by the board to be non-independent. 2 (1): For FTSE 350 companies, a minimum of half the board (excluding the Chair) and no fewer than 3 directors should be independent non-executives. Where this is not the case, HSBC will VOTE AGAINST on director nominees who serve as Chair of a Nomination Committee. Board composition Shareholders will note Board Composition deviates from the UK Code's recommendation that at least half of the board, excluding the Chair, comprise independent non-executive directors as set out in the UK Code. The Company states: "Shortly after the year-end on 17 May 2022, the Board appointed Jurgita Kirvaitiene as an additional Independent Non-Executive Director. Following this appointment, the Company has one Chair, three Independent Non-Executive Directors, one Non-Independent Non-Executive Director and three Executive Directors. The Company will continue with its recruitment to achieve full compliance in the year ahead."*

6	Elect Justinas Simkus as Director	Mgmt	For	For	For
7	Elect Lina Maciene as Director	Mgmt	For	For	For

## Baltic Classifieds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Simonas Orkinas as Director	Mgmt	For	For	For
9	Elect Ed Williams as Director	Mgmt	For	For	For
10	Elect Tom Hall as Director	Mgmt	For	For	For
11	Elect Kristel Volver as Director	Mgmt	For	For	For
12	Elect Jurgita Kirvaitiene as Director	Mgmt	For	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against

*Voting Policy Rationale: 32(1): HSBC will vote AGAINST a rule 9 waiver that allows a shareholder to increase their stake through the 30% or 50% thresholds. THE CONCERT PARTY The Concert Party current holds an aggregate of 176,592,378 shares, representing 35.29% of the Company's current issued share capital. If the Company were to repurchase, from persons other than the Concert Party, all the shares for which it is seeking authority, the interest of the Concert Party in the Company's shares would increase to 39.21%, assuming no other allotments of shares.*

18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## China Everbright Bank Company Limited

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Purchase of Operation Premises for Guangzhou Branch	Mgmt	For	For	For
	ELECTION OF DIRECTORS	Mgmt			

# China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Wang Jiang as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.2	Elect Wu Lijun as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.3	Elect Fu Wanjun as Director	SH	For	For	For
2.4	Elect Yao Zhongyou as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.5	Elect Qu Liang as Director	SH	For	For	For
2.6	Elect Yao Wei as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.7	Elect Liu Chong as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.8	Elect Li Wei as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.9	Elect Wang Liguo as Director	SH	For	For	For
2.10	Elect Shao Ruiqing as Director	SH	For	For	For
2.11	Elect Hong Yongmiao as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST the (re)election of the longest serving nomination committee member if companies have less than 20% gender diversity.</i>				
2.12	Elect Li Yinquan as Director	SH	For	For	For
2.13	Elect Han Fuling as Director	SH	For	For	For
2.14	Elect Liu Shiping as Director	SH	For	For	For
	ELECTION OF SUPERVISORS	Mgmt			
3.1	Elect Lu Hong as Supervisor	SH	For	For	For
3.2	Elect Wu Junhao as Supervisor	SH	For	For	For
3.3	Elect Li Yinzong as Supervisor	SH	For	For	For
3.4	Elect Wang Zhe as Supervisor	SH	For	For	For
3.5	Elect Qiao Zhimin as Supervisor	SH	For	For	For
3.6	Elect Chen Qing as Supervisor	SH	For	For	For
4	Approve Amendments to the Plan of Authorization by Shareholders' General Meeting to Board of Directors	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST on grounds on unclear benefit to shareholders</i>				
5	Approve Comprehensive Credit Line for Related Legal Person Everbright Securities Co., Ltd.	SH	For	For	For

# China Everbright Bank Company Limited

Meeting Date: 09/28/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Purchase of Operation Premises for Guangzhou Branch	Mgmt	For	For	For
	ELECTION OF DIRECTORS	Mgmt			
2.1	Elect Wang Jiang as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.2	Elect Wu Lijun as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.3	Elect Fu Wanjun as Director	SH	For	For	For
2.4	Elect Yao Zhongyou as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.5	Elect Qu Liang as Director	SH	For	For	For
2.6	Elect Yao Wei as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.7	Elect Liu Chong as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.8	Elect Li Wei as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.9	Elect Wang Liguo as Director	SH	For	For	For
2.10	Elect Shao Ruiqing as Director	SH	For	For	For
2.11	Elect Hong Yongmiao as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST the (re)election of the longest serving nomination committee member if companies have less than 20% gender diversity.</i>				
2.12	Elect Li Yinquan as Director	SH	For	For	For
2.13	Elect Han Fuling as Director	SH	For	For	For
2.14	Elect Liu Shiping as Director	SH	For	For	For
	ELECTION OF SUPERVISORS	Mgmt			
3.1	Elect Lu Hong as Supervisor	SH	For	For	For
3.2	Elect Wu Junhao as Supervisor	SH	For	For	For
3.3	Elect Li Yinzong as Supervisor	SH	For	For	For
3.4	Elect Wang Zhe as Supervisor	SH	For	For	For
3.5	Elect Qiao Zhimin as Supervisor	SH	For	For	For



## China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Chen Qing as Supervisor	SH	For	For	For
4	Approve Amendments to the Plan of Authorization by Shareholders' General Meeting to Board of Directors	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST on grounds on unclear benefit to shareholders</i>					
5	Approve Comprehensive Credit Line for Related Legal Person Everbright Securities Co., Ltd.	SH	For	For	For

## China International Marine Containers (Group) Co., Ltd.

Meeting Date: 09/28/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
5	Approve Update to the Guarantee Plan	Mgmt	For	For	For

## China International Marine Containers (Group) Co., Ltd.

Meeting Date: 09/28/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					

## China International Marine Containers (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
5	Approve Update to the Guarantee Plan	Mgmt	For	For	For

## Colruyt SA

Meeting Date: 09/28/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, based on: - The company did not disclose the detailed performance criteria and targets attached to the annual bonus and shareholders are not able to understand how pay relates to performance; - Jef Colruyt is the CEO and the chairman of the board and is remunerated for these two mandates which is in deviation from the Belgian Code and from good governance practices; - The company did not provide feedback to significant dissent related to last year's remuneration report vote (19.8 percent against).</i>					
3a	Adopt Financial Statements	Mgmt	For	For	For
3b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends of EUR 1.10 Per Share	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6a	Reelect Korys Business Services III NV, Permanently Represented by Wim Colruyt, as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
6b	Reelect Jozef Colruyt as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election/re-election of a combined Chairman/CEO in the absence of a lead independent director.</i>					
6c	Elect Korys Management NV, Permanently Represented by Lisa Colruyt, as Director	Mgmt	For	For	For
7a	Approve Discharge of Directors	Mgmt	For	For	For
7b	Approve Discharge of Astrid De Lathauwer CommV, Permanently Represented by Astrid De Lathauwer, as Director	Mgmt	For	For	For

## Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify Ernst&Young as Auditors	Mgmt	For	For	For
9	Approve Discharge of Auditors	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

## Container Corporation of India Ltd.

Meeting Date: 09/28/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect V. Kalyana Rama as Chairman and Managing Director	Mgmt	For	For	For
4	Reelect Pradip K. Agrawal as Director (Domestic Division)	Mgmt	For	For	For
5	Approve S. N. Nanda & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Chesong Bikramsing Terang as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Chesong Bikramsing Terang (Item 6) and Chandra Rawat (Item 8) is warranted because:- Questions could be raised around their potential contribution to the board, given limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>					
7	Elect Satendra Kumar as Director	Mgmt	For	For	For
8	Elect Chandra Rawat as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Chesong Bikramsing Terang (Item 6) and Chandra Rawat (Item 8) is warranted because:- Questions could be raised around their potential contribution to the board, given limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>					
9	Elect Kedarashish Bapat as Director	Mgmt	For	For	For

## CRE Logistics REIT, Inc.

Meeting Date: 09/28/2022

Country: Japan

Meeting Type: Special

## CRE Logistics REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Provisions on Record Date for Unitholder Meetings - Amend Audit Fee Ceiling and Audit Fee Payment Schedule - Amend Permitted Investment Types - Amend Asset Management Compensation	Mgmt	For	For	For
2	Elect Executive Director Ito, Tsuyoshi	Mgmt	For	For	For
3	Elect Alternate Executive Director Toda, Hirohisa	Mgmt	For	For	For
4.1	Elect Supervisory Director Isobe, Kensuke	Mgmt	For	For	For
4.2	Elect Supervisory Director Nakamura, Kenichi	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Nakao, Ayako	Mgmt	For	For	For

## Duke Realty Corporation

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Hanwha Corp.

Meeting Date: 09/28/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement and Merger of Split-off Entity with HANWHA AEROSPACE CO.,LTD	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Hanwha Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Byeon Hye-ryeong as Outside Director	Mgmt	For	For	For
2.2	Elect Yang Gi-won as Inside Director	Mgmt	For	For	For
2.3	Elect Ryu Du-hyeong as Inside Director	Mgmt	For	For	For

## Hanwha Corp.

Meeting Date: 09/28/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement and Merger of Split-off Entity with HANWHA AEROSPACE CO., LTD	Mgmt	For	Refer	For

*Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.*

## Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Meeting Date: 09/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Incentive Plan (Draft Changes)	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants (Changes)	Mgmt	For	For	For
3	Approve Measures for Administration of Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Amend Articles of Association and Part of its Annexes	Mgmt	For	For	For
6	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
7	Amend External Guarantee Decision-making System	Mgmt	For	For	For
8	Amend Independent Director System	Mgmt	For	For	For

## Kainos Group Plc

Meeting Date: 09/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist. 21(vi)(6): HSBC votes AGAINST where more than 25 percent of the total scheme awards are received for median/index TSR threshold performance or for consensus forecast performance for any other measurable criteria. Threshold vesting for the LTIP has been set at 30% of the award, which is considered generous.</i>					
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Brendan Mooney as Director	Mgmt	For	For	For
6	Re-elect Richard McCann as Director	Mgmt	For	For	For
7	Re-elect Andy Malpass as Director	Mgmt	For	For	For
8	Re-elect Tom Burnet as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 7(1): HSBC votes against the Chair of the nomination committee where there is less than 35% gender diversity on the board. The nominee is the Nomination Committee Chair and the board has only 33% gender diversity.</i>					
9	Re-elect Katie Davis as Director	Mgmt	For	For	For
10	Re-elect Rosaleen Blair as Director	Mgmt	For	For	For
11	Reappoint KPMG as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Performance Share Plan	Mgmt	For	For	For
15	Approve Employee Savings-Related Share Purchase Plan	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Lasertec Corp.

Meeting Date: 09/28/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.3	Elect Director Morizumi, Koichi	Mgmt	For	For	For
3.4	Elect Director Mihara, Koji	Mgmt	For	For	For
3.5	Elect Director Kamide, Kunio	Mgmt	For	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if performance link is not disclosed.*

**L'Occitane International S.A.**

**Meeting Date:** 09/28/2022

**Country:** Luxembourg

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Valerie Irene Amelie Monique Bernis as Director	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Statutory Auditor	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as External Auditor	Mgmt	For	For	For

## L'Occitane International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Approve Discharge of Statutory Auditor	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	Mgmt	For	For	For
11	Amend Article 1 (Interpretation) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
12	Amend Article 3 (Corporate Purpose) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
13	Amend Article 4.5 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
14	Amend Article 6 (Acquisition of Own Shares by the Company) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
15	Amend Article 7.1 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
16	Amend Article 10 (Administration - Supervision) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
17	Amend Articles 12.8 and 12.9 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
18	Amend Article 13.3 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
19	Amend Article 15.1, 15.5, 15.11, 15.12, 15.14, 15.15, 15.18 and 15.32 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
20	Amend Article 16.7 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
21	Amend Article 21.2 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Newmark Group, Inc.

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Annual



## Newmark Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD from the chair of board &amp; Lead Independent Director if unequal voting rights are present at company. Vote WITHHOLD from individual directors who sit on more than five public company boards. Vote WITHHOLD from directors if there have been major governance failures. WITHHOLD votes are warranted for non-independent director nominee Howard Lutnick due to the company's lack of a formal nominating committee.</i>				
1.2	Elect Director Virginia S. Bauer	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD from the election of the longest serving non-executive board director if the following thresholds for women on the board are not met: small (500m - 5bn) 30%. Vote WITHHOLD from directors if there have been major governance failures.</i>				
1.3	Elect Director Kenneth A. McIntyre	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD from directors if there have been major governance failures.</i>				
1.4	Elect Director Jay Itzkowitz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if dilution from all schemes exceeds 10 percent. Vote AGAINST due to problematic pay practices relating to tax, disclosure, backdating, termination packages.</i>				

## NOVATEK JSC

**Meeting Date:** 09/28/2022

**Country:** Russia

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

## NOVATEK JSC

**Meeting Date:** 09/28/2022

**Country:** Russia

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

**Pan Pacific International Holdings Corp.**

**Meeting Date:** 09/28/2022

**Country:** Japan

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against the re-election of president if less than 1/3 directors are independent. Vote against the re-election of president if less than 10% directors are female.</i>					
3.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
3.4	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.5	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.6	Elect Director Shimizu, Keita	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

**Polski Koncern Naftowy ORLEN SA**

**Meeting Date:** 09/28/2022

**Country:** Poland

**Meeting Type:** Special

## Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Approve Merger with PGNiG SA	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
7	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
8	Approve Creation of Mining Plant Liquidation Fund	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Prologis, Inc.

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Adjourn Meeting	Mgmt	For	For	For

## Shandong Weigao Group Medical Polymer Company Limited

Meeting Date: 09/28/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Meng Hong as Director	Mgmt	For	For	For
2	Approve Distribution of Interim Dividend	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## Shanghai Lingang Holdings Corp. Ltd.

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For

## SHO-BOND Holdings Co., Ltd.

**Meeting Date:** 09/28/2022

**Country:** Japan

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Kishimoto, Tatsuya	Mgmt	For	For	For
3.2	Elect Director Takeo, Koyo	Mgmt	For	For	For
3.3	Elect Director Sekiguchi, Yasuhiro	Mgmt	For	For	For
3.4	Elect Director Naraoka, Shigeru	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Tojo, Shunya	Mgmt	For	For	For

## Sinotrans Limited

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

## Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Procedural Rules for General Meetings, Procedural Rules for Meetings of the Board of Directors, Working Manual for the Independent Directors, Policy for the Management of Connected Transactions and Policy for the Management of External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Approve Distribution of Interim Dividend	Mgmt	For	For	For
4	Elect Luo Li as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					

## Sinotrans Limited

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Other Systems	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Approve Distribution of Interim Dividend	Mgmt	For	For	For
4	Elect Luo Li as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					

## Steel Authority of India Limited

**Meeting Date:** 09/28/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against

## Steel Authority of India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: AGAINST due to concerns about accounts presented.</i>				
2	Reelect Amarendu Prakash as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
3	Reelect Atanu Bhowmick as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Confirm 1st and 2nd Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
6	Approve Appointment of Krishna Kumar Singh as Whole Time Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
7	Approve Appointment of Arvind Kumar Singh as Whole Time Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Approve Material Related Party Transactions with NTPC-SAIL Power Company Limited	Mgmt	For	For	For
10	Approve Material Related Party Transactions with Bokaro Power Supply Company Private Limited	Mgmt	For	For	For
11	Approve Material Related Party Transactions with Minas De Banga (Mauritius) Limitada Mozambique	Mgmt	For	For	For

## Worthington Industries, Inc.

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerri B. Anderson	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD the members of the committee that oversees risks related to pledging, or the full board, where a significant level of pledged company stock by executives or directors raises concerns.</i>				
1.2	Elect Director David P. Blom	Mgmt	For	For	For
1.3	Elect Director John P. McConnell	Mgmt	For	For	For

## Worthington Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mary Schiavo	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD the election of the longest serving nomination committee member if the threshold for women on the board is not met: small (500m - 5bn) 30%.Vote WITHHOLD the members of the committee that oversees risks related to pledging, or the full board, where a significant level of pledged company stock by executives or directors raises concerns.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all schemes exceeds 10 percent.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## ABN AMRO Bank NV

Meeting Date: 09/29/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Aluminum Corporation of China Limited

Meeting Date: 09/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Acquisition of Equity Interests in Yunnan Aluminum	Mgmt	For	For	For
2	Approve Acquisition of Equity Interests in Pingguo Aluminum	SH	For	For	For

*Voting Policy Rationale: FOR on grounds on clear benefit to shareholders.*

## Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

## Aluminum Corporation of China Limited

Meeting Date: 09/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Acquisition of Equity Interests in Yunnan Aluminum	Mgmt	For	For	For
2	Approve Acquisition of Equity Interests in Pingguo Aluminum	SH	For	For	For

*Voting Policy Rationale: FOR on grounds on clear benefit to shareholders.*

3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

## Angel Yeast Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change the Implementation Plan for the Green Production of New Enzyme Preparation Raised Funds Investment Project	Mgmt	For	For	For

## Asahi Intecc Co., Ltd.

Meeting Date: 09/29/2022

Country: Japan

Meeting Type: Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Miyata, Masahiko	Mgmt	For	For	For
3.2	Elect Director Miyata, Kenji	Mgmt	For	For	For
3.3	Elect Director Kato, Tadakazu	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Munechika	Mgmt	For	For	For
3.5	Elect Director Terai, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Ito, Mizuho	Mgmt	For	For	For
3.7	Elect Director Nishiuchi, Makoto	Mgmt	For	For	For
3.8	Elect Director Ito, Kiyomichi	Mgmt	For	For	For
3.9	Elect Director Kusakari, Takahiro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Tomida, Ryuji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hanano, Yasunari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	Mgmt	For	For	For

## Companhia Energetica de Minas Gerais SA

Meeting Date: 09/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Remuneration of Company's Management, Fiscal Council, and Audit Committee	Mgmt	For	For	Do Not Vote
	If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			

## Companhia Energetica de Minas Gerais SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
<i>Voting Policy Rationale: We are supporting this proposal given the lack of concerns.</i>					
3.1	Percentage of Votes to Be Assigned - Elect Marcio Luiz Simoes Utsch as Independent Director	Mgmt	None	Abstain	Do Not Vote
3.2	Percentage of Votes to Be Assigned - Elect Jaime Leoncio Singer as Independent Director	Mgmt	None	Abstain	Do Not Vote
3.3	Percentage of Votes to Be Assigned - Elect Marcus Leonardo Silberman as Independent Director	Mgmt	None	Abstain	Do Not Vote
3.4	Percentage of Votes to Be Assigned - Elect Jose Reinaldo Magalhaes as Independent Director	Mgmt	None	Abstain	Do Not Vote
3.5	Percentage of Votes to Be Assigned - Elect Afonso Henriques Moreira Santos as Independent Director	Mgmt	None	Abstain	Do Not Vote
3.6	Percentage of Votes to Be Assigned - Elect Ricardo Menin Gaertner as Independent Director	Mgmt	None	Abstain	Do Not Vote
3.7	Percentage of Votes to Be Assigned - Elect Paulo Cesar de Souza e Silva as Independent Director as Minority Representative Under Majority Board Election (Appointed by BNDES Participacoes S.A.)	SH	None	For	Do Not Vote
3.8	Percentage of Votes to Be Assigned - Elect Roger Daniel Versieux as Independent Director as Minority Representative Under Majority Board Election (Appointed by FIA Dinamica Energia)	SH	None	For	Do Not Vote
3.9	Percentage of Votes to Be Assigned - Elect Raphael Pereira Teixeira da Silva as Director as Minority Representative Under Majority Board Election (Appointed by FIA Dinamica Energia)	SH	None	For	Do Not Vote
3.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Director as Minority Representative Under Majority Board Election (Appointed by FIA Dinamica Energia)	SH	None	For	Do Not Vote
4	Elect Luisa Cardoso Barreto as Alternate Fiscal Council Member	Mgmt	For	For	Do Not Vote

## CREDIT BANK OF MOSCOW PJSC

Meeting Date: 09/29/2022

Country: Russia

Meeting Type: Annual

## CREDIT BANK OF MOSCOW PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt			
2	Approve Financial Statements	Mgmt			
3	Approve Allocation of Income and Dividends	Mgmt			
4	Ratify Auditors	Mgmt			
5	Fix Number of Directors	Mgmt			
6	Elect Directors via Cumulative Voting	Mgmt			
7	Approve Remuneration of Directors	Mgmt			
8	Elect Members of Audit Commission	Mgmt			
9	Amend Charter	Mgmt			
10	Approve Regulations on General Meetings	Mgmt			
11	Approve Regulations on Board of Directors	Mgmt			
12	Approve Regulations on Management	Mgmt			
13	Approve Regulations on Remuneration of Directors	Mgmt			

## CT European Real Estate Securities Fund

**Meeting Date:** 09/29/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## Dongfeng Motor Group Company Limited

**Meeting Date:** 09/29/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

## Dongfeng Motor Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2022 Financing Plan	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

## Dongfeng Motor Group Company Limited

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022 Financing Plan	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

## Fertiglobe Plc

Meeting Date: 09/29/2022

Country: United Arab Emirates

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For	For
2	Approve Dividends of AED 0.33 per Share for First Half of FY 2022	Mgmt	For	For	For
3	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Gujarat Fluorochemicals Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

## Gujarat Fluorochemicals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm First Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Devendra Kumar Jain as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Vivek Kumar Jain as Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights</i>					
5	Approve Reappointment of Sanjay Sudhakar Borwankar as Whole-time Director	Mgmt	For	For	For
6	Approve Reappointment of Sanath Kumar Muppirala as Whole-time Director	Mgmt	For	For	For
7	Approve Reappointment of Niraj Agnihotri as Whole-time Director	Mgmt	For	For	For
8	Approve Payment of Remuneration to Devendra Kumar Jain as Non-Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes.</i>					
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## InterGlobe Aviation Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer	Mgmt	For	For	For

## JMT Network Services Public Company Limited

Meeting Date: 09/29/2022

Country: Thailand

Meeting Type: Extraordinary Shareholders

## JMT Network Services Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Interim Dividend Payment	Mgmt			
3	Approve Issuance and Offering of Debenture	Mgmt	For	For	For
4	Other Business	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## John Wiley & Sons, Inc.

**Meeting Date:** 09/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For	For
1.2	Elect Director David C. Dobson	Mgmt	For	Withhold	Withhold

*Voting Policy Rationale: Withhold the election of the longest serving nomination committee member if the following thresholds for women on the board are not met: small (500m - 5bn) 30%.*

1.3	Elect Director Brian O. Hemphill	Mgmt	For	For	For
1.4	Elect Director Inder M. Singh	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if dilution from all schemes exceeds 10 percent.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.*

4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.AGAINST if dilution from all plans would exceed 10%.*

## Lamb Weston Holdings, Inc.

**Meeting Date:** 09/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For

## Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles A. Blixt	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%.</i></p>					
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i></p>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## LIC Housing Finance Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sanjay Kumar Khemani as Director	Mgmt	For	For	For
4	Elect Ravi Krishan Takkar as Director	Mgmt	For	For	For
5	Approve Khandelwal Jain & Co., Chartered Accountants and SGCO & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For	For
7	Approve Material Related Party Transactions	Mgmt	For	For	For

## Meinian Onehealth Healthcare Holdings Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				

## Oppein Home Group, Inc.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For	For
2	Approve to Re-formulate Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
	APPROVE PROVISION OF GUARANTEE TO WHOLLY-OWNED SUBSIDIARIES	Mgmt			
3.1	Approve Provision of Guarantee to Guangzhou Oupai Home Furnishing Design Institute Co., Ltd.	Mgmt	For	For	For
3.2	Approve Provision of Guarantee to Guangzhou Oubani Integrated Home Furnishing Co., Ltd.	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Yao Liangsong as Director	Mgmt	For	For	For



## Oppein Home Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Tan Qinxing as Director	Mgmt	For	For	For
6.3	Elect Yao Liangbai as Director	Mgmt	For	For	For
6.4	Elect Liu Shunping as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Qin Shuo as Director	Mgmt	For	For	For
7.2	Elect Jiang Qi as Director	Mgmt	For	For	For
7.3	Elect Li Xinquan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Zhu Yaojun as Supervisor	Mgmt	For	For	For
8.2	Elect Zhao Lili as Supervisor	Mgmt	For	For	For

## PETRONAS Chemicals Group Berhad

**Meeting Date:** 09/29/2022

**Country:** Malaysia

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

## Shenzhen Energy Group Co., Ltd.

**Meeting Date:** 09/29/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wang Pingyang as Director	Mgmt	For	For	For
1.2	Elect Huang Lixin as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
1.3	Elect Li Yingfeng as Director	Mgmt	For	For	For
1.4	Elect Li Ming as Director	Mgmt	For	For	For
1.5	Elect Ma Yanzhao as Director	Mgmt	For	For	For

## Shenzhen Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Wang Cong as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Shunwen as Director	Mgmt	For	For	For
2.2	Elect Zhong Ruoyu as Director	Mgmt	For	For	For
2.3	Elect Fu Xilin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhang Qian as Supervisor	Mgmt	For	For	For
3.2	Elect Wei Zhongqian as Supervisor	Mgmt	For	For	For
3.3	Elect Zhu Tao as Supervisor	Mgmt	For	For	For

## Showa Denko K.K.

Meeting Date: 09/29/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines - Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For

## Sichuan Swellfun Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increasing Investment in Qionglai Whole Industry Chain Base Project (Phase 1)	Mgmt	For	For	For
2	Approve Implementing the Qionglai Whole Industry Chain Base Project (Phase 2)	Mgmt	For	For	For

Meeting Date: 09/29/2022

Country: Israel

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.1	Reelect Ofra Strauss as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent nomination committee chair.</i>					
3.2	Reelect Ronit Haimovitz as Director	Mgmt	For	For	For
3.3	Reelect David Moshevitiz as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST election of a non-independent NED member of nomination committee if the committee is less than 50% independent.</i>					
4	Approve Extension of Employment Terms of Ofra Strauss, Chariman	Mgmt	For	For	For
5	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
6	Issue Extended Indemnification Agreements to Adi Nathan Strauss, Director	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Suzano SA

Meeting Date: 09/29/2022

Country: Brazil

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	Mgmt	For	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. and PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firms to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firms' Appraisals	Mgmt	For	For	For
4	Approve Absorption of Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## TechnoPro Holdings, Inc.

Meeting Date: 09/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Nishio, Yasuji	Mgmt	For	For	For
3.2	Elect Director Yagi, Takeshi	Mgmt	For	For	For
3.3	Elect Director Shimaoka, Gaku	Mgmt	For	For	For
3.4	Elect Director Asai, Koichiro	Mgmt	For	For	For
3.5	Elect Director Hagiwara, Toshihiro	Mgmt	For	For	For
3.6	Elect Director Watabe, Tsunehiro	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST non-executive directors with more than 9 years of tenure.*

## TechnoPro Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Yamada, Kazuhiko	Mgmt	For	For	For
3.8	Elect Director Sakamoto, Harumi	Mgmt	For	For	For
3.9	Elect Director Takase, Shoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Madarame, Hitoshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Takao, Mitsutoshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Performance Share Plan	Mgmt	For	For	For

## Ted Baker Plc

**Meeting Date:** 09/29/2022

**Country:** United Kingdom

**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt Mgmt	For	Refer	For
<i>Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal This item is to approve a scheme of arrangement proposed to be made between Ted Baker Plc and the holders of the Scheme shares at a High Court Meeting. Court meetings are important legal formality in the UK's schemes of arrangement. Ordinary shares are cancelled and replaced by new shares in a new corporate entity. These meetings are convened by the High Court (and not the company) to seek approval from ordinary shareholders and to legally bind all shareholders to the terms of the scheme. Following the meeting, the court holds a hearing at which all shareholders are invited to be heard in person or through counsel to voice their opinions on whether the court should sanction the scheme. Voting at court meetings helps the court to decide in favour of proposed transactions by showing that there is a fair representation of Scheme Shareholder opinion. Votes at court meetings should correspond to votes at the actual general meeting.</i>					

## Ted Baker Plc

**Meeting Date:** 09/29/2022

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Final Cash Offer for Ted Baker plc by ABG-Robin BidCo (UK) Limited	Mgmt	For	Refer	For
<p><i>Voting Policy Rationale: 37(1): Major transactions are evaluated by HSBC on a case-by-case basis. Proposal The Board seeks shareholder approval for the acquisition of Ted Baker Plc (Ted Baker) by ABG-Robin (UK) Limited (Bidco) by way of a scheme of arrangement under Part 26 of the UK Companies Act 2006 (the Offer). Under the terms of the agreement, Ted Baker shareholders will receive 110 pence in cash per share. It is expected that the Scheme will become effective in the fourth quarter of 2022. Ted Baker shareholders are not entitled to appraisal rights in this transaction. CONCLUSION The Company has been going through a prolonged turnaround. Despite some progress made since the appointment of the current CEO in 2020 (the Company strengthened its balance sheet by raising equity, selling its London HQ and cutting costs), the Company still made substantial pre-tax loss for the last fiscal year largely due to the impact of the pandemic. At the time of announcement of Sycamore's initial bid in March 2022, the shares were trading c. 60 percent below their pre-pandemic level, though this performance was broadly in line with peers (except Next which was trading 5 percent below its pre-COVID level). From that perspective, the timing of the initial proposal does not appear to be opportunistic. The proposed transaction represents a significant discount to Sycamore's 137.5p per share take private offer in late March 2022 and the process that led to the current offer might be frustrating to shareholders, who saw the Board resoundingly rejecting a 25 percent higher offer only to agree a sale six months later at a point when an increased macroeconomic uncertainty and reduced growth expectations have negatively impacted the Company's valuation. However, we note that peers have substantially declined since the unaffected date, which given the deteriorating market conditions and the company's indication that its operational performance faces continuing headwinds, suggests that there is a sizeable downside risk if the deal is not approved. Finally, we note that the Board has run a formal sale process, after rejecting Sycamore's initial bid, which has not resulted in a better offer. In light of the certainty of the value inherent in the transaction, the significant downside risk of non-approval and lack of any alternative proposal and considering the reduced growth expectations, weakness in the stock price and low business dynamics faced by the Company, cautionary support for the proposed transaction is considered warranted.</i></p>					

## ULVAC, Inc.

**Meeting Date:** 09/29/2022

**Country:** Japan

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 124	Mgmt	For	For	For
2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Iwashita, Setsuo	Mgmt	For	For	For
3.2	Elect Director Motoyoshi, Mitsuru	Mgmt	For	For	For
3.3	Elect Director Choong Ryul Paik	Mgmt	For	For	For
3.4	Elect Director Nishi, Hiroyuki	Mgmt	For	For	For
3.5	Elect Director Uchida, Norio	Mgmt	For	For	For
3.6	Elect Director Ishida, Kozo	Mgmt	For	For	For
3.7	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
4	Appoint Statutory Auditor Saito, Kazuya	Mgmt	For	For	For

## ULVAC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint Alternate Statutory Auditor Nonaka, Takao	Mgmt	For	For	For

## Wuhan Guide Infrared Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yi Aiqing as Supervisor	Mgmt	For	For	For

## Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the re-election of a combined Chairman/CEO.</i>					
1.2	Elect Director Jerry Yang	Mgmt	For	Against	For
<i>Voting Policy Rationale: Against the election of the longest serving nomination committee member if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i>					
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

## Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST the re-election of a combined Chairman/CEO.</i>				
1.2	Elect Director Jerry Yang	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Against the election of the longest serving nomination committee member if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i>				
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Americanas SA

**Meeting Date:** 09/30/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Mgmt	For	For	Do Not Vote
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles, and Marcio Luiz Onida de Araujo as Independent Appraisers to Appraise Proposed Transaction	Mgmt	For	For	Do Not Vote
3	Approve the Appraisals of the Independent Appraisers	Mgmt	For	For	Do Not Vote
4	Approve Absorption of IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Mgmt	For	For	Do Not Vote
5	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	Do Not Vote
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	Against	Do Not Vote
	<i>Voting Policy Rationale: AGAINST if proposed text in not available.</i>				
7	Consolidate Bylaws	Mgmt	For	For	Do Not Vote



## Americanas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

## Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Draft and Summary of Stock Appreciation Rights Incentive Plan	Mgmt	For	For	For
4	Approve Methods to Assess the Performance of Plan Participants Regarding Stock Appreciation Rights Incentive Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

## China Energy Engineering Corporation Limited

Meeting Date: 09/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. by China Gezhouba Group Stock Company Limited	Mgmt	For	For	For
2	Approve Compliance of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. with Relevant Laws and Regulations	Mgmt	For	For	For
3	Approve Plan for Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd.	Mgmt	For	For	For

## China Energy Engineering Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Proposal for Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. by China Energy Engineering Corporation Limited (2nd Revised Draft)	Mgmt	For	For	For
5	Approve Compliance of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. with Provisions on the Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
6	Approve Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. which Benefits the Safeguarding of the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
7	Approve Maintenance of Independence and Sustainable Operation Ability of the Company	Mgmt	For	For	For
8	Approve Ability of Corresponding Standardized Operation of New Company Established upon Spin-off	Mgmt	For	For	For
9	Approve Explanation of Completeness and Compliance Conforming to Statutory Procedures of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. and Validity of Submitted Legal Documents	Mgmt	For	For	For
10	Approve Analysis on Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd.	Mgmt	For	For	For
11	Authorize Board and Its Delegated Persons to Deal with Matters Relating to the Spin-off	Mgmt	For	For	For

## China Energy Engineering Corporation Limited

**Meeting Date:** 09/30/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. by China Gezhouba Group Stock Company Limited	Mgmt	For	For	For

## China Energy Engineering Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Compliance of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. with Relevant Laws and Regulations	Mgmt	For	For	For
3	Approve Plan for Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd.	Mgmt	For	For	For
4	Approve Proposal for Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. by China Energy Engineering Corporation Limited (2nd Revised Draft)	Mgmt	For	For	For
5	Approve Compliance of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. with Provisions on the Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
6	Approve Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. which Benefits the Safeguarding of the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
7	Approve Maintenance of Independence and Sustainable Operation Ability of the Company	Mgmt	For	For	For
8	Approve Ability of Corresponding Standardized Operation of New Company Established upon Spin-off	Mgmt	For	For	For
9	Approve Explanation of Completeness and Compliance Conforming to Statutory Procedures of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. and Validity of Submitted Legal Documents	Mgmt	For	For	For
10	Approve Analysis on Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd.	Mgmt	For	For	For
11	Authorize Board and Its Delegated Persons to Deal with Matters Relating to the Spin-off	Mgmt	For	For	For

## China Travel International Investment Hong Kong Limited

**Meeting Date:** 09/30/2022

**Country:** Hong Kong

**Meeting Type:** Extraordinary Shareholders

# China Travel International Investment Hong Kong Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Subscription Agreement and Related Transactions	Mgmt	For	For	For

## Deppon Logistics Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Lease of Property	Mgmt	For	For	For
3	Approve Equity Disposal	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES AS WELL AS CORPORATE GOVERNANCE SYSTEM	Mgmt			
4.1	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
4.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4.5	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.6	Amend External Investment Management Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.7	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
5	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

## Deppon Logistics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Yu Rui as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
6.2	Elect Tang Wei as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
6.3	Elect Shan Su as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
6.4	Elect Fu Qin as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Pan Song as Director	SH	For	For	For
7.2	Elect Li Xuejun as Director	SH	For	For	For
7.3	Elect Chen Jie as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Jiang Weihua as Supervisor	SH	For	For	For
8.2	Elect Ji Xing as Supervisor	SH	For	For	For

## Ganfeng Lithium Co., Ltd.

**Meeting Date:** 09/30/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Change of Company Name	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For	For
2	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Change of Company Name	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For	For
4	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For	For
5	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For	For

## Gazprom PJSC

Meeting Date: 09/30/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividends of RUB 51.03 per Share for First Six Months of Fiscal 2022	Mgmt	For	For	For

## GCP Infrastructure Investments Limited

Meeting Date: 09/30/2022

Country: Jersey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

## HELLA GmbH & Co. KGaA

Meeting Date: 09/30/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/2022	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021/2022	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: - A range of discretionary adjustments and payments were granted to executives during the year under review and the company has failed to provide a compelling rationale.</i></p>					
8	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted because: - Several management board members shall be granted guaranteed target achievement levels for variable remuneration, which falls short of market practice. - While performance criteria are disclosed, actual performance metrics/targets are not. - The shareholder committee continues to have a discretionary adjustment option, which has not been explained in detail. - The caps on total remuneration are excessive by market standards considering the company's size.</i></p>					
9.1	Elect Wolfgang Ziebart to the Shareholders' Committee	Mgmt	For	For	For
9.2	Elect Patrick Koller to the Shareholders' Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST the election of a non-independent NED member of the remuneration committee if the committee is less than 50% independent.</i></p>					
9.3	Elect Judith Buss to the Shareholders' Committee	Mgmt	For	For	For
9.4	Elect Nolwenn Delaunay to the Shareholders' Committee	Mgmt	For	For	For
9.5	Elect Olivier Durand to the Shareholders' Committee	Mgmt	For	For	For

## HELLA GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.6	Elect Andreas Renschler to the Shareholders' Committee	Mgmt	For	For	For
9.7	Elect Christophe Schmitt to the Shareholders' Committee	Mgmt	For	For	For
9.8	Elect Jean-Pierre Sounillac to the Shareholders' Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent NED member of the remuneration committee if the committee is less than 50% independent.</i>					
10.1	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Tatjana Bengsch to the Supervisory Board	Mgmt	For	For	For
10.3	Elect Judith Buss to the Supervisory Board	Mgmt	For	For	For
10.4	Elect Gabriele Herzog to the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of audit committee.</i>					
10.5	Elect Rupertus Kneiser to the Supervisory Board	Mgmt	For	For	For
10.6	Elect Andreas Marti to the Supervisory Board	Mgmt	For	For	For
10.7	Elect Thorsten Muschal to the Supervisory Board	Mgmt	For	For	For
10.8	Elect Kirsten Schuetz to the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
12	Change Location of Registered Office for Shareholder Meetings; Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because they would allow for virtual-only shareholder meetings for the next five years, and the company has not made a commitment to hold in-person or hybrid meetings during this period.</i>					

## Henderson Smaller Companies Investment Trust PLC

**Meeting Date:** 09/30/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Penny Freer as Director	Mgmt	For	For	For



## Henderson Smaller Companies Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Kevin Carter as Director	Mgmt	For	For	For
6	Re-elect Alexandra Mackesy as Director	Mgmt	For	For	For
7	Re-elect Victoria Sant as Director	Mgmt	For	For	For
8	Re-elect Michael Warren as Director	Mgmt	For	For	For
9	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Purchase for Cancellation of the Preference Stock	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Indivior PLC

Meeting Date: 09/30/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For

## Itau Unibanco Holding SA

Meeting Date: 09/30/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement for Partial Spin-Off of Banco Itaucard S.A. and Absorption of Partial Spun-Off Assets	Mgmt	For	For	Do Not Vote

## Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers Auditores Independentes Ltda. (PwC) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	Do Not Vote
3	Approve Independent Firm's Appraisal	Mgmt	For	For	Do Not Vote
4	Approve Partial Spin-Off of Banco Itaucard S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	Mgmt	For	For	Do Not Vote
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
6	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	Do Not Vote
7	Amend Article 9	Mgmt	For	For	Do Not Vote
8	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

## Jindal Steel & Power Limited

Meeting Date: 09/30/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Confirm Interim Dividend	Mgmt	For	For	For
4	Reelect D.K. Saraogi as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Ramkumar Ramaswamy as Director	Mgmt	For	For	For

## Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Appointment and Remuneration of Ramkumar Ramaswamy as Wholetime Director	Mgmt	For	For	For
8	Elect Sunil Kumar as Director	Mgmt	For	For	For
9	Approve Appointment and Remuneration of Sunil Kumar as Wholetime Director	Mgmt	For	For	For
10	Elect Bimlendra Jha as Director	Mgmt	For	For	For
11	Approve Appointment and Remuneration of Bimlendra Jha as Managing Director	Mgmt	For	For	For
12	Amend Clause III(A) of the Memorandum of Association	Mgmt	For	For	For
13	Amend Clause III(B) of the Memorandum of Association	Mgmt	For	For	For
14	Amend Clause III(C) of the Memorandum of Association	Mgmt	For	For	For
15	Amend Liability Clause of the Memorandum of Association	Mgmt	For	For	For
16	Approve Pledging of Assets for Debt	Mgmt	For	For	For
17	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.</i>					
18	Approve Related Party Transactions with Jindal Saw Limited	Mgmt	For	For	For
19	Approve Related Party Transactions with JSW International Tradecorp Pte Ltd.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
20	Approve Related Party Transactions with JSPL Mozambique Minerals LDA	Mgmt	For	For	For
21	Approve Related Party Transactions with Nalwa Steel and Power Limited	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
22	Approve Related Party Transactions with AL-General Metals FZE	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
23	Elect Rohit Kumar as Director	Mgmt	For	For	For

## Koninklijke Philips NV

**Meeting Date:** 09/30/2022

**Country:** Netherlands

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For

## Pingdingshan Tianan Coal Mining Co., Ltd.

**Meeting Date:** 09/30/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE ADJUSTMENT OF MATTERS RELATED TO PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt			
1.1	Approve Issue Size	Mgmt	For	For	For
1.2	Approve Issue Manner	Mgmt	For	For	For
1.3	Approve Par Value and Issue Price	Mgmt	For	For	For
1.4	Approve Bond Maturity	Mgmt	For	For	For
1.5	Approve Bond Interest Rate	Mgmt	For	For	For
1.6	Approve Use of Proceeds	Mgmt	For	For	For
1.7	Approve Guarantee Arrangement	Mgmt	For	For	For
1.8	Approve Underwriting Manner	Mgmt	For	For	For
1.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
1.10	Approve Listing Place	Mgmt	For	For	For
1.11	Approve Repayment of Principal and Interest	Mgmt	For	For	For
1.12	Approve Resolution Validity Period	Mgmt	For	For	For
1.13	Approve Shareholders' Meeting Authorization Matters	Mgmt	For	For	For

## Polyus PJSC

Meeting Date: 09/30/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
	Elect Nine Directors via Cumulative Voting	Mgmt			
3.1	Elect Aleksei Vostokov as Director	Mgmt	None	For	For
3.2	Elect Viktor Drozdov as Director	Mgmt	None	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
3.3	Elect Feliks Itskov as Director	Mgmt	None	For	For
3.4	Elect Anna Lobanova as Director	Mgmt	None	For	For
3.5	Elect Akhmet Palankoev as Director	Mgmt	None	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
3.6	Elect Stanislav Pisarenko as Director	Mgmt	None	For	For
3.7	Elect Vladimir Polin as Director	Mgmt	None	For	For
3.8	Elect Anton Rumiantsev as Director	Mgmt	None	For	For
3.9	Elect Mikhail Stiskin as Director	Mgmt	None	For	For
4	Approve New Edition of Charter	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>				
5	Approve New Edition of Regulations on General Meetings	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>				
6	Ratify Finekspertiza as RAS Auditor	Mgmt	For	For	For
7	Ratify AO DRT as IFRS Auditor	Mgmt	For	For	For

## Rajesh Exports Limited

Meeting Date: 09/30/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For

## Rajesh Exports Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve B S D & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Reelect Joseph T. D as Director	Mgmt	For	For	For
5	Elect Prashant Harjivandas Sagar as Director	Mgmt	For	For	For

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjusting the Repurchase Price of Performance Shares in 2018 and Repurchasing and Cancelling Some Performance Shares That Have Been Granted But Not Unlocked	Mgmt	For	For	For
2	Amend and Reformulate Articles of Association	Mgmt	For	For	For

## United Company RUSAL Plc

Meeting Date: 09/30/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

## Zee Entertainment Enterprises Limited

Meeting Date: 09/30/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Zee Entertainment Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividend on Preference Shares	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Punit Goenka as Director	Mgmt	For	For	For
5	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Elect Adesh Kumar Gupta as Director	Mgmt	For	For	For
8	Reelect R. Gopalan as Director	Mgmt	For	For	For

## Akzo Nobel NV

**Meeting Date:** 09/06/2022

**Country:** Netherlands

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Ashtead Group Plc

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist. 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The actions taken by the Remuneration Committee in response to the significant levels of dissent recorded against the remuneration-related resolutions at the 2021 AGM are not considered to sufficiently address the underlying concerns raised.</i></p>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For

## Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 13(1): HSBC will vote AGAINST the Remuneration Committee Chair due to ongoing serious concerns with executive pay practices. The Chair of the Remuneration Committee, she is considered to be ultimately responsible for the Company's remuneration practices. The negative voting recommendation was driven by the Remuneration Committee's lack of action towards the shareholders' concerns voice over the Company's remuneration practices at the last AGM.</i></p>					
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## DS Smith Plc

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The company is on the UK Excessive Pay Watchlist.</i></p>					
4	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
5	Re-elect Miles Roberts as Director	Mgmt	For	For	For



## DS Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Adrian Marsh as Director	Mgmt	For	For	For
7	Re-elect Celia Baxter as Director	Mgmt	For	For	For
8	Elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Alina Kessel as Director	Mgmt	For	For	For
10	Re-elect David Robbie as Director	Mgmt	For	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise The Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## ABB Ltd.

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	Do Not Vote
2	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## ABB Ltd.

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## NetApp, Inc.

Meeting Date: 09/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%</i>				
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist. AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voting Policy Rationale: FOR if it would not bring threshold for calling a meeting below 1 percent.</i>				

## NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Meeting Type: Annual

## NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: mega (50bn+) 40%.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. Vote AGAINST due to problematic pay practices relating to tax, disclosure, backdating, termination packages.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Refer	Against
<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>					

## Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Logitech International S.A.

Meeting Date: 09/14/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

# Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Do Not Vote
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	Do Not Vote
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	Do Not Vote
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	Do Not Vote
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i>					
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For	For	Do Not Vote
9B	Elect Director Wendy Becker	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%.</i>					
9C	Elect Director Edouard Bugnion	Mgmt	For	For	Do Not Vote
9D	Elect Director Bracken Darrell	Mgmt	For	For	Do Not Vote
9E	Elect Director Guy Gecht	Mgmt	For	For	Do Not Vote
9F	Elect Director Marjorie Lao	Mgmt	For	For	Do Not Vote
9G	Elect Director Neela Montgomery	Mgmt	For	For	Do Not Vote
9H	Elect Director Michael Polk	Mgmt	For	For	Do Not Vote
9I	Elect Director Deborah Thomas	Mgmt	For	For	Do Not Vote
9J	Elect Director Christopher Jones	Mgmt	For	For	Do Not Vote
9K	Elect Director Kwok Wang Ng	Mgmt	For	For	Do Not Vote
9L	Elect Director Sascha Zahnd	Mgmt	For	For	Do Not Vote
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For	Do Not Vote
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	Do Not Vote
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	Do Not Vote
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Do Not Vote

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## Logitech International S.A.

**Meeting Date:** 09/14/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## UniCredit SpA

**Meeting Date:** 09/14/2022

**Country:** Italy

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Amend Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

# UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

## Xior Student Housing NV

Meeting Date: 09/15/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Special Board Report Re: Proposed Contributions in Kind	Mgmt			
1.2	Receive Special Auditor Report Re: Proposed Contributions in Kind	Mgmt			
1.3	Approve Proposed Contributions in Kind which Will Result in a Capital Increase by Way of Issuance of New Shares	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Partial Renewal and Extension of the Authorization of the Authorized Capital	Mgmt			
2.2.a	If the Contributions Under Agenda Item 1 are Approved: Renew Authorization to Increase Share Capital by Various Means within the Framework of Authorized Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if The potential capital without preemptive rights increase exceeds 10% of outstanding capital.</i>					
2.2.b	If the Contributions Under Agenda Item 1 are approved and Item 2.2(a) is not Approved: Approve Authorization to Increase Share Capital up to 10 Percent of Authorized Capital With Preemptive Rights By Various Means	Mgmt	For	For	For
3	Approve Revised Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST Grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i>					
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
5.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
5.3	Authorize Coordination of the Articles of Association	Mgmt	For	For	For

## Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: large (15bn to 50bn) 35%.</i></p>					
1d	Elect Director Michael Sheresky	Mgmt	For	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years. AGAINST if short-term remuneration/bonus is uncapped. A vote AGAINST this proposal is warranted, due to longstanding concerns around incentive program target-setting. Compensation for the CEO is primarily paid by the external manager under a management services agreement. Although this arrangement can result in limited pay disclosure, in this case the company provides thorough disclosure of the applicable pay programs. In recent years, there have been goal rigor concerns identified for the company, and a qualitative review of the 2022 annual incentive program renews these concerns. Specifically, the target goal in the STI was set well below the prior year's actual results. While there is proxy disclosure regarding the compensation committee's rationale for lowering its target due to outperformance in FY21 and new challenges for FY22, this disclosure does not substantially mitigate concerns and does not adequately explain why the target was set below pre-pandemic performance levels. This is particularly concerning given that the company has a history of setting goals below the prior year's actual performance, resulting in payouts earned at well-above target or at maximum each year for nearly a decade.</i></p>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For

## FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i>					
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director V. James Vena	Mgmt	For	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST if there is no performance element to executive remuneration.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.AGAINST if dilution from all plans would exceed 10% and there are no performance criteria attached to grant or vesting.</i>					
5	Require Independent Board Chair	SH	Against	For	For
<i>Voting Policy Rationale: FOR the resolution where the Chairman is non-independent</i>					
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
7	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
8	Report on Racism in Corporate Culture	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
9	Report on Climate Lobbying	SH	Against	For	For
<i>Voting Policy Rationale: FOR proposals related to:Impact of a 1.5 Degree Scenario</i>					

## Norsk Hydro ASA

**Meeting Date:** 09/20/2022

**Country:** Norway

**Meeting Type:** Extraordinary Shareholders



## Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	Do Not Vote

## Biffa Plc

Meeting Date: 09/23/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Linda Morant as Director	Mgmt	For	For	For
5	Re-elect Carol Chesney as Director	Mgmt	For	For	For
6	Re-elect Kenneth Lever as Director	Mgmt	For	For	For
7	Re-elect David Martin as Director	Mgmt	For	For	For
8	Re-elect Claire Miles as Director	Mgmt	For	For	For
9	Re-elect Richard Pike as Director	Mgmt	For	For	For
10	Re-elect Michael Topham as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Centene Corporation

Meeting Date: 09/27/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

## Duke Realty Corporation

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Prologis, Inc.

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
2	Adjourn Meeting	Mgmt	For	For	For

## Koninklijke Philips NV

Meeting Date: 09/30/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

## Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For

## Hartalega Holdings Berhad

Meeting Date: 09/01/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2022	Mgmt	For	For	For
3	Approve Directors' Fees and Benefits from April 1, 2022 Until the Next Annual General Meeting	Mgmt	For	For	For
4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	Mgmt	For	For	For
5	Elect Rebecca Fatima Sta. Maria as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Rebecca Fatima Sta. Maria (Item 5) and Nurmala Binti Abd Rahim (Item 6) as they serve on the audit committee and the company paid excessive non-audit fees to its auditor.</i>					
6	Elect Nurmala Binti Abd Rahim as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Rebecca Fatima Sta. Maria (Item 5) and Nurmala Binti Abd Rahim (Item 6) as they serve on the audit committee and the company paid excessive non-audit fees to its auditor.</i>					
7	Elect Yap Seng Chong as Director	Mgmt	For	For	For
8	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 10 percent.</i>					

## Henan Shuanghui Investment & Development Co., Ltd.

Meeting Date: 09/01/2022

Country: China

Meeting Type: Special

## Henan Shuanghui Investment & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

## Nielsen Holdings Plc

**Meeting Date:** 09/01/2022 **Country:** United Kingdom  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to Merger	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

## Nielsen Holdings plc

**Meeting Date:** 09/01/2022 **Country:** United Kingdom  
**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Powszechny Zakład Ubezpieczeń SA

**Meeting Date:** 09/01/2022 **Country:** Poland  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			

## Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Refer	Against
	<i>Voting Policy Rationale: This proposal is being referred for internal consideration.</i>				
5.2	Elect Supervisory Board Member	SH	None	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
	Management Proposal	Mgmt			
8	Close Meeting	Mgmt			

## TravelSky Technology Limited

**Meeting Date:** 09/01/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Jianping as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
2	Elect Liu Zehong as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Cao Shiqing as Director	Mgmt	For	For	For
3	Elect Chan Wing Tak Kevin as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Ngai Wai Fung as Director	Mgmt	For	For	For
4	Elect Xu Hongzhi as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Liu Xiangqun as Director	Mgmt	For	For	For

## Bajaj Finserv Limited

**Meeting Date:** 09/02/2022

**Country:** India

**Meeting Type:** Special

## Bajaj Finserv Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For
3	Approve Issuance of Bonus Shares	Mgmt	For	For	For

## CSC Financial Co., Ltd.

**Meeting Date:** 09/02/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Zhou Chengyue as Director	Mgmt	For	For	For
2	Elect Zhang Zheng as Director	Mgmt	For	For	For
3	Elect Wu Xi as Director	Mgmt	For	For	For

## Ningbo Deye Technology Co., Ltd.

**Meeting Date:** 09/02/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Addition of Credit Line Application and Guarantee as well as Provision of Related Guarantee by Ultimate Controller	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

## PI Industries Limited

**Meeting Date:** 09/03/2022

**Country:** India

**Meeting Type:** Annual

## PI Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Rajnish Sarna as Director	Mgmt	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Narayan K. Seshadri as Director	Mgmt	For	For	For
7	Approve Continuation of Arvind Singhal as Non-Executive Non Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the re-election of NED who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					
8	Elect Shobinder Duggal as Director	Mgmt	For	For	For
9	Elect Pia Singh as Director	Mgmt	For	For	For
10	Approve Reappointment and Remuneration to Mayank Singhal as Vice Chairperson and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
11	Approve Reappointment and Remuneration to Rajnish Sarna as Joint Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
12	Approve Payment of Remuneration by way of Commission to Narayan K. Seshadri as Non-Executive Independent Chairperson	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i>					

## Contemporary Amperex Technology Co., Ltd.

**Meeting Date:** 09/05/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

## Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	Mgmt	For	For	For
5	Approve Interim Profit Distribution	SH	For	For	For
6	Amend Articles of Association	SH	For	For	For

## Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange/London Stock Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE/LONDON STOCK EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.10	Approve Underwriting Manner	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For



## Jiangsu Eastern Shenghong Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 09/05/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kang Gu-young as Inside Director	Mgmt	For	For	For

## Rongsheng Petrochemical Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Ethylene and Downstream Chemical Plants (Phase II Project Product Structure Optimization) Project	Mgmt	For	For	For
2	Approve Investment in Construction of High-end New Material Project	Mgmt	For	For	For

## Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.*

## Zhejiang Century Huatong Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>					

## Zhejiang Huayou Cobalt Co., Ltd.

**Meeting Date:** 09/05/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## Akzo Nobel NV

**Meeting Date:** 09/06/2022      **Country:** Netherlands  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Ashtead Group Plc

**Meeting Date:** 09/06/2022      **Country:** United Kingdom  
**Meeting Type:** Annual

## Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist. 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The actions taken by the Remuneration Committee in response to the significant levels of dissent recorded against the remuneration-related resolutions at the 2021 AGM are not considered to sufficiently address the underlying concerns raised.</i></p>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 13(1): HSBC will vote AGAINST the Remuneration Committee Chair due to ongoing serious concerns with executive pay practices. The Chair of the Remuneration Committee, she is considered to be ultimately responsible for the Company's remuneration practices. The negative voting recommendation was driven by the Remuneration Committee's lack of action towards the shareholders' concerns voice over the Company's remuneration practices at the last AGM.</i></p>					
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Berkeley Group Holdings Plc

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The company is on the UK Excessive Pay Watchlist.</i>					
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
<i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. Revised Remuneration Arrangements Currently, the Company does not operate a bonus plan and variable remuneration is provided through the 2011 LTIP. Under the proposed policy, variable remuneration will comprise a Restricted Share Plan (RSP) and a Long Term Option Plan (LTOP), under which one-off awards will be made. Conclusion Concerns with the quantum and operation of the 2011 LTIP have consistently been raised by ISS despite adjustments to the Plan, including the introduction of remuneration caps, revisions to the exercise price and introduction of ROE targets. Concerns that the variable framework did not focus on business operational targets other than maintaining dividend pay-out, particularly following the discontinuation of the bonus plan in 2019, have also been raised. The introduction of the RSP and LTOP do not address these concerns and represent a continuation of high variable opportunity which are not considered to be sufficiently aligned to Company performance. Difficulties in transitioning remuneration arrangements away from the 2011 LTIP which has contributed to the atypical remuneration arrangements evident at Berkeley (low base salaries relative to market peers, lack of a traditional bonus plan and high variable pay opportunity available under the VCP) are acknowledged, as is the extensive shareholder engagement conducted by the Remuneration Committee when developing the new policy. However, material concerns persist with the rationale for the adoption of the RSP and LTOP, which are not considered appropriate given their concurrent operation as well as operational concerns including the treatment of awards upon a change of control. In light of the concerns highlighted above, support for the proposed policy, RSP and LTOP is not considered warranted.</i>					
4	Approve Restricted Share Plan	Mgmt	For	Refer	Against
<i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The Remuneration Committee has not provided a compelling rationale for the introduction of the RSP. There are concerns with the operation of the RSP: RSP awards vest in full in a change of control and there is no discretion available to the Committee on the application of this approach. Further, for new executives, the Committee has discretion to accelerate the vesting of RSP awards made in the first three years since appointment.</i>					
5	Approve Long-Term Option Plan	Mgmt	For	Refer	Against
<i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The Remuneration Committee has not provided a compelling rationale for the introduction of the LTOP. Awards under the LTOP are significant and further exacerbate concerns with the total quantum of variable remuneration available to executives. There are concerns with the operation of the LTOP as awards vest in full in a change of control and there is no discretion available to the Remuneration Committee on the application of this approach.</i>					
6	Elect Michael Dobson as Director	Mgmt	For	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For	For
12	Re-elect Sir John Armit as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 7(1): HSBC votes against the member of the nomination committee where there is less than 35% gender diversity on the board. The board has 33 percent gender diversity.</i>					
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For

## Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Re-elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## ABB Ltd.

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Refer	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	Refer	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote against the election of the Nomination committee Chair is warranted as the board includes less than 40% female members. AGAINST the election of a non-independent nomination committee chair.</i>					
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent audit committee chair. AGAINST the election of a non-independent member of the audit committee.</i>					
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	Refer	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against	Refer	Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Guillaume Pictet is warranted because his election to the board does not warrant support.</i>					
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - The proposal represents a significant increase in long-term variable remuneration, and the company has not provided a detailed explanation therefor. - One executive was awarded a discretionary bonus during the year without an accompanying and detailed justification. - There is a low level of ex-post transparency to explain the evolution of variable payouts versus company performance. - The board of directors retains significant discretion within the overall compensation framework.</i>					
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against	For	For
<i>Voting Policy Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders.</i>					
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	For
<i>Voting Policy Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders.</i>					
	Management Proposals	Mgmt			

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## Haitong Securities Co., Ltd.

**Meeting Date:** 09/07/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTION	Mgmt			
1	Elect Tong Jianping as Supervisor	Mgmt	For	For	For
	SPECIAL RESOLUTION	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For

## Sichuan Chuantou Energy Co., Ltd.

**Meeting Date:** 09/07/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Transfer by National Energy Investment Group Co., Ltd. and Waiver of Pre-emptive Right	Mgmt	For	For	For
2	Approve Bidding for Equity in Guoneng Dadu River Basin Hydropower Development Co., Ltd.	Mgmt	For	For	For
3	Approve Authorization of General Manager to Handle Matters Related to Bidding for Equity in Guoneng Dadu River Basin Hydropower Development Co., Ltd., Equity Transfer and Waiver of Pre-emptive Right	Mgmt	For	For	For
4	Approve to Revise Financing Plan	Mgmt	For	For	For



Meeting Date: 09/08/2022

Country: Netherlands

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Camilla Sylvest as Non-Executive Director	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

## China CSSC Holdings Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Counter-guarantee	Mgmt	For	For	For

## China Jushi Co. Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For
2	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chang Zhangli as Director	SH	For	For	For
3.2	Elect Zhang Yuqiang as Director	SH	For	For	For
3.3	Elect Cai Guobin as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
3.4	Elect Liu Yan as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				

## China Jushi Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Ni Jinrui as Director	SH	For	For	For
3.6	Elect Zhang Jiankan as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Tang Yunwei as Director	Mgmt	For	For	For
4.2	Elect Wu Yajun as Director	Mgmt	For	For	For
4.3	Elect Wang Ling as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Pei Hongyan as Supervisor	Mgmt	For	For	For
5.2	Elect Wang Yuan as Supervisor	Mgmt	For	For	For

## Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					

## The Foschini Group Ltd.

Meeting Date: 09/08/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

## The Foschini Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	For	For	For
2	Reappoint Deloitte & Touche as Auditors and Appoint J H W de Kock as the Designated Partner	Mgmt	For	For	For
3	Re-elect Michael Lewis as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST election of a non-independent NED member of nomination committee if the committee is less than 50% independent.</i>					
4	Re-elect Alexander Murray as Director	Mgmt	For	For	For
5	Re-elect Colin Coleman as Director	Mgmt	For	For	For
6	Re-elect Graham Davin as Director	Mgmt	For	For	For
7	Re-elect Eddy Oblowitz as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	Mgmt	For	For	For
9	Elect Graham Davin as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect Nomahlubi Simamane as Member of the Audit Committee	Mgmt	For	For	For
11	Re-elect David Friedland as Member of the Audit Committee	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i>					
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

## Tongcheng Travel Holdings Limited

**Meeting Date:** 09/08/2022

**Country:** Cayman Islands

**Meeting Type:** Extraordinary Shareholders

## Tongcheng Travel Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Chia Hung as Director	Mgmt	For	For	For
2	Amend Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Wuchan Zhongda Group Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Debt Financing Instruments	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Amend Governance Outline	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
8	Amend Related Party Transaction System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Anjoy Foods Group Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

## Anjoy Foods Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## NetApp, Inc.

**Meeting Date:** 09/09/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Against	Against
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

*Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%*

*Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist. AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.*

3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

*Voting Policy Rationale: FOR if it would not bring threshold for calling a meeting below 1 percent.*

## NIKE, Inc.

**Meeting Date:** 09/09/2022

**Country:** USA

**Meeting Type:** Annual

## NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: mega (50bn+) 40%.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. Vote AGAINST due to problematic pay practices relating to tax, disclosure, backdating, termination packages.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Refer	Against
<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>					

## Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For	For

## Bank of Ningbo Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

## Bank of Ningbo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization of Issuance of Capital Bond	Mgmt	For	For	For

## Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

## Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Yu Lieming as Director	Mgmt	For	For	For

## Hundsun Technologies, Inc.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

# JA Solar Technology Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve Type	Mgmt	For	For	For
2.2	Approve Issue Size	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination of Conversion Price and Its Adjustment	Mgmt	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
2.13	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.16	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For	For
2.19	Approve Rating Matters	Mgmt	For	For	For
2.20	Approve Depository of Raised Funds	Mgmt	For	For	For
2.21	Approve Liability for Breach of Contract	Mgmt	For	For	For
2.22	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Issuance of Convertible Bonds	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For



## JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Formulation of Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
10	Approve Change in Registered Capital	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve to Appoint Auditor	Mgmt	For	For	For

## Jointown Pharmaceutical Group Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Company's Eligibility for Issuance of Preferred Shares	Mgmt	For	For	For
	APPROVE ISSUANCE OF PREFERRED SHARES	Mgmt			
2.1	Approve Share Type and Issue Amount	Mgmt	For	For	For
2.2	Approve Issue Manner, Target Subscribers, Issue Target Range, Placing Arrangement for Shareholders and Whether to Issue in Installments	Mgmt	For	For	For
2.3	Approve Par Value, Issue Price or Pricing Principles	Mgmt	For	For	For
2.4	Approve Coupon Dividend Rate or Its Determination Principle	Mgmt	For	For	For
2.5	Approve Ways for Shareholders of Preferred Shares to Participate in Distribution of Profits	Mgmt	For	For	For
2.6	Approve Terms for Buyback	Mgmt	For	For	For
2.7	Approve Restriction and Restoration of Voting Rights	Mgmt	For	For	For
2.8	Approve Settlement Order and Settlement Method	Mgmt	For	For	For

## Jointown Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Approve Credit Rating Status and Follow-up Rating Arrangement	Mgmt	For	For	For
2.10	Approve Guarantee Method and Subject	Mgmt	For	For	For
2.11	Approve Arrangements for Trading or Transfer After the Issuance of Preferred Shares	Mgmt	For	For	For
2.12	Approve Use of Proceeds	Mgmt	For	For	For
2.13	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
4	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
5	Approve Plan on Issuance of Preferred Shares	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	For	For

## NortonLifeLock Inc.

**Meeting Date:** 09/13/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For
1f	Elect Director Emily Heath	Mgmt	For	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i>				
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i>				
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
	<i>Voting Policy Rationale: We believe that this proposal would enhance accountability to shareholders.</i>				

## Shenzhen Transsion Holding Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Management Measures for the Implementation of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Tangshan Jidong Cement Co. Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Merger by Absorption	Mgmt	For	For	For
3	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
4	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE PLAN OF CORPORATE BOND ISSUANCE	Mgmt			
5.1	Approve Type	Mgmt	For	For	For

## Tangshan Jidong Cement Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Issue Size	Mgmt	For	For	For
5.3	Approve Par Value and Issue Price	Mgmt	For	For	For
5.4	Approve Bond Maturity and Type	Mgmt	For	For	For
5.5	Approve Bond Interest Rate	Mgmt	For	For	For
5.6	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
5.7	Approve Use of Proceeds	Mgmt	For	For	For
5.8	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
5.9	Approve Listing Exchange	Mgmt	For	For	For
5.10	Approve Guarantee Matters	Mgmt	For	For	For
5.11	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
5.12	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

## Twitter, Inc.

**Meeting Date:** 09/13/2022

**Country:** USA

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Chailease Holding Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** Cayman Islands

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For

## Hangzhou First Applied Material Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Registered Capital	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Hesteel Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Construction of Phase II HBIS Laoting Iron and Steel Base Project	Mgmt	For	For	For
2	Approve Related Party Transaction in Connection to Purchase of Steel Production Capacity Indicators	Mgmt	For	For	For
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

## Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Liping as Director	Mgmt	For	For	For
2.2	Elect Qiu Yongning as Director	Mgmt	For	For	For
2.3	Elect Xu Jin as Director	Mgmt	For	For	For
2.4	Elect Hu Guoxiang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Fang Youtong as Director	Mgmt	For	For	For
3.2	Elect Chen Bo as Director	Mgmt	For	For	For
3.3	Elect Wang Xuehao as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Pan Jingbo as Supervisor	Mgmt	For	For	For

## Jiangsu Yoke Technology Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Waiver of Pre-emptive Right and Introduction of Strategic Investors	Mgmt	For	For	For
2	Elect Zhang Haodai as Non-independent Director	SH	For	For	For

## Lepu Medical Technology (Beijing) Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

## Lepu Medical Technology (Beijing) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve to Change the Usage of Repurchased Shares and Cancellation Related Matters	Mgmt	For	For	For

## Logitech International S.A.

Meeting Date: 09/14/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i>					
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For	For	For
9B	Elect Director Wendy Becker	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%.</i>					
9C	Elect Director Edouard Bugnion	Mgmt	For	For	For
9D	Elect Director Bracken Darrell	Mgmt	For	For	For
9E	Elect Director Guy Gecht	Mgmt	For	For	For

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9F	Elect Director Marjorie Lao	Mgmt	For	For	For
9G	Elect Director Neela Montgomery	Mgmt	For	For	For
9H	Elect Director Michael Polk	Mgmt	For	For	For
9I	Elect Director Deborah Thomas	Mgmt	For	For	For
9J	Elect Director Christopher Jones	Mgmt	For	For	For
9K	Elect Director Kwok Wang Ng	Mgmt	For	For	For
9L	Elect Director Sascha Zahnd	Mgmt	For	For	For
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## NAURA Technology Group Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fan Xiaoning as Non-independent Director	SH	For	For	For



## Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Use of Proceeds and to Replenish Working Capital	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For
3	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
4	Approve Repurchase of the Company's Shares by Auction Trading	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 10 percent.</i>					

## Shenzhen Senior Technology Material Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase of Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## Tata Steel Limited

Meeting Date: 09/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Approve Omnibus Material Related Party Transactions with Neelachal Ispat Nigam Limited - Operational Transaction(s)	Mgmt	For	For	For

## Tata Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve One-Time Material Related Party Transactions with Neelachal Ispat Nigam Limited - Financial Transaction(s)	Mgmt	For	For	For
3	Approve Omnibus Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Neelachal Ispat Nigam Limited	Mgmt	For	For	For
4	Approve Omnibus Material Related Party Transactions between Tata Steel Limited and Tata Metaliks Limited - Financial Transaction	Mgmt	For	For	For

## UniCredit SpA

Meeting Date: 09/14/2022

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

## Xiamen Tungsten Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of Lithium-ion Battery Cathode Material	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
3	Amend Business Decision-making and Business Management Rules	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Implementation Method of Fundraising Projects	Mgmt	For	For	For
2	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend External Guarantee Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
8	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
9	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

## Auto Trader Group Plc

Meeting Date: 09/15/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

## Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ed Williams as Director	Mgmt	For	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
12	Elect Jasvinder Gakhali as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Cong Zhong as Director	Mgmt	For	For	For
1.2	Elect Tao Guofei as Director	Mgmt	For	For	For

## Baoshan Iron & Steel Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

## Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution in the First Half of 2022	Mgmt	For	For	For
2	Approve to Appoint Independent and Internal Control Auditor	Mgmt	For	For	For

## BOE Technology Group Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.4	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder and Related Parties	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Lingyi iTech (Guangdong) Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Amend Dividend Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.6	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.7	Amend Appointment System for Accountants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.8	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3	Approve to Appoint Auditor	Mgmt	For	For	For
4	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
6	Approve Authorization of the Board to Handle All Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				

## Open Text Corporation

**Meeting Date:** 09/15/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For

## Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. Vote AGAINST the say-on-pay resolution. The quantitative pay-for-performance screen generated a high concern. The high concern has been maintained following further quantitative and qualitative analysis:- The company generated a negative TSR of -21.1 percent on a one-year basis, -1.7 percent on a three-year basis, and +5.3 percent over five years. However, the CEO's total compensation appears to be trending significantly higher, to US\$15.9 million in 2022, US\$21.0 million in 2021 (which included US\$10.6 in one-time equity awards), up from US\$9.8 million in 2020, US\$8.1 million in 2019, and US\$7.1 million in 2018;- The company has underperformed its self-selected peer group on a one-, three-, and five-year timeframe, while the CEO's compensation appears to be consistently above the peer median over the three timeframes;- The CEO's target long-term incentive rose from US\$5.6 million in 2019 to US\$7 million in FY2020 and FY2021 and to US\$10 million in FY2022, which accounts in FY2022 for 1,053 percent of his base salary. The increases are not aligned with the company's negative 1- and 3-year TSR performance;- One STIP performance target (worldwide adjusted operating income) was constantly set below the previous year's actual performance in the last two years, while the CEO's annual incentive payout in FY2022, at 200 percent of the target bonus, increased by 71 percent compared to FY2021 and 61 percent to FY2020; and- Internal pay disparity persists as the CEO's total compensation value is significantly higher than that of the company's other NEOs. In last year's report, a medium concern was identified, primarily driven by the CEO's significant one-time awards. However, it appears the misalignment between company performance and CEO pay widened. Considering the above reasons, support for this proposal is not warranted.*

4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST if plan would not be removed*

## Power Construction Corporation of China, Ltd.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhou Chunlai as Supervisor	SH	For	For	For
2	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3	Approve Budget Adjustment	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Approve Adjustment of Guarantee Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Approve Financial Assistance Provision	Mgmt	For	For	For

## Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Application of Credit Lines	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
3	Approve Adjustment on Provision of Guarantees	Mgmt	For	For	For

## XCMG Construction Machinery Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For	For
	APPROVE ADJUSTMENT ON GUARANTEE PROVISION FOR MORTGAGE BUSINESS, FINANCIAL LEASING BUSINESS AND SUPPLY CHAIN FINANCE BUSINESS	Mgmt			
3.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Approve Application of Credit Lines	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would result in unequal treatment of shareholders.</i>					
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For



## Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Provision of Guarantee to Zhejiang Changnong Agriculture and Animal Husbandry Food Co., Ltd.	Mgmt	For	For	For
4	Approve Provision of Guarantee to Heilongjiang Dabeinong Food Technology Group Co., Ltd.	Mgmt	For	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
2	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	Mgmt	For	For	For
3	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing Development Investment Co., Ltd	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				

## Faw Jiefang Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Yanchang as Non-independent Director	SH	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
3	Approve Change in Registered Capital	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

## IBI Group Inc.

Meeting Date: 09/16/2022

Country: Canada

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Common and Non-Participating Voting Shareholders	Mgmt			
	Approve Acquisition by Arcadis Canada Holding I Inc. and Arcadis Canada Holding II Inc., Wholly-Owned Subsidiaries of Arcadis N.V.	Mgmt	For	Refer	For

*Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.*

## Inner Mongolia Yuan Xing Energy Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Lens Technology Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

## Lens Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Midea Group Co. Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

## OFILM Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Re-examination and Extension of Partial Raised Funds Investment Projects	Mgmt	For	For	For
2	Approve Foreign Exchange Derivatives Trading	Mgmt	For	For	For
3	Approve Bank Credit and Guarantee Matters	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Shanghai Jin Jiang International Hotels Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

# Shanghai Jin Jiang International Hotels Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Listing Location	Mgmt	For	For	For
2.10	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.11	Approve Underwriting Manner	Mgmt	For	For	For
2.12	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>					
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## SKC Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** South Korea

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>				

## Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: large (15bn to 50bn) 35%.</i>				
1d	Elect Director Michael Sheresky	Mgmt	For	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years. AGAINST if short-term remuneration/bonus is uncapped. A vote AGAINST this proposal is warranted, due to longstanding concerns around incentive program target-setting. Compensation for the CEO is primarily paid by the external manager under a management services agreement. Although this arrangement can result in limited pay disclosure, in this case the company provides thorough disclosure of the applicable pay programs. In recent years, there have been goal rigor concerns identified for the company, and a qualitative review of the 2022 annual incentive program renews these concerns. Specifically, the target goal in the STI was set well below the prior year's actual results. While there is proxy disclosure regarding the compensation committee's rationale for lowering its target due to outperformance in FY21 and new challenges for FY22, this disclosure does not substantially mitigate concerns and does not adequately explain why the target was set below pre-pandemic performance levels. This is particularly concerning given that the company has a history of setting goals below the prior year's actual performance, resulting in payouts earned at well-above target or at maximum each year for nearly a decade.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

# Beijing Roborock Technology Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Investment Amount of Partial Raised Funds Investment Projects	Mgmt	For	For	For

# FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i>					
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director V. James Vena	Mgmt	For	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST if there is no performance element to executive remuneration.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.AGAINST if dilution from all plans would exceed 10% and there are no performance criteria attached to grant or vesting.</i>				
5	Require Independent Board Chair	SH	Against	For	For
	<i>Voting Policy Rationale: FOR the resolution where the Chairman is non-independent</i>				
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
	<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>				
7	Report on Lobbying Payments and Policy	SH	Against	For	For
	<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>				
8	Report on Racism in Corporate Culture	SH	Against	For	For
	<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>				
9	Report on Climate Lobbying	SH	Against	For	For
	<i>Voting Policy Rationale: FOR proposals related to:Impact of a 1.5 Degree Scenario</i>				

## Poly Developments & Holdings Group Co., Ltd.

**Meeting Date:** 09/19/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
2	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt			
3.1	Approve Issue Scale and Par Value	Mgmt	For	For	For
3.2	Approve Bond Maturity	Mgmt	For	For	For
3.3	Approve Bond Interest Rate and Determination Method	Mgmt	For	For	For
3.4	Approve Issue Manner	Mgmt	For	For	For
3.5	Approve Guarantee Arrangement	Mgmt	For	For	For
3.6	Approve Redemption and Resale Terms	Mgmt	For	For	For
3.7	Approve Usage of Raised Funds	Mgmt	For	For	For
3.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
3.9	Approve Underwriting Method and Listing Arrangement	Mgmt	For	For	For

## Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Credit Status and Debt Repayment Guarantee Measures	Mgmt	For	For	For
3.11	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
8	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
9	Amend Measures for the Administration of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
10	Amend Dividend Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Zhejiang Chint Electric Co., Ltd.

**Meeting Date:** 09/19/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Financial Assistance	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would result in unequal treatment of shareholders.</i>					
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					



## Zhejiang Chint Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Air China Limited

Meeting Date: 09/20/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Satisfaction of the Requirements for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.1	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
2.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.5	Approve Issue Number	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.7	Approve Listing Venue	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For

## Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
5	Approve Dilution of Current Returns, Remedial Measures and the Corresponding Undertakings of Relevant Entities for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
6	Approve Report on Use of Proceeds from Previous Fundraising Activities	Mgmt	For	For	For
7	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
8	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
9	Approve Future Plan for Dividend Return to the Shareholders for the Coming Three Years (2022-2024)	Mgmt	For	For	For
10	Approve Introduction of a Total of 96 A320NEO Series Aircraft for the Company and Shenzhen Airlines Company Limited	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				

## Air China Limited

**Meeting Date:** 09/20/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

# Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.5	Approve Issue Number	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.7	Approve Listing Venue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
5	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Norsk Hydro ASA

**Meeting Date:** 09/20/2022

**Country:** Norway

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	Do Not Vote

## Savola Group

**Meeting Date:** 09/20/2022

**Country:** Saudi Arabia

**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Related Party Transactions with Taiba Investments Company Re: Selling of 6.40 Percent Direct Ownership in Knowledge Economic City Co and 5.07 Percent Indirect Ownership in Knowledge Economic City Developers Co	Mgmt	For	For	For

## China Life Insurance Company Limited

**Meeting Date:** 09/21/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhao Peng as Director	Mgmt	For	For	For
2	Approve Investment in Xincheng Phase II Fund	Mgmt	For	For	For

# China Life Insurance Company Limited

Meeting Date: 09/21/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Zhao Peng as Director	Mgmt	For	For	For
2	Approve Investment in Xincheng Phase II Fund	Mgmt	For	For	For

# Conagra Brands, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1j	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.</i>					
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

*Voting Policy Rationale: AGAINST the resolution where the chairman is independent.*

## Darden Restaurants, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.7	Elect Director Nana Mensah	Mgmt	For	For	For
1.8	Elect Director William S. Simon	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: Withhold the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: mid (5bn to 15bn) 35%.</i>					
1.9	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Emaar Properties PJSC

Meeting Date: 09/21/2022

Country: United Arab Emirates

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
1	Approve Acquisition of Certain Assets from Dubai Holding LLC by Issuing of Convertible Bonds Up to AED 3,750,000,000, Approve Capital Increase to AED 8,838,789,849 and Authorize the Board or any Authorized Person to Execute the Approved Resolutions	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
	Ordinary Business	Mgmt			

## Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Sale of Namshi Holding Ltd to Noon AD Holdings Ltd for AED 1,231,860,000 Authorize Chairman or any Authorized Person to Ratify and Execute the Approved Resolutions	Mgmt	For	For	For
	Continuation of Extraordinary Business	Mgmt			
3	Approve Abolition of the Minimum Contribution of UAE Nationals and GCC Nationals in the Company, and Amend Article 7 of Articles of Association	Mgmt	For	For	For

## Embracer Group AB

Meeting Date: 09/21/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Presentation on Business Activities	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c.1	Approve Discharge of David Gardner	Mgmt	For	For	For
9.c.2	Approve Discharge of Ulf Hjalmarsson	Mgmt	For	For	For
9.c.3	Approve Discharge of Jacob Jonmyren	Mgmt	For	For	For
9.c.4	Approve Discharge of Matthew Karch	Mgmt	For	For	For
9.c.5	Approve Discharge of Erik Stenberg	Mgmt	For	For	For
9.c.6	Approve Discharge of Kicki Wallje-Lund	Mgmt	For	For	For
9.c.7	Approve Discharge of President Lars Wingefors	Mgmt	For	For	For
10.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For

## Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i>					
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect David Gardner as Director	Mgmt	For	For	For
12.2	Reelect Jacob Jonmyren as Director	Mgmt	For	For	For
12.3	Reelect Matthew Karch as Director	Mgmt	For	For	For
12.4	Reelect Erik Stenberg as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent NED since the board has less than 50% independent directors and this is a non-controlled company. AGAINST the election of this non-executive director since the board has less than 40% gender diversity.</i>					
12.5	Reelect Kicki Wallje-Lund as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee. AGAINST the election of an executive if member of a formally established remuneration committee.</i>					
12.6	Reelect Lars Wingefors as Director	Mgmt	For	For	For
12.7	Elect Cecilia Driving as New Director	Mgmt	For	For	For
12.8	Reelect Kicki Wallje-Lund as Board Chair	Mgmt	For	For	For
12.9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Procedures for Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Creation of 10 Percent of Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Petronet Lng Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For



## Petronet Lng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Srikant Madhav Vaidya as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is not independent.</i>					
4	Reelect Arun Kumar Singh as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is not independent.</i>					
5	Approve V. Sankar Aiyar & Co., Chartered Accountant as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Zhejiang Supor Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Own Funds to Purchase Short-term Financial Products	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
2	Approve Launch Advance Payment Financing Business	Mgmt	For	For	For
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	For	For
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## China Suntien Green Energy Corporation Limited

Meeting Date: 09/22/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

## China Suntien Green Energy Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee for Joint and Several Liability for Huihai Financial Leasing Co., Ltd.	Mgmt	For	For	For
2	Approve Estimated Amount of Guarantee to S&T International Natural Gas Trading Company Limited	Mgmt	For	For	For

## Mercury NZ Limited

**Meeting Date:** 09/22/2022

**Country:** New Zealand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect James Bruce Miller as Director	Mgmt	For	For	For
2	Elect Lorraine Witten as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of an overboarded NED.</i>					
3	Elect Susan Peterson as Director	Mgmt	For	For	For

## Chengxin Lithium Group Co., Ltd.

**Meeting Date:** 09/23/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Repurchase Price as well as Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## China Ruyi Holdings Limited

**Meeting Date:** 09/23/2022

**Country:** Bermuda

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	Mgmt	For	For	For

## LPP SA

Meeting Date: 09/23/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
4b	Receive Supervisory Board Resolution on Bonds Issuance	Mgmt			
4c	Receive Supervisory Board Resolution on Eurobonds Issuance	Mgmt			
5	Amend Statute	Mgmt	For	For	For
6	Approve Issuance of Bonds	Mgmt	For	For	For
7	Approve Issuance of Eurobonds	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Luxshare Precision Industry Co. Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For

## Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			

## Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Increase of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
	ORDINARY RESOLUTIONS	Mgmt			
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For

## Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
2	Approve Increase of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For

## Samvardhana Motherson International Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Bonus Shares	Mgmt	For	For	For

## Shanxi Meijin Energy Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Suncorp Group Limited

Meeting Date: 09/23/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	For	For
<i>Voting Policy Rationale: We are supporting this proposal given the lack of concerns.</i>					
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
4a	Elect Ian Hammond as Director	Mgmt	For	For	For
4b	Elect Sally Herman as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

## China CSSC Holdings Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of Equity	Mgmt	For	For	For

## Glenmark Life Sciences Limited

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

## Glenmark Life Sciences Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sumantra Mitra as Director	Mgmt	For	For	For
4	Approve Walker Chandiook & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Glenmark Pharmaceuticals Limited	Mgmt	For	For	For

## Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment and Construction of Lithium Battery Basic Materials Construction Project	Mgmt	For	For	For
2	Approve Change in Registered Capital and Business Scope	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

## Huizhou Desay SV Automotive Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Xiaohai as Supervisor	Mgmt	For	For	For

## Indiabulls Housing Finance Limited

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sachin Chaudhary as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of S.N. Dhawan & CO LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Arora & Choudhary Associates, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Gagan Banga as Whole-Time Director & Key Managerial Personnel and Designated as Vice - Chairman, Managing Director & CEO	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Ashwini Omprakash Kumar as Whole-Time Director & Key Managerial Personnel and Designated as Deputy Managing Director	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Payment of Remuneration/Commission/Incentives to Non-Executive Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes*

## Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

## Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For

## Tongwei Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Donation to Earthquake-stricken Area in Luding	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Peng as Director	SH	For	Against	Against

*Voting Policy Rationale: AGAINST if candidate is not independent.*

## Adani Power Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Adani Rail Infra Private Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
2	Approve Material Related Party Transactions with Adani Infra (India) Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
3	Approve Material Related Party Transactions with Adani Infrastructure Management Services Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
4	Approve Material Related Party Transactions with Adani Enterprises Limited	Mgmt	For	For	For



## Adani Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Material Related Party Transactions with Adani Global Pte Limited	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Advanced Petrochemical Co.

**Meeting Date:** 09/27/2022      **Country:** Saudi Arabia  
**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	For	Against	Against
2	Approve Transfer of SAR 81,539,494 from Legal Reserve to Retained Earnings	Mgmt	For	For	For

*Voting Policy Rationale: AGAINST if nominee is non-independent and committee is not at least 50% independent.*

## Centene Corporation

**Meeting Date:** 09/27/2022      **Country:** USA  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

## China Jinmao Holdings Group Limited

**Meeting Date:** 09/27/2022      **Country:** Hong Kong  
**Meeting Type:** Extraordinary Shareholders

## China Jinmao Holdings Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scrip Dividend Scheme and Related Transactions	Mgmt	For	For	For

## General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.</i>					
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
<i>Voting Policy Rationale: FOR the resolution where the Chairman is non-independent.</i>					
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For	For
<i>Voting Policy Rationale: FOR proposals calling for reporting on activities</i>					

## Glenmark Pharmaceuticals Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect V.S. Mani as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Prestige Estates Projects Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Uzma Irfan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve S.R. Batliboi & Associates, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Borrowing Powers	Mgmt	For	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation</i>					

## ASX Limited

Meeting Date: 09/28/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For
3b	Elect Peter Nash as Director	Mgmt	For	For	For
3c	Elect David Curran as Director	Mgmt	For	For	For
3d	Elect Heather Smith as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

*Voting Policy Rationale: We are supporting this proposal given the lack of concerns.*

## China Everbright Bank Company Limited

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Purchase of Operation Premises for Guangzhou Branch	Mgmt	For	For	For
2.1	ELECTION OF DIRECTORS Elect Wang Jiang as Director	Mgmt SH	For	Against	Against
2.2	Elect Wu Lijun as Director	SH	For	Against	Against
2.3	Elect Fu Wanjun as Director	SH	For	For	For
2.4	Elect Yao Zhongyou as Director	SH	For	Against	Against
2.5	Elect Qu Liang as Director	SH	For	For	For
2.6	Elect Yao Wei as Director	SH	For	Against	Against
2.7	Elect Liu Chong as Director	SH	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.*

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*Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.*

## China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Li Wei as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					
2.9	Elect Wang Liguao as Director	SH	For	For	For
2.10	Elect Shao Ruiqing as Director	SH	For	For	For
2.11	Elect Hong Yongmiao as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST the (re)election of the longest serving nomination committee member if companies have less than 20% gender diversity.</i>					
2.12	Elect Li Yinquan as Director	SH	For	For	For
2.13	Elect Han Fuling as Director	SH	For	For	For
2.14	Elect Liu Shiping as Director	SH	For	For	For
	ELECTION OF SUPERVISORS	Mgmt			
3.1	Elect Lu Hong as Supervisor	SH	For	For	For
3.2	Elect Wu Junhao as Supervisor	SH	For	For	For
3.3	Elect Li Yinzong as Supervisor	SH	For	For	For
3.4	Elect Wang Zhe as Supervisor	SH	For	For	For
3.5	Elect Qiao Zhimin as Supervisor	SH	For	For	For
3.6	Elect Chen Qing as Supervisor	SH	For	For	For
4	Approve Amendments to the Plan of Authorization by Shareholders' General Meeting to Board of Directors	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST on grounds on unclear benefit to shareholders</i>					
5	Approve Comprehensive Credit Line for Related Legal Person Everbright Securities Co., Ltd.	SH	For	For	For

## Duke Realty Corporation

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Meeting Date: 09/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Incentive Plan (Draft Changes)	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants (Changes)	Mgmt	For	For	For
3	Approve Measures for Administration of Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Amend Articles of Association and Part of its Annexes	Mgmt	For	For	For
6	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
7	Amend External Guarantee Decision-making System	Mgmt	For	For	For
8	Amend Independent Director System	Mgmt	For	For	For

## Lasertec Corp.

Meeting Date: 09/28/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.3	Elect Director Moriizumi, Koichi	Mgmt	For	For	For
3.4	Elect Director Mihara, Koji	Mgmt	For	For	For
3.5	Elect Director Kamide, Kunio	Mgmt	For	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Michi, Ayumi	Mgmt	For	For	For

## Lasertec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Bonus	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if performance link is not disclosed.*

## L'Occitane International S.A.

Meeting Date: 09/28/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Valerie Irene Amelie Monique Bernis as Director	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Statutory Auditor	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as External Auditor	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Approve Discharge of Statutory Auditor	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	Mgmt	For	For	For
11	Amend Article 1 (Interpretation) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
12	Amend Article 3 (Corporate Purpose) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
13	Amend Article 4.5 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
14	Amend Article 6 (Acquisition of Own Shares by the Company) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## L'Occitane International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Article 7.1 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
16	Amend Article 10 (Administration - Supervision) of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
17	Amend Articles 12.8 and 12.9 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
18	Amend Article 13.3 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
19	Amend Article 15.1, 15.5, 15.11, 15.12, 15.14, 15.15, 15.18 and 15.32 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
20	Amend Article 16.7 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
21	Amend Article 21.2 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## Pan Pacific International Holdings Corp.

**Meeting Date:** 09/28/2022

**Country:** Japan

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Vote against the re-election of president if less than 1/3 directors are independent. Vote against the re-election of president if less than 10% directors are female.</i>				
3.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
3.4	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.5	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.6	Elect Director Shimizu, Keita	Mgmt	For	For	For



## Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

## Polski Koncern Naftowy ORLEN SA

Meeting Date: 09/28/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Approve Merger with PGNiG SA	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
7	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
8	Approve Creation of Mining Plant Liquidation Fund	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Prologis, Inc.

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Adjourn Meeting	Mgmt	For	For	For

## Shandong Weigao Group Medical Polymer Company Limited

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Meng Hong as Director	Mgmt	For	For	For
2	Approve Distribution of Interim Dividend	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## ABN AMRO Bank NV

**Meeting Date:** 09/29/2022

**Country:** Netherlands

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Aluminum Corporation of China Limited

**Meeting Date:** 09/29/2022

**Country:** China

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Acquisition of Equity Interests in Yunnan Aluminum	Mgmt	For	For	For
2	Approve Acquisition of Equity Interests in Pingguo Aluminum	SH	For	For	For

*Voting Policy Rationale: FOR on grounds on clear benefit to shareholders.*

## Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

## Asahi Intecc Co., Ltd.

Meeting Date: 09/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Miyata, Masahiko	Mgmt	For	For	For
3.2	Elect Director Miyata, Kenji	Mgmt	For	For	For
3.3	Elect Director Kato, Tadakazu	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Munechika	Mgmt	For	For	For
3.5	Elect Director Terai, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Ito, Mizuho	Mgmt	For	For	For
3.7	Elect Director Nishiuchi, Makoto	Mgmt	For	For	For
3.8	Elect Director Ito, Kiyomichi	Mgmt	For	For	For
3.9	Elect Director Kusakari, Takahiro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Tomida, Ryuji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hanano, Yasunari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	Mgmt	For	For	For

## Dongfeng Motor Group Company Limited

Meeting Date: 09/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

## Dongfeng Motor Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2022 Financing Plan	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

## Dongfeng Motor Group Company Limited

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022 Financing Plan	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

## JMT Network Services Public Company Limited

Meeting Date: 09/29/2022

Country: Thailand

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Interim Dividend Payment	Mgmt			
3	Approve Issuance and Offering of Debenture	Mgmt	For	For	For
4	Other Business	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## Lamb Weston Holdings, Inc.

Meeting Date: 09/29/2022

Country: USA

Meeting Type: Annual

## Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%.</i>					
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Meinian Onehealth Healthcare Holdings Co., Ltd.

**Meeting Date:** 09/29/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					

## Oppein Home Group, Inc.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For	For
2	Approve to Re-formulate Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.1	APPROVE PROVISION OF GUARANTEE TO WHOLLY-OWNED SUBSIDIARIES	Mgmt			
3.1	Approve Provision of Guarantee to Guangzhou Oupai Home Furnishing Design Institute Co., Ltd.	Mgmt	For	For	For
3.2	Approve Provision of Guarantee to Guangzhou Oubani Integrated Home Furnishing Co., Ltd.	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Yao Liangsong as Director	Mgmt	For	For	For
6.2	Elect Tan Qinxing as Director	Mgmt	For	For	For
6.3	Elect Yao Liangbai as Director	Mgmt	For	For	For
6.4	Elect Liu Shunping as Director	Mgmt	For	Against	Against
7.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Qin Shuo as Director	Mgmt	For	For	For
7.2	Elect Jiang Qi as Director	Mgmt	For	For	For
7.3	Elect Li Xinquan as Director	Mgmt	For	For	For
8.1	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Zhu Yaojun as Supervisor	Mgmt	For	For	For
8.2	Elect Zhao Lili as Supervisor	Mgmt	For	For	For

## PETRONAS Chemicals Group Berhad

Meeting Date: 09/29/2022

Country: Malaysia

Meeting Type: Extraordinary Shareholders

## PETRONAS Chemicals Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

## Sichuan Swellfun Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increasing Investment in Qionglai Whole Industry Chain Base Project (Phase 1)	Mgmt	For	For	For
2	Approve Implementing the Qionglai Whole Industry Chain Base Project (Phase 2)	Mgmt	For	For	For

## Wuhan Guide Infrared Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yi Aiqing as Supervisor	Mgmt	For	For	For

## Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the re-election of a combined Chairman/CEO.</i>					
1.2	Elect Director Jerry Yang	Mgmt	For	Against	For
<i>Voting Policy Rationale: Against the election of the longest serving nomination committee member if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i>					
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For

## Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST the re-election of a combined Chairman/CEO.</i>				
1.2	Elect Director Jerry Yang	Mgmt	For	Against	For
	<i>Voting Policy Rationale: Against the election of the longest serving nomination committee member if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i>				
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Change of Company Name	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For



## Ganfeng Lithium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For	For
2	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For	For
3	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

**Meeting Date:** 09/30/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Change of Company Name	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For	For
4	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For	For
5	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For	For

## Jindal Steel & Power Limited

**Meeting Date:** 09/30/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Confirm Interim Dividend	Mgmt	For	For	For
4	Reelect D.K. Saraogi as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Ramkumar Ramaswamy as Director	Mgmt	For	For	For
7	Approve Appointment and Remuneration of Ramkumar Ramaswamy as Wholetime Director	Mgmt	For	For	For
8	Elect Sunil Kumar as Director	Mgmt	For	For	For
9	Approve Appointment and Remuneration of Sunil Kumar as Wholetime Director	Mgmt	For	For	For
10	Elect Bimlendra Jha as Director	Mgmt	For	For	For
11	Approve Appointment and Remuneration of Bimlendra Jha as Managing Director	Mgmt	For	For	For
12	Amend Clause III(A) of the Memorandum of Association	Mgmt	For	For	For
13	Amend Clause III(B) of the Memorandum of Association	Mgmt	For	For	For
14	Amend Clause III(C) of the Memorandum of Association	Mgmt	For	For	For
15	Amend Liability Clause of the Memorandum of Association	Mgmt	For	For	For
16	Approve Pledging of Assets for Debt	Mgmt	For	For	For
17	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.</i></p>					
18	Approve Related Party Transactions with Jindal Saw Limited	Mgmt	For	For	For
19	Approve Related Party Transactions with JSW International Tradecorp Pte Ltd.	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i></p>					
20	Approve Related Party Transactions with JSPL Mozambique Minerals LDA	Mgmt	For	For	For
21	Approve Related Party Transactions with Nalwa Steel and Power Limited	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i></p>					

## Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Related Party Transactions with AL-General Metals FZE	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
23	Elect Rohit Kumar as Director	Mgmt	For	For	For

## Koninklijke Philips NV

Meeting Date: 09/30/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For

## Pingdingshan Tianan Coal Mining Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE ADJUSTMENT OF MATTERS RELATED TO PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt			
1.1	Approve Issue Size	Mgmt	For	For	For
1.2	Approve Issue Manner	Mgmt	For	For	For
1.3	Approve Par Value and Issue Price	Mgmt	For	For	For
1.4	Approve Bond Maturity	Mgmt	For	For	For
1.5	Approve Bond Interest Rate	Mgmt	For	For	For
1.6	Approve Use of Proceeds	Mgmt	For	For	For
1.7	Approve Guarantee Arrangement	Mgmt	For	For	For
1.8	Approve Underwriting Manner	Mgmt	For	For	For
1.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
1.10	Approve Listing Place	Mgmt	For	For	For
1.11	Approve Repayment of Principal and Interest	Mgmt	For	For	For

## Pingdingshan Tianan Coal Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Approve Resolution Validity Period	Mgmt	For	For	For
1.13	Approve Shareholders' Meeting Authorization Matters	Mgmt	For	For	For

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjusting the Repurchase Price of Performance Shares in 2018 and Repurchasing and Cancelling Some Performance Shares That Have Been Granted But Not Unlocked	Mgmt	For	For	For
2	Amend and Reformulate Articles of Association	Mgmt	For	For	For

## Zee Entertainment Enterprises Limited

Meeting Date: 09/30/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend on Preference Shares	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Punit Goenka as Director	Mgmt	For	For	For
5	Approve Walker Chandok & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Elect Adesh Kumar Gupta as Director	Mgmt	For	For	For
8	Reelect R. Gopalan as Director	Mgmt	For	For	For

## Bank of Nanjing Co., Ltd.

Meeting Date: 09/01/2022

Country: China

Meeting Type: Special

## Bank of Nanjing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Financial Bonds	Mgmt	For	For	For
2	Approve Issuance of Green Financial Bonds	Mgmt	For	For	For
3	Elect Wang Guobin as Supervisor	Mgmt	For	For	For

## Citic Pacific Special Steel Group Co., Ltd.

Meeting Date: 09/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Guorong as Non-independent Director	SH	For	For	For
2	Approve Financial Service Agreement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
3	Approve Loan from Controlling Shareholder	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Hartalega Holdings Berhad

Meeting Date: 09/01/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For

## Hartalega Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2022	Mgmt	For	For	For
3	Approve Directors' Fees and Benefits from April 1, 2022 Until the Next Annual General Meeting	Mgmt	For	For	For
4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	Mgmt	For	For	For
5	Elect Rebecca Fatima Sta. Maria as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Rebecca Fatima Sta. Maria (Item 5) and Nurmala Binti Abd Rahim (Item 6) as they serve on the audit committee and the company paid excessive non-audit fees to its auditor.</i>					
6	Elect Nurmala Binti Abd Rahim as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Rebecca Fatima Sta. Maria (Item 5) and Nurmala Binti Abd Rahim (Item 6) as they serve on the audit committee and the company paid excessive non-audit fees to its auditor.</i>					
7	Elect Yap Seng Chong as Director	Mgmt	For	For	For
8	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 10 percent.</i>					

## Hefei Meyer Optoelectronic Technology Inc.

**Meeting Date:** 09/01/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Use of Raised Funds to Replenish Working Capital	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

## Henan Shuanghui Investment & Development Co., Ltd.

**Meeting Date:** 09/01/2022

**Country:** China

**Meeting Type:** Special

## Henan Shuanghui Investment & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

## JSW Energy Limited

Meeting Date: 09/01/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Elect Desh Deepak Verma as Director	Mgmt	For	For	For

## Nielsen Holdings Plc

Meeting Date: 09/01/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to Merger	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

## Nielsen Holdings plc

Meeting Date: 09/01/2022

Country: United Kingdom

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Powszechny Zakład Ubezpieczeń SA

Meeting Date: 09/01/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
2	Open Meeting	Mgmt			
3	Elect Meeting Chairman	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Shareholder Proposals	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Refer	Against
<i>Voting Policy Rationale: This proposal is being referred for internal consideration.</i>					
5.2	Elect Supervisory Board Member	SH	None	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
8	Management Proposal	Mgmt			
8	Close Meeting	Mgmt			

## TravelSky Technology Limited

Meeting Date: 09/01/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Jianping as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
2	Elect Liu Zehong as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Cao Shiqing as Director	Mgmt	For	For	For



## TravelSky Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chan Wing Tak Kevin as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Ngai Wai Fung as Director	Mgmt	For	For	For
4	Elect Xu Hongzhi as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Liu Xiangqun as Director	Mgmt	For	For	For

## Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve A Share Repurchase	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 5 percent.</i>				
2	Approve Authorization to the Board to Handle Matters Related to the A Share Repurchase	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 5 percent.</i>				

## Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve A Share Repurchase	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 5 percent.</i>				
2	Approve Authorization to the Board to Handle Matters Related to the A Share Repurchase	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 5 percent.</i>				

## Bajaj Finserv Limited

Meeting Date: 09/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For
3	Approve Issuance of Bonus Shares	Mgmt	For	For	For

## ComfortDelGro Corporation Limited

Meeting Date: 09/02/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## CSC Financial Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhou Chengyue as Director	Mgmt	For	For	For
2	Elect Zhang Zheng as Director	Mgmt	For	For	For
3	Elect Wu Xi as Director	Mgmt	For	For	For

## CSC Financial Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Extraordinary Shareholders

## CSC Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Zhou Chengyue as Director	Mgmt	For	For	For
2	Elect Zhang Zheng as Director	Mgmt	For	For	For
3	Elect Wu Xi as Director	Mgmt	For	For	For

## Hongfa Technology Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Raised Funds	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## Ningbo Deye Technology Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Addition of Credit Line Application and Guarantee as well as Provision of Related Guarantee by Ultimate Controller	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

## Sapphire Foods India Ltd.

Meeting Date: 09/02/2022

Country: India

Meeting Type: Annual

## Sapphire Foods India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Kabir Thakur as Director	Mgmt	For	For	For
3	Reelect Vinod Nambiar as Director	Mgmt	For	For	For
4	Ratify Sapphire Food Employees Stock Option Scheme 2019 - Scheme III - Management Other than CEO Read with Sapphire Foods Employees Stock Option Plan 2017 for Grant of Options to the Eligible Employees of Subsidiary Company(ies)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
5	Approve Grants Under Sapphire Food Employees Stock Option Scheme 2022 - Scheme III A - Management Other than CEO Read with Sapphire Foods Employees Stock Option Plan 2017 to the Eligible Employees / Directors of the Subsidiary Company(ies)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					

## Steel Authority of India Limited

Meeting Date: 09/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Anil Kumar Tulsiani as Director and Approve Appointment of Anil Kumar Tulsiani as Whole Time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					

## PI Industries Limited

Meeting Date: 09/03/2022

Country: India

Meeting Type: Annual

## PI Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Rajnish Sarna as Director	Mgmt	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Narayan K. Seshadri as Director	Mgmt	For	For	For
7	Approve Continuation of Arvind Singhal as Non-Executive Non Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the re-election of NED who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					
8	Elect Shobinder Duggal as Director	Mgmt	For	For	For
9	Elect Pia Singh as Director	Mgmt	For	For	For
10	Approve Reappointment and Remuneration to Mayank Singhal as Vice Chairperson and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
11	Approve Reappointment and Remuneration to Rajnish Sarna as Joint Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
12	Approve Payment of Remuneration by way of Commission to Narayan K. Seshadri as Non-Executive Independent Chairperson	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i>					

## Power Finance Corporation Limited

**Meeting Date:** 09/04/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

## Power Finance Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ajay Tewari as Government Nominee Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.*

## Contemporary Amperex Technology Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	Mgmt	For	For	For
5	Approve Interim Profit Distribution	SH	For	For	For
6	Amend Articles of Association	SH	For	For	For

## ENN Natural Gas Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				
3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				
4	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles of Association	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role*

## Jiangsu Eastern Shenghong Co., Ltd.

**Meeting Date:** 09/05/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange/London Stock Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE/LONDON STOCK EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.10	Approve Underwriting Manner	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

# Jiangxi Special Electric Motor Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
5	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
6	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
7	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
8	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
9	Amend Measures for Remuneration for Directors Supervisors and Senior Managers	Mgmt	For	For	For
10	Approve to Adjust the Allowance of Chairman of the Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes.</i>				
11	Approve to Adjust the Allowance of Non-independent Directors	Mgmt	For	For	For
12	Approve to Adjust the Allowance of Independent Director	Mgmt	For	For	For
13	Approve to Adjust the Allowance of Supervisors	Mgmt	For	For	For



## KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 09/05/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kang Gu-young as Inside Director	Mgmt	For	For	For

## Mando Corp.

Meeting Date: 09/05/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For

## Rongsheng Petrochemical Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Ethylene and Downstream Chemical Plants (Phase II Project Product Structure Optimization) Project	Mgmt	For	For	For
2	Approve Investment in Construction of High-end New Material Project	Mgmt	For	For	For

## Sichuan New Energy Power Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

## Soochow Securities Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Xindan as Independent Director	Mgmt	For	For	For
2	Elect Yang Lin as Supervisor	Mgmt	For	For	For

## Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>					
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given that the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>					

## Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## Zhuzhou Hongda Electronics Corp., Ltd.

Meeting Date: 09/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

## Akzo Nobel NV

Meeting Date: 09/06/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Ashtead Group Plc

Meeting Date: 09/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The Company is included in the UK excessive pay watchlist. 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The actions taken by the Remuneration Committee in response to the significant levels of dissent recorded against the remuneration-related resolutions at the 2021 AGM are not considered to sufficiently address the underlying concerns raised.</i></p>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 13(1): HSBC will vote AGAINST the Remuneration Committee Chair due to ongoing serious concerns with executive pay practices. The Chair of the Remuneration Committee, she is considered to be ultimately responsible for the Company's remuneration practices. The negative voting recommendation was driven by the Remuneration Committee's lack of action towards the shareholders' concerns voice over the Company's remuneration practices at the last AGM.</i></p>					
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Beijing Jingneng Clean Energy Co., Limited

**Meeting Date:** 09/06/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

## Beijing Jingneng Clean Energy Co., Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Agreement Regarding the Revised Annual Cap	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction</i>				
2	Approve SZ Finance Leasing Framework Agreement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction</i>				
3	Elect Zhou Jianyu as Director	SH	For	For	For
4	Elect Zhang Yi as Director	SH	For	For	For

## Berkeley Group Holdings Plc

Meeting Date: 09/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The company is on the UK Excessive Pay Watchlist.</i>				
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
	<i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. Revised Remuneration Arrangements Currently, the Company does not operate a bonus plan and variable remuneration is provided through the 2011 LTIP. Under the proposed policy, variable remuneration will comprise a Restricted Share Plan (RSP) and a Long Term Option Plan (LTOP), under which one-off awards will be made. Conclusion Concerns with the quantum and operation of the 2011 LTIP have consistently been raised by ISS despite adjustments to the Plan, including the introduction of remuneration caps, revisions to the exercise price and introduction of ROE targets. Concerns that the variable framework did not focus on business operational targets other than maintaining dividend pay-out, particularly following the discontinuation of the bonus plan in 2019, have also been raised. The introduction of the RSP and LTOP do not address these concerns and represent a continuation of high variable opportunity which are not considered to be sufficiently aligned to Company performance. Difficulties in transitioning remuneration arrangements away from the 2011 LTIP which has contributed to the atypical remuneration arrangements evident at Berkeley (low base salaries relative to market peers, lack of a traditional bonus plan and high variable pay opportunity available under the VCP) are acknowledged, as is the extensive shareholder engagement conducted by the Remuneration Committee when developing the new policy. However, material concerns persist with the rationale for the adoption of the RSP and LTOP, which are not considered appropriate given their concurrent operation as well as operational concerns including the treatment of awards upon a change of control. In light of the concerns highlighted above, support for the proposed policy, RSP and LTOP is not considered warranted.</i>				
4	Approve Restricted Share Plan	Mgmt	For	Refer	Against
	<i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The Remuneration Committee has not provided a compelling rationale for the introduction of the RSP. There are concerns with the operation of the RSP: RSP awards vest in full in a change of control and there is no discretion available to the Committee on the application of this approach. Further, for new executives, the Committee has discretion to accelerate the vesting of RSP awards made in the first three years since appointment.</i>				

# Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Long-Term Option Plan	Mgmt	For	Refer	Against
<p><i>Voting Policy Rationale: 22(14): Due to the issues highlighted, a case-by-case evaluation is recommended. The Remuneration Committee has not provided a compelling rationale for the introduction of the LTOP. Awards under the LTOP are significant and further exacerbate concerns with the total quantum of variable remuneration available to executives. There are concerns with the operation of the LTOP as awards vest in full in a change of control and there is no discretion available to the Remuneration Committee on the application of this approach.</i></p>					
6	Elect Michael Dobson as Director	Mgmt	For	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For	For
12	Re-elect Sir John Armitt as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: 7(1): HSBC votes against the member of the nomination committee where there is less than 35% gender diversity on the board. The board has 33 percent gender diversity.</i></p>					
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## DS Smith Plc

Meeting Date: 09/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: 17(3): Executive remuneration should not be overly excessive, where this is the case HSBC will VOTE AGAINST on the approval of the remuneration report. The company is on the UK Excessive Pay Watchlist.</i>					
4	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
5	Re-elect Miles Roberts as Director	Mgmt	For	For	For
6	Re-elect Adrian Marsh as Director	Mgmt	For	For	For
7	Re-elect Celia Baxter as Director	Mgmt	For	For	For
8	Elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Alina Kessel as Director	Mgmt	For	For	For
10	Re-elect David Robbie as Director	Mgmt	For	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise The Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## East Group Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

## East Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financing Matters of Hefei Kangerxin Power System Co., Ltd. and Provision of Its Guarantee	Mgmt	For	For	For
2	Approve Financing Matters of Yishite Intelligent System Integration Co., Ltd. and Provision of Its Guarantee	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For

## Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Disposal as well as Related-party Transactions and Related-party Guarantees Formed After the Transaction	Mgmt	For	For	For

## National Silicon Industry Group Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Direct Debt Financing Products	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
4	Approve Removal of Yang Zhengfan	SH	For	Refer	For
<i>Voting Policy Rationale: This proposal is being referred for consideration.</i>					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Fan Xiaoning as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					



## SDIC Power Holdings Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhu Jiwei as Director	SH	For	For	For
2.2	Elect Luo Shaoxiang as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
2.3	Elect Li Junxi as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
2.4	Elect Zhang Wenping as Director	SH	For	For	For
2.5	Elect Zhan Pingyuan as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhang Lizi as Director	Mgmt	For	For	For
3.2	Elect Xu Junli as Director	Mgmt	For	For	For
3.3	Elect Yu Yingmin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Qu Lixin as Supervisor	SH	For	For	For
4.2	Elect Han Xiuli as Supervisor	SH	For	For	For

## Topsec Technologies Group, Inc.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Performance Appraisal Objectives of Stock Option Incentive Plan	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			

## Topsec Technologies Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.4	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.5	Amend Major Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.6	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
3.7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.8	Amend Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
5	Approve Repurchase and Cancellation of Stock Option and Performance Share Incentive Plan	Mgmt	For	For	For

## TVS Motor Company Limited

**Meeting Date:** 09/06/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Articles of Association - Board Related	Mgmt	For	For	For

## TVS Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Disinvestment of Shares of Sundaram Holding USA Inc., (SHUI) held by Sundaram Auto Component Limited and Consequent Cessation of SHUI as a Material Subsidiary	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Zhejiang Wanfeng Auto Wheel Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hu Geyou as Non-Independent Director	Mgmt	For	For	For
2	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

3	Amend External Investment Management Method	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

4	Amend Related Party Transaction Fair Decision-making System	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

5	Amend Code of Conduct for Controlling Shareholders and Ultimate Controller	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## ABB Ltd.

Meeting Date: 09/07/2022

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Refer	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	Refer	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote against the election of the Nomination committee Chair is warranted as the board includes less than 40% female members. AGAINST the election of a non-independent nomination committee chair.</i>					
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent audit committee chair. AGAINST the election of a non-independent member of the audit committee.</i>					
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	Refer	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against	Refer	Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Guillaume Pictet is warranted because his election to the board does not warrant support.</i>					
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - The proposal represents a significant increase in long-term variable remuneration, and the company has not provided a detailed explanation therefor. - One executive was awarded a discretionary bonus during the year without an accompanying and detailed justification. - There is a low level of ex-post transparency to explain the evolution of variable payouts versus company performance. - The board of directors retains significant discretion within the overall compensation framework.</i></p>					
Shareholder Proposals Submitted by Bluebell Capital Partners Ltd		Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against	For	For
<p><i>Voting Policy Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders.</i></p>					
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	For
<p><i>Voting Policy Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders.</i></p>					
Management Proposals		Mgmt			
12	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.</i></p>					

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Haitong Securities Co., Ltd.

**Meeting Date:** 09/07/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTION	Mgmt			

## Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tong Jianping as Supervisor	Mgmt	For	For	For
	SPECIAL RESOLUTION	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For

## Haitong Securities Co., Ltd.

Meeting Date: 09/07/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Tong Jianping as Supervisor	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## Metcash Limited

Meeting Date: 09/07/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Mark Johnson as Director	Mgmt	For	For	For
2b	Elect Peter Birtles as Director	Mgmt	For	For	For
2c	Elect Helen Nash as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>				
4	Approve Grant of Performance Rights to Douglas Jones	Mgmt	For	For	For

## PT Avia Avian Tbk

Meeting Date: 09/07/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders

## PT Avia Avian Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Directors	Mgmt	For	For	For

## Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 09/07/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Transfer by National Energy Investment Group Co., Ltd. and Waiver of Pre-emptive Right	Mgmt	For	For	For
2	Approve Bidding for Equity in Guoneng Dadu River Basin Hydropower Development Co., Ltd.	Mgmt	For	For	For
3	Approve Authorization of General Manager to Handle Matters Related to Bidding for Equity in Guoneng Dadu River Basin Hydropower Development Co., Ltd., Equity Transfer and Waiver of Pre-emptive Right	Mgmt	For	For	For
4	Approve to Revise Financing Plan	Mgmt	For	For	For

## argenx SE

Meeting Date: 09/08/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Camilla Sylvest as Non-Executive Director	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			



## Cafe de Coral Holdings Limited

Meeting Date: 09/08/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lo Hoi Kwong, Sunny as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent. AGAINST the longest serving nomination committee member if gender diversity is less than 20%.</i>					
3.2	Elect Hui Tung Wah, Samuel as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					
3.3	Elect Choi Ngai Min, Michael as Director	Mgmt	For	For	For
3.4	Elect Kwok Lam Kwong, Larry as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Adopt New Share Option Scheme and Related Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all plans would exceed 10%.</i>					

## China CSSC Holdings Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Counter-guarantee	Mgmt	For	For	For

## China Jushi Co. Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

## China Jushi Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For
2	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chang Zhangli as Director	SH	For	For	For
3.2	Elect Zhang Yuqiang as Director	SH	For	For	For
3.3	Elect Cai Guobin as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
3.4	Elect Liu Yan as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
3.5	Elect Ni Jinrui as Director	SH	For	For	For
3.6	Elect Zhang Jiankan as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Tang Yunwei as Director	Mgmt	For	For	For
4.2	Elect Wu Yajun as Director	Mgmt	For	For	For
4.3	Elect Wang Ling as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Pei Hongyan as Supervisor	Mgmt	For	For	For
5.2	Elect Wang Yuan as Supervisor	Mgmt	For	For	For

## Founder Securities Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Formulate Remuneration and Assessment Management System for Directors and Supervisors	Mgmt	For	For	For
2	Amend Working System for Independent Directors	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				

## Founder Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

## Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				

## Jinneng Holding Shanxi Electric Power Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Leasing of Subsidiaries and Provision of Guarantee	Mgmt	For	For	For

## Motor Oil (Hellas) Corinth Refineries SA

Meeting Date: 09/08/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

## Motor Oil (Hellas) Corinth Refineries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transaction with a Related Party	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.*

## Shenzhen Capchem Technology Co., Ltd.

**Meeting Date:** 09/08/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Measures for the Administration of the Implementation Assessment of Performance Shares Incentive Plans	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Interest Rate Swap Business	Mgmt	For	For	For

## Sinopec Shanghai Petrochemical Company Limited

**Meeting Date:** 09/08/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Wan Tao as Director	Mgmt	For	For	For

## Sinopec Shanghai Petrochemical Company Limited

**Meeting Date:** 09/08/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

## Sinopec Shanghai Petrochemical Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wan Tao as Director	Mgmt	For	For	For

## Tongcheng Travel Holdings Limited

**Meeting Date:** 09/08/2022  
**Country:** Cayman Islands  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Chia Hung as Director	Mgmt	For	For	For
2	Amend Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Torrent Pharmaceuticals Limited

**Meeting Date:** 09/08/2022  
**Country:** India  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Manish Choksi as Director	Mgmt	For	For	For
2	Elect Aman Mehta as Director and Approve Appointment and Remuneration of Aman Mehta as Whole Time Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter. A vote AGAINST this resolution is warranted because:- Aman Mehta's proposed remuneration structure is considered open-ended and the board retains discretion to decide his pay outcomes. - Given his limited experience, Aman Mehta's pay quantum (at the upper end of his proposed salary range) is not in line with market practice. Further, his pay level is aggressively positioned when compared with that of industry peers of similar size and scale of operations.*

## Wuchan Zhongda Group Co., Ltd.

**Meeting Date:** 09/08/2022  
**Country:** China  
**Meeting Type:** Special

## Wuchan Zhongda Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Debt Financing Instruments	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Amend Governance Outline	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
8	Amend Related Party Transaction System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Zheshang Securities Co., Ltd.

**Meeting Date:** 09/08/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change Use of Raised Funds of Convertible Bonds	Mgmt	For	For	For
2	Approve Interim Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wu Chenggen as Director	SH	For	For	For
3.2	Elect Jiang Zhaohui as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
3.3	Elect Wang Qingshan as Director	SH	For	For	For
3.4	Elect Ruan Liya as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					

## Zheshang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Chen Xijun as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
3.6	Elect Xu Changsong as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Shen Si as Director	Mgmt	For	For	For
4.2	Elect Jin Xuejun as Director	Mgmt	For	For	For
4.3	Elect Xiong Jianyi as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Wang Yubing as Supervisor	SH	For	For	For
5.2	Elect Gong Shangzhong as Supervisor	SH	For	For	For

## Anhui Honglu Steel Construction (Group) Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve Application of Credit Lines	Mgmt	For	For	For
3	Approve Guarantee	Mgmt	For	For	For

## Anjoy Foods Group Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Ascott Residence Trust

**Meeting Date:** 09/09/2022

**Country:** Singapore

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interests in Serviced Residence Properties in France, Vietnam and Australia, Rental Housing Properties in Japan and a Student Accommodation Property in South Carolina	Mgmt	For	For	For

## Beijing Shougang Co., Ltd.

**Meeting Date:** 09/09/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Elect Zeng Li as Non-independent Director	Mgmt	For	For	For

## Bengang Steel Plates Co., Ltd.

**Meeting Date:** 09/09/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Liu Zhangman as Director	SH	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For

## China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

**Meeting Date:** 09/09/2022

**Country:** China

**Meeting Type:** Special



## China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For

## Emami Limited

Meeting Date: 09/09/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Two Interim Dividends	Mgmt	For	For	For
3	Reelect Priti A Sureka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
4	Reelect Prashant Goenka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
5	Reelect Mohan Goenka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
6	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Anand Nandkishore Rathi as Director	Mgmt	For	For	For
8	Elect Anjani Kumar Agrawal as Director	Mgmt	For	For	For
9	Elect Anjan Snehmoy Chatterjee as Director	Mgmt	For	For	For
10	Elect Avani Vishal Davda as Director	Mgmt	For	For	For
11	Elect Rajiv Khaitan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
12	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
13	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i>					

## GCL System Integration Technology Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zhu Yufeng as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
1.2	Elect Zhang Qiang as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
2	Elect Dai Mengyang as Supervisor	Mgmt	For	For	For

## Hangcha Group Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zhao Limin as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.2	Elect Lu Hongbo as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.3	Elect Qiu Jianping as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.4	Elect Xu Lida as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.5	Elect Xu Zheng as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.6	Elect Xu Zhengyu as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhu Yaer as Director	Mgmt	For	For	For
2.2	Elect Cai Yunfeng as Director	Mgmt	For	For	For
2.3	Elect Shou Jian as Director	Mgmt	For	For	For

## Hangcha Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Hong Yi as Supervisor	Mgmt	For	For	For
3.2	Elect Wang Xiaoming as Supervisor	Mgmt	For	For	For
3.3	Elect Cheng Xin as Supervisor	Mgmt	For	For	For

## Jionto Energy Investment Co., Ltd. Hebei

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## MGM China Holdings Limited

Meeting Date: 09/09/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Services Agreement and Related Transactions	Mgmt	For	For	For

## NagaCorp Ltd.

Meeting Date: 09/09/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

## NagaCorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividend	Mgmt	For	For	For

## NetApp, Inc.

Meeting Date: 09/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%</i>					
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist. AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voting Policy Rationale: FOR if it would not bring threshold for calling a meeting below 1 percent.</i>					

## NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: mega (50bn+) 40%.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. Vote AGAINST due to problematic pay practices relating to tax, disclosure, backdating, termination packages.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Refer	Against
<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>					

**Tangshan Sanyou Chemical Industries Co., Ltd.**

**Meeting Date:** 09/09/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Yonggang as Non-independent Director	SH	For	For	For
	AMEND PART OF MANAGEMENT SYSTEMS	Mgmt			
2.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
2.2	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
2.3	Amend Code of Conduct for Controlling Shareholders of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
2.4	Amend Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Tangshan Sanyou Chemical Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST because proposed text is not available.*

## Wangsu Science & Technology Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Adjustment and Confirming Term of Financial Products	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

3	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For	For

## Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Meeting Type: Extraordinary Shareholders

## Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For	For

## Stove Kraft Ltd.

Meeting Date: 09/12/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Neha Gandhi as Director	Mgmt	For	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
4	Elect Anup Shah Sanmukh as Director	Mgmt	For	For	For
5	Approve Charging of Fee for Delivery of Documents	Mgmt	For	For	For

## Bank of Ningbo Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization of Issuance of Capital Bond	Mgmt	For	For	For

## Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

## Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

## Beijing Yanjing Brewery Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of the Number of Board Members	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Approve Authorization for External Donation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
5	Approve External Donation Management Method	Mgmt	For	For	For

## GRG Banking Equipment Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					



## GRG Banking Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Working System of Board Audit Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Working Rules of Board Nomination Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Working Regulations of the Remuneration and Evaluation Committee of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
8	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
9	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
10	Amend Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Guangdong Xinbao Electrical Appliances Holdings Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Project and Balance of Fund-raising Use Plan	Mgmt	For	For	For
2	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

## Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Yu Lieming as Director	Mgmt	For	For	For

## Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				

## Hundsun Technologies, Inc.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## JA Solar Technology Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve Type	Mgmt	For	For	For

# JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Issue Size	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination of Conversion Price and Its Adjustment	Mgmt	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
2.13	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.16	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For	For
2.19	Approve Rating Matters	Mgmt	For	For	For
2.20	Approve Depository of Raised Funds	Mgmt	For	For	For
2.21	Approve Liability for Breach of Contract	Mgmt	For	For	For
2.22	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Issuance of Convertible Bonds	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Formulation of Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
10	Approve Change in Registered Capital	Mgmt	For	For	For

## JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles of Association	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve to Appoint Auditor	Mgmt	For	For	For

## Jointown Pharmaceutical Group Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Company's Eligibility for Issuance of Preferred Shares	Mgmt	For	For	For
	APPROVE ISSUANCE OF PREFERRED SHARES	Mgmt			
2.1	Approve Share Type and Issue Amount	Mgmt	For	For	For
2.2	Approve Issue Manner, Target Subscribers, Issue Target Range, Placing Arrangement for Shareholders and Whether to Issue in Installments	Mgmt	For	For	For
2.3	Approve Par Value, Issue Price or Pricing Principles	Mgmt	For	For	For
2.4	Approve Coupon Dividend Rate or Its Determination Principle	Mgmt	For	For	For
2.5	Approve Ways for Shareholders of Preferred Shares to Participate in Distribution of Profits	Mgmt	For	For	For
2.6	Approve Terms for Buyback	Mgmt	For	For	For
2.7	Approve Restriction and Restoration of Voting Rights	Mgmt	For	For	For
2.8	Approve Settlement Order and Settlement Method	Mgmt	For	For	For
2.9	Approve Credit Rating Status and Follow-up Rating Arrangement	Mgmt	For	For	For
2.10	Approve Guarantee Method and Subject	Mgmt	For	For	For
2.11	Approve Arrangements for Trading or Transfer After the Issuance of Preferred Shares	Mgmt	For	For	For
2.12	Approve Use of Proceeds	Mgmt	For	For	For
2.13	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For

## Jointown Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
5	Approve Plan on Issuance of Preferred Shares	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	For	For

## NortonLifeLock Inc.

**Meeting Date:** 09/13/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For
1f	Elect Director Emily Heath	Mgmt	For	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i></p>					
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i></p>					
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
<p><i>Voting Policy Rationale: We believe that this proposal would enhance accountability to shareholders.</i></p>					

## Oriental Energy Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Comprehensive Credit and Guarantee Line	Mgmt	For	For	For

## Pansoft Co., Ltd.

Meeting Date: 09/13/2022

Country: Virgin Isl (UK)

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Funds to Replenish Working Capital	Mgmt	For	For	For

## RiseSun Real Estate Development Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zou Jiali as Non-independent Director	Mgmt	For	For	For
2	Elect Liu Shan as Supervisor	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	SH	For	Refer	For
<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>					
4	Approve Provision of Guarantee	SH	For	For	For

## Shandong Nanshan Aluminum Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

## Shandong Nanshan Aluminum Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Financial Services Agreement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
2	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
3	Approve Related Party Transaction with Nanshan Group Co., Ltd. and Amendment of Comprehensive Service Agreement Schedule	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Related Party Transaction Management Rules	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
6	Amend Measures for the Administration of Information Disclosure	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Shenzhen Transsion Holding Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Management Measures for the Implementation of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Shikun & Binui Ltd.

Meeting Date: 09/13/2022

Country: Israel

Meeting Type: Special

## Shikun & Binui Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP where performance criteria and vesting periods are not disclosed.</i>					
2	Approve Employment Terms of Tamir Cohen, CEO	Mgmt	For	For	For
3	Approve Additional Grant for 2021 to Tamir Cohen, Chairman and CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Sichuan Kelun Pharmaceutical Co., Ltd.

**Meeting Date:** 09/13/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					



## Sichuan Kelun Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
4	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For
5	Elect Ou Minggang as Independent Director	Mgmt	For	For	For

## Sinoma Science & Technology Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Financing	Mgmt	For	For	For
2	Approve Debt Financing Instruments	Mgmt	For	For	For

## Suplet Power Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Registered Capital	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
	AMEND COMPANY SYSTEMS	Mgmt			
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Suplet Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.5	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.6	Amend Related-party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.7	Amend Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.8	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Tangshan Jidong Cement Co. Ltd.

**Meeting Date:** 09/13/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Merger by Absorption	Mgmt	For	For	For
3	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
4	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE PLAN OF CORPORATE BOND ISSUANCE	Mgmt			
5.1	Approve Type	Mgmt	For	For	For
5.2	Approve Issue Size	Mgmt	For	For	For
5.3	Approve Par Value and Issue Price	Mgmt	For	For	For
5.4	Approve Bond Maturity and Type	Mgmt	For	For	For
5.5	Approve Bond Interest Rate	Mgmt	For	For	For
5.6	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
5.7	Approve Use of Proceeds	Mgmt	For	For	For
5.8	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
5.9	Approve Listing Exchange	Mgmt	For	For	For

## Tangshan Jidong Cement Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Approve Guarantee Matters	Mgmt	For	For	For
5.11	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
5.12	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

## Tibet Cheezheng Tibetan Medicine Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
2	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

## Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

## Xinjiang Zhongtai Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	For	For
2	Approve Provision of Guarantee to Related Parties	Mgmt	For	For	For

## Zhejiang HangKe Technology, Inc. Co.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yan Lei as Director	SH	For	For	For

## Zhejiang Semir Garment Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cai Liling as Independent Director	Mgmt	For	For	For
2	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

## ABN AMRO Bank NV

Meeting Date: 09/14/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts	Mgmt			

## ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Announcements (non-voting)	Mgmt			
3	Receive Agenda and Notice Convening the Extraordinary General Meeting of ABN AMRO Bank N.V. of September 29, 2022	Mgmt			
4	Other Business (Non-Voting)	Mgmt			
5	Close Meeting	Mgmt			

## Chailease Holding Co., Ltd.

**Meeting Date:** 09/14/2022      **Country:** Cayman Islands  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For

## Chengdu Xingrong Environment Co., Ltd.

**Meeting Date:** 09/14/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Amend Management System for External Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Related Party Transaction System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## China Merchants Expressway Network Technology Hlds Co., Ltd.

**Meeting Date:** 09/14/2022      **Country:** China  
**Meeting Type:** Special

## China Merchants Expressway Network Technology Hlds Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee to Chongqing Huachi Transportation Technology Co., Ltd.	Mgmt	For	For	For
2	Approve Provision of Guarantee to Chongqing Wanqiao Transportation Technology Development Co., Ltd.	Mgmt	For	For	For
3	Approve Provision of Guarantee to China Merchants Ecological Environmental Protection Technology Co., Ltd.	Mgmt	For	For	For
4	Approve Provision of Guarantee to Controlled Subsidiaries	Mgmt	For	For	For

## Daan Gene Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Related Party Transaction	Mgmt	For	For	For

## Federal Grid Co. of Unified Energy System PJSC

Meeting Date: 09/14/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization via Acquisition of Rosseti, FEEMC-ENES, TMS and KMS	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
2	Determine Quantity, Nominal Value, Category, and Rights of Company's Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3	Approve New Edition of Charter	Mgmt			
4	Approve Increase in Share Capital via Issuance of Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Approve Early Termination of Powers of Managing Company	Mgmt	For	For	For

## Federal Grid Co. of Unified Energy System PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Regulations on General Meetings	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Approve New Edition of Regulations on Board of Directors	Mgmt			
8	Approve New Edition of Regulations on Remuneration of Directors	Mgmt			
9	Approve New Edition of Regulations on Audit Commission	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
10	Approve New Edition of Regulations on Remuneration of Members of Audit Commission	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
11	Approve Regulations on Management	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
12	Approve Request to Ministry of Justice Re: Change of Company Name	Mgmt	For	For	For

## Hangzhou First Applied Material Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Registered Capital	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## Hangzhou First Applied Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For

*Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.*

## Hesteel Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Construction of Phase II HBIS Laoting Iron and Steel Base Project	Mgmt	For	For	For
2	Approve Related Party Transaction in Connection to Purchase of Steel Production Capacity Indicators	Mgmt	For	For	For
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

## Holitech Technology Co. Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Hou Yan as Director	SH	For	Against	Against

*Voting Policy Rationale: AGAINST if candidate is not independent*

2.2	Elect Lin Jiachi as Director	SH	For	Against	Against
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*Voting Policy Rationale: AGAINST if candidate is not independent*

	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Li Yinyan as Supervisor	Mgmt	For	For	For
3.2	Elect Gao Jing as Supervisor	Mgmt	For	For	For



## Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Liping as Director	Mgmt	For	For	For
2.2	Elect Qiu Yongning as Director	Mgmt	For	For	For
2.3	Elect Xu Jin as Director	Mgmt	For	For	For
2.4	Elect Hu Guoxiang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Fang Youtong as Director	Mgmt	For	For	For
3.2	Elect Chen Bo as Director	Mgmt	For	For	For
3.3	Elect Wang Xuehao as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Pan Jingbo as Supervisor	Mgmt	For	For	For

## Jiangsu Yoke Technology Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Waiver of Pre-emptive Right and Introduction of Strategic Investors	Mgmt	For	For	For
2	Elect Zhang Haodai as Non-independent Director	SH	For	For	For

## Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

## Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of the Shares Repurchased	Mgmt	For	For	For
2	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					
5	Amend Articles of Association	Mgmt	For	For	For

## Lepu Medical Technology (Beijing) Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve to Change the Usage of Repurchased Shares and Cancellation Related Matters	Mgmt	For	For	For

## Logitech International S.A.

Meeting Date: 09/14/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

# Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i>					
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For	For	For
9B	Elect Director Wendy Becker	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%.</i>					
9C	Elect Director Edouard Bugnion	Mgmt	For	For	For
9D	Elect Director Bracken Darrell	Mgmt	For	For	For
9E	Elect Director Guy Gecht	Mgmt	For	For	For
9F	Elect Director Marjorie Lao	Mgmt	For	For	For
9G	Elect Director Neela Montgomery	Mgmt	For	For	For
9H	Elect Director Michael Polk	Mgmt	For	For	For
9I	Elect Director Deborah Thomas	Mgmt	For	For	For
9J	Elect Director Christopher Jones	Mgmt	For	For	For
9K	Elect Director Kwok Wang Ng	Mgmt	For	For	For
9L	Elect Director Sascha Zahnd	Mgmt	For	For	For
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## Logitech International S.A.

**Meeting Date:** 09/14/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## NAURA Technology Group Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fan Xiaoning as Non-independent Director	SH	For	For	For

## Satellite Chemical Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For

## Satellite Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES, RULES AND PROCEDURES REGARDING GENERAL MEETINGS OF SHAREHOLDERS, BOARD OF DIRECTORS AND SUPERVISORS	Mgmt			
2.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
2.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Use of Proceeds and to Replenish Working Capital	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For
3	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
4	Approve Repurchase of the Company's Shares by Auction Trading	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if shares could be repurchased at premium in excess of 10 percent.</i>					

## Shenzhen Senior Technology Material Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase of Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					

## Shenzhen Senior Technology Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## Sunwoda Electronic Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection with Xinwangda Electric Vehicle Battery Co., Ltd.	Mgmt	For	For	For
2	Approve Capital Injection	Mgmt	For	For	For
3	Approve Convertible Bond Loans	Mgmt	For	For	For
4.1	AMEND CORPORATE GOVERNANCE SYSTEM Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.2	Amend External Investment Management Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.3	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4.5	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.6	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4.7	Amend Appointment System for Accountants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
4.8	Amend Shareholders' Meeting Online Voting Regulations	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## Tata Steel Limited

Meeting Date: 09/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Omnibus Material Related Party Transactions with Neelachal Ispat Nigam Limited - Operational Transaction(s)	Mgmt	For	For	For
2	Approve One-Time Material Related Party Transactions with Neelachal Ispat Nigam Limited - Financial Transaction(s)	Mgmt	For	For	For
3	Approve Omnibus Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Neelachal Ispat Nigam Limited	Mgmt	For	For	For
4	Approve Omnibus Material Related Party Transactions between Tata Steel Limited and Tata Metaliks Limited - Financial Transaction	Mgmt	For	For	For

## Trina Solar Co., Ltd.

Meeting Date: 09/14/2022

Country: Cayman Islands

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Addition of External Guarantee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>				
2	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
	AMEND COMPANY MANAGEMENT SYSTEM	Mgmt			
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## Trina Solar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Amend Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.5	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.6	Amend External Investment Management Method	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.7	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.8	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## UniCredit SpA

**Meeting Date:** 09/14/2022

**Country:** Italy

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

## Xiamen Tungsten Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of Lithium-ion Battery Cathode Material	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For



## Xiamen Tungsten Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Business Decision-making and Business Management Rules	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
2	Approve Change in the Name of Raised Fund of Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
3.1	Approve Type	Mgmt	For	For	For
3.2	Approve Issue Size	Mgmt	For	For	For
3.3	Approve Existence Period	Mgmt	For	For	For
3.4	Approve Par Value and Issue Price	Mgmt	For	For	For
3.5	Approve Bond Coupon Rate	Mgmt	For	For	For
3.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	For
3.7	Approve Conversion Period	Mgmt	For	For	For
3.8	Approve Determination of Conversion Price	Mgmt	For	For	For
3.9	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For	For
3.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
3.11	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	For
3.12	Approve Terms of Redemption	Mgmt	For	For	For
3.13	Approve Terms of Sell-Back	Mgmt	For	For	For
3.14	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	For
3.15	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
3.16	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
3.17	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
3.18	Approve Use of Proceeds	Mgmt	For	For	For

## Yifeng Pharmacy Chain Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.19	Approve Guarantee Matters	Mgmt	For	For	For
3.20	Approve Rating Matters	Mgmt	For	For	For
3.21	Approve Depository of Raised Funds	Mgmt	For	For	For
3.22	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Issuance of Convertible Bonds	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
8	Approve Commitment from Controlling Shareholders, Ultimate Controller, Directors and Senior Management Members Regarding Counter-dilution Measures in Connection to Convertible Bonds	Mgmt	For	For	For
9	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
11	Approve Weighted Average Return on Equity for the Last 3 Years and Verification Report on Non-recurring Profit and Loss	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For
13	Amend Management Method for the Usage of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
14	Approve Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					

## Yuan Longping High-Tech Agriculture Co., Ltd.

**Meeting Date:** 09/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Financial Services Agreement and Related Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					

## Yunnan Copper Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Loan Guarantee	Mgmt	For	For	For
2	Approve Extension of Currency Derivatives Trading Business	Mgmt	For	For	For

## Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Implementation Method of Fundraising Projects	Mgmt	For	For	For
2	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend External Guarantee Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
8	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
9	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

## AECC Aero-engine Control Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					

## AllHome Corp.

Meeting Date: 09/15/2022

Country: Philippines

Meeting Type: Written Consent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Written Consent	Mgmt			
1	Approve Amendment in the Article II of the Articles of Incorporation	Mgmt	For	For	For

## Auto Trader Group Plc

Meeting Date: 09/15/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ed Williams as Director	Mgmt	For	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For

## Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
12	Elect Jasvinder Gakhal as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Cong Zhong as Director	Mgmt	For	For	For
1.2	Elect Tao Guofei as Director	Mgmt	For	For	For

## Baoshan Iron & Steel Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

## Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution in the First Half of 2022	Mgmt	For	For	For
2	Approve to Appoint Independent and Internal Control Auditor	Mgmt	For	For	For

## BlueFocus Intelligent Communications Group Co. Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

## BOE Technology Group Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## BOE Technology Group Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF B SHARES Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## CECEP Solar Energy Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Working Rules for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
7	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
8	Amend External Guarantee Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
9	Elect Wang Li as Non-independent Director	SH	For	For	For
10	Elect Li Fang as Supervisor	SH	For	For	For

## Digital China Information Service Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>					

## Digital China Information Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.*

## Easyhome New Retail Group Co., Ltd.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Empire Company Limited

**Meeting Date:** 09/15/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Non-Voting Class A Shareholders	Mgmt			
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.*

## Humanwell Healthcare (Group) Co., Ltd.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Guarantees	Mgmt	For	For	For

## Inner Mongolia Dian Tou Energy Corp. Ltd.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special



## Inner Mongolia Dian Tou Energy Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

## Jiangsu Guoxin Corp. Ltd.

Meeting Date: 09/15/2022      Country: China  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ding Xuchun as Non-Independent Director	Mgmt	For	For	For
2	Elect Zhang Ming as Supervisor	Mgmt	For	For	For

## Jinke Property Group Co., Ltd.

Meeting Date: 09/15/2022      Country: China  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase of Guarantee	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

Meeting Date: 09/15/2022      Country: China  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST because proposed text is not available.*

## Lingyi iTech (Guangdong) Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.4	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder and Related Parties	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.5	Amend Dividend Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.6	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.7	Amend Appointment System for Accountants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
2.8	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
2.9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3	Approve to Appoint Auditor	Mgmt	For	For	For
4	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
6	Approve Authorization of the Board to Handle All Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				

## Ninestar Corp.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Approve Related Party Transaction	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wang Dongying as Director	SH	For	For	For
4.2	Elect Zeng Yangyun as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
4.3	Elect Wang Yonghua as Director	SH	For	For	For
4.4	Elect Kong Dezhu as Director	SH	For	For	For
4.5	Elect Zhang Jianzhou as Director	SH	For	For	For
4.6	Elect Meng Qingyi as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Tang Tianyun as Director	SH	For	For	For
5.2	Elect Xiao Yongping as Director	SH	For	For	For
5.3	Elect Wang Guoyou as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Li Dongfei as Supervisor	SH	For	For	For
6.2	Elect Xia Yuexia as Supervisor	SH	For	For	For

Open Text Corporation

Meeting Date: 09/15/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For

## Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. Vote AGAINST the say-on-pay resolution. The quantitative pay-for-performance screen generated a high concern. The high concern has been maintained following further quantitative and qualitative analysis:- The company generated a negative TSR of -21.1 percent on a one-year basis, -1.7 percent on a three-year basis, and +5.3 percent over five years. However, the CEO's total compensation appears to be trending significantly higher, to US\$15.9 million in 2022, US\$21.0 million in 2021 (which included US\$10.6 in one-time equity awards), up from US\$9.8 million in 2020, US\$8.1 million in 2019, and US\$7.1 million in 2018;- The company has underperformed its self-selected peer group on a one-, three-, and five-year timeframe, while the CEO's compensation appears to be consistently above the peer median over the three timeframes;- The CEO's target long-term incentive rose from US\$5.6 million in 2019 to US\$7 million in FY2020 and FY2021 and to US\$10 million in FY2022, which accounts in FY2022 for 1,053 percent of his base salary. The increases are not aligned with the company's negative 1- and 3-year TSR performance;- One STIP performance target (worldwide adjusted operating income) was constantly set below the previous year's actual performance in the last two years, while the CEO's annual incentive payout in FY2022, at 200 percent of the target bonus, increased by 71 percent compared to FY2021 and 61 percent to FY2020; and- Internal pay disparity persists as the CEO's total compensation value is significantly higher than that of the company's other NEOs. In last year's report, a medium concern was identified, primarily driven by the CEO's significant one-time awards. However, it appears the misalignment between company performance and CEO pay widened. Considering the above reasons, support for this proposal is not warranted.*

4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against
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*Voting Policy Rationale: AGAINST if plan would not be removed*

## Power Construction Corporation of China, Ltd.

**Meeting Date:** 09/15/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhou Chunlai as Supervisor	SH	For	For	For
2	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3	Approve Budget Adjustment	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Approve Adjustment of Guarantee Plan	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Power Construction Corporation of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Assistance Provision	Mgmt	For	For	For

## Shanghai Zhenhua Heavy Industries Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Ou Huisheng as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if candidate is not independent.*

## Sinolink Securities Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve External Donation Management System	Mgmt	For	For	For
2	Approve the Company's Application to Increase the Types of Listed Securities Market-making Trading Business and Change the Business Scope	Mgmt	For	For	For
3	Approve Additional Related Party Transactions	Mgmt	For	For	For

## Sinosoft Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect He Zhaobin as Independent Director	Mgmt	For	For	For

## STO Express Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
7	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
8	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
9	Amend Investment Decision Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
10	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
11	Amend Information Disclosure Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## Tangshan Port Group Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

## Tangshan Port Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial Auditor	Mgmt	For	For	For
2	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For

## Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Application of Credit Lines	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
3	Approve Adjustment on Provision of Guarantees	Mgmt	For	For	For

## XCMG Construction Machinery Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For	For
	APPROVE ADJUSTMENT ON GUARANTEE PROVISION FOR MORTGAGE BUSINESS, FINANCIAL LEASING BUSINESS AND SUPPLY CHAIN FINANCE BUSINESS	Mgmt			
3.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
3.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## XCMG Construction Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Approve Application of Credit Lines	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would result in unequal treatment of shareholders.</i>					
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Yealink Network Technology Corp. Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wu Chong as Independent Director	Mgmt	For	For	For
2	Approve Change of Address and Amend Articles of Association	Mgmt	For	For	For

## Zhejiang Hisoar Pharmaceutical Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Zhejiang Huahai Pharmaceutical Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For



## Zhejiang Huahai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
3.1	Approve Share Type and Par Value	Mgmt	For	For	For
3.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
3.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
3.4	Approve Issue Size	Mgmt	For	For	For
3.5	Approve Issue Price, Pricing Reference Date and Pricing Basis	Mgmt	For	For	For
3.6	Approve Lock-up Period	Mgmt	For	For	For
3.7	Approve Listing Exchange	Mgmt	For	For	For
3.8	Approve Amount and Use of Proceeds	Mgmt	For	For	For
3.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
3.10	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

## Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Provision of Guarantee to Zhejiang Changnong Agriculture and Animal Husbandry Food Co., Ltd.	Mgmt	For	For	For

## Beijing Dabeinong Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Provision of Guarantee to Heilongjiang Dabeinong Food Technology Group Co., Ltd.	Mgmt	For	For	For

## C&S Paper Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Ep. Rachel Jing as Non-independent Director	Mgmt	For	For	For

## Changjiang Securities Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
5	Amend Working System for Independent Directors	Mgmt	For	For	For
6	Approve Change Legal Representative	Mgmt	For	For	For
7	Approve Semi-annual Risk Control Indicator Report	Mgmt	For	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Extraordinary Shareholders

## Chongqing Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
2	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	Mgmt	For	For	For
3	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing Development Investment Co., Ltd	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					

## Chongqing Rural Commercial Bank Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
2	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	Mgmt	For	For	For
3	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing Development Investment Co., Ltd	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

## Chongqing Water Group Co., Ltd.

**Meeting Date:** 09/16/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Management System of Raised Funds	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
5	Approve Remuneration Plan of Chairman of the Board	Mgmt	For	For	For

## Faw Jiefang Group Co., Ltd.

**Meeting Date:** 09/16/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Yanchang as Non-independent Director	SH	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
3	Approve Change in Registered Capital	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Guangdong Electric Power Development Co., Ltd.

**Meeting Date:** 09/16/2022      **Country:** China  
**Meeting Type:** Special

## Guangdong Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zhang Hanyu as Director	Mgmt	For	For	For
5.2	Elect Wu Zhanchi as Director	Mgmt	For	For	For
5.3	Elect Cai Guowei as Director	Mgmt	For	For	For

## Guangdong Electric Power Development Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zhang Hanyu as Director	Mgmt	For	For	For
5.2	Elect Wu Zhanchi as Director	Mgmt	For	For	For
5.3	Elect Cai Guowei as Director	Mgmt	For	For	For

Meeting Date: 09/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Decide on Matters Relating to the Payment of Interim Dividend for the Six Months Ended June 30, 2022	Mgmt	For	For	For
6a	RESOLUTION IN RELATION TO THE ELECTION OF DIRECTOR AND AUTHORIZATION OF BOARD TO FIX HER REMUNERATION Elect Zhang Lin as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent</i>					
7	Authorize Legal Representative(s) or Authorized Person(s) of the Company and Its Subsidiaries to Sign Composite Credit Facilities or Loans Related Agreements and Documents	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
8	Approve Extension of Guarantees on Behalf of Subsidiaries, Associates, Joint Ventures and Other Investee Companies	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					
9	Approve Guarantees Extended Pursuant to Special Resolution No. 9 of the 2020 Annual General Meeting and Guarantees Extended on Behalf of Subsidiaries and Associates and Joint Ventures in 2021	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Direct Debt Financing Products and Asset Securitization Products	Mgmt	For	For	For

## Guangzhou R&F Properties Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Board or Its Authorized Person(s) to Handle All Matters in Relation to the Issuance of Direct Debt Financing Products and Asset Securitization Products	Mgmt	For	For	For

## Hangzhou Oxygen Plant Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Management System for Remuneration and Performance Evaluation of Directors, Supervisors and Senior Management	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Use and Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Approve Decrease in Registered Capital	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					

## Hengtong Optic-Electric Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Use of Proceeds	Mgmt	For	For	For

## Inmyshow Digital Technology (Group) Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve Issue Type	Mgmt	For	For	For
2.2	Approve Issue Size	Mgmt	For	For	For
2.3	Approve Bond Maturity	Mgmt	For	For	For
2.4	Approve Par Value and Issue Price	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination of Conversion Price	Mgmt	For	For	For
2.9	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For	For
2.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.11	Approve Determination of Number of Conversion Shares	Mgmt	For	For	For
2.12	Approve Terms of Redemption	Mgmt	For	For	For
2.13	Approve Terms of Sell-Back	Mgmt	For	For	For
2.14	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
2.15	Approve Issue Manner and Target Parties	Mgmt	For	For	For
2.16	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.17	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
2.18	Approve Usage of Raised Funds	Mgmt	For	For	For
2.19	Approve Guarantee Matters	Mgmt	For	For	For
2.20	Approve Depository of Raised Funds	Mgmt	For	For	For
2.21	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For



## Inmyshow Digital Technology (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Formulate Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
9	Amend Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
10	Approve Shareholder Return Plan	Mgmt	For	For	For

## Inner Mongolia Yuan Xing Energy Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Jizhong Energy Resources Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Services such as Deposits and Loans of Finance Companies	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction</i>					

## Lens Technology Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

## Lens Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Midea Group Co. Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

## OFILM Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Re-examination and Extension of Partial Raised Funds Investment Projects	Mgmt	For	For	For
2	Approve Foreign Exchange Derivatives Trading	Mgmt	For	For	For
3	Approve Bank Credit and Guarantee Matters	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## REC Limited

Meeting Date: 09/16/2022

Country: India

Meeting Type: Annual

## REC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Ajoy Choudhury as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For	For
5	Approve Increase in Borrowing Powers	Mgmt	For	For	For
6	Approve Pledging of Assets for Debt	Mgmt	For	For	For
7	Elect Vijay Kumar Singh as Director (Technical)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
8	Approve Issuance of Non-Convertible Bonds/ Debentures on Private Placement Basis	Mgmt	For	For	For

## ROSSETI PJSC

Meeting Date: 09/16/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Common and Preferred Shareholders	Mgmt			
1	Approve Reorganization of Company via Merger with Federal Grid Co. of Unified Energy System PJSC	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
2	Approve New Edition of Charter	Mgmt			

## Shanghai Jin Jiang International Hotels Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

## Shanghai Jin Jiang International Hotels Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Listing Location	Mgmt	For	For	For
2.10	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.11	Approve Underwriting Manner	Mgmt	For	For	For
2.12	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>				
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Shanghai Jin Jiang International Hotels Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

## Shanghai Jin Jiang International Hotels Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Listing Location	Mgmt	For	For	For
2.10	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.11	Approve Underwriting Manner	Mgmt	For	For	For
2.12	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role</i>					
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Shanghai Jinqiao Export Processing Zone Development Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Special

## Shanghai Jinqiao Export Processing Zone Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wang Ying as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.2	Elect Du Shaoxiong as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.3	Elect Liu Guang'an as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Jun as Director	Mgmt	For	For	For
2.2	Elect Tao Wuping as Director	Mgmt	For	For	For
2.3	Elect Li Yifan as Director	Mgmt	For	For	For
2.4	Elect Lei Lianghai as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Shen Xiaoming as Supervisor	Mgmt	For	For	For
3.2	Elect Xin Liwei as Supervisor	Mgmt	For	For	For

## Shanghai Jinqiao Export Processing Zone Development Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wang Ying as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.2	Elect Du Shaoxiong as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.3	Elect Liu Guang'an as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				

## Shanghai Jinqiao Export Processing Zone Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Jun as Director	Mgmt	For	For	For
2.2	Elect Tao Wuping as Director	Mgmt	For	For	For
2.3	Elect Li Yifan as Director	Mgmt	For	For	For
2.4	Elect Lei Lianghai as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Shen Xiaoming as Supervisor	Mgmt	For	For	For
3.2	Elect Xin Liwei as Supervisor	Mgmt	For	For	For

## SKC Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** South Korea

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>				

## Star Health & Allied Insurance Co. Ltd.

**Meeting Date:** 09/16/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Shankar Roy Anand as Director	Mgmt	For	For	For
3	Reelect Subbarayan Prakash as Director	Mgmt	For	For	For

## Take-Two Interactive Software, Inc.

**Meeting Date:** 09/16/2022

**Country:** USA

**Meeting Type:** Annual

## Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: large (15bn to 50bn) 35%.</i></p>					
1d	Elect Director Michael Sheresky	Mgmt	For	For	For
1e	Elect Director LaVerne Srivivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years. AGAINST if short-term remuneration/bonus is uncapped. A vote AGAINST this proposal is warranted, due to longstanding concerns around incentive program target-setting. Compensation for the CEO is primarily paid by the external manager under a management services agreement. Although this arrangement can result in limited pay disclosure, in this case the company provides thorough disclosure of the applicable pay programs. In recent years, there have been goal rigor concerns identified for the company, and a qualitative review of the 2022 annual incentive program renews these concerns. Specifically, the target goal in the STI was set well below the prior year's actual results. While there is proxy disclosure regarding the compensation committee's rationale for lowering its target due to outperformance in FY21 and new challenges for FY22, this disclosure does not substantially mitigate concerns and does not adequately explain why the target was set below pre-pandemic performance levels. This is particularly concerning given that the company has a history of setting goals below the prior year's actual performance, resulting in payouts earned at well-above target or at maximum each year for nearly a decade.</i></p>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Universal Scientific Industrial (Shanghai) Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For



## Universal Scientific Industrial (Shanghai) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>				

## UNO Minda Limited

**Meeting Date:** 09/16/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Declare Final Dividend and Approve Interim Dividend	Mgmt	For	For	For
3	Reelect Anand Kumar Minda as Director	Mgmt	For	For	For
4	Reelect Paridhi Minda as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Yantai Jereh Oilfield Services Group Co. Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Fendou No. 7 Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants Regarding Fendou No. 7 Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters Regarding Fendou No. 7 Employee Share Purchase Plan	Mgmt	For	For	For

## Yantai Jerih Oilfield Services Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Shiye Hehuoren Phase 2 Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
5	Approve Methods to Assess the Performance of Plan Participants Regarding Shiye Hehuoren Phase 2 Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters Regarding Shiye Hehuoren Phase 2 Employee Share Purchase Plan	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
12	Amend Annual Report Work System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
13	Amend Financing Decision System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
14	Amend Decision-making System for Major Business Transactions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
16	Amend External Guarantee System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
17	Amend Management and Usage System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Yunnan Yuntianhua Co., Ltd.

**Meeting Date:** 09/16/2022

**Country:** China

**Meeting Type:** Special

## Yunnan Yuntianhua Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For	For
2	Approve Financial Service Agreement	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST where there are serious concerns about a transaction*

## Beijing Roborock Technology Co., Ltd.

**Meeting Date:** 09/19/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Investment Amount of Partial Raised Funds Investment Projects	Mgmt	For	For	For

## Bloomage Biotechnology Corp. Ltd.

**Meeting Date:** 09/19/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger and Absorption of Subsidiary	Mgmt	For	For	For
2	Approve Adjustment of Production Capacity Planning of Huaxi Bio-Life and Health Industrial Park Project	Mgmt	For	For	For

## FedEx Corporation

**Meeting Date:** 09/19/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For

# FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i>					
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director V. James Vena	Mgmt	For	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST if there is no performance element to executive remuneration.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.</i>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.AGAINST if dilution from all plans would exceed 10% and there are no performance criteria attached to grant or vesting.</i>					
5	Require Independent Board Chair	SH	Against	For	For
<i>Voting Policy Rationale: FOR the resolution where the Chairman is non-independent</i>					
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
7	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
8	Report on Racism in Corporate Culture	SH	Against	For	For
<i>Voting Policy Rationale: Vote FOR proposals calling for reporting on activities</i>					
9	Report on Climate Lobbying	SH	Against	For	For
<i>Voting Policy Rationale: FOR proposals related to:Impact of a 1.5 Degree Scenario</i>					

## Hunan Gold Corp. Ltd.

Meeting Date: 09/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zhang Hongcheng as Supervisor	Mgmt	For	For	For
1.2	Elect Zhuo Jing as Supervisor	SH	For	For	For

## Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
2	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt			
3.1	Approve Issue Scale and Par Value	Mgmt	For	For	For
3.2	Approve Bond Maturity	Mgmt	For	For	For
3.3	Approve Bond Interest Rate and Determination Method	Mgmt	For	For	For
3.4	Approve Issue Manner	Mgmt	For	For	For
3.5	Approve Guarantee Arrangement	Mgmt	For	For	For
3.6	Approve Redemption and Resale Terms	Mgmt	For	For	For
3.7	Approve Usage of Raised Funds	Mgmt	For	For	For
3.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
3.9	Approve Underwriting Method and Listing Arrangement	Mgmt	For	For	For
3.10	Approve Credit Status and Debt Repayment Guarantee Measures	Mgmt	For	For	For
3.11	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available</i>					
8	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
9	Amend Measures for the Administration of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
10	Amend Dividend Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## YOUNGY Co., Ltd.

**Meeting Date:** 09/19/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Related Party Transaction	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
5	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
6	Amend Management System for External Guarantees	Mgmt	For	For	For
7	Amend Profit Distribution Management System	Mgmt	For	For	For

## Zendesk Inc.

**Meeting Date:** 09/19/2022

**Country:** USA

**Meeting Type:** Special

## Zendesk Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Zhejiang Chint Electrics Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Financial Assistance	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would result in unequal treatment of shareholders.</i>					
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Air China Limited

Meeting Date: 09/20/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Satisfaction of the Requirements for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.1	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
2.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.5	Approve Issue Number	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.7	Approve Listing Venue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
5	Approve Dilution of Current Returns, Remedial Measures and the Corresponding Undertakings of Relevant Entities for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
6	Approve Report on Use of Proceeds from Previous Fundraising Activities	Mgmt	For	For	For



## Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
8	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
9	Approve Future Plan for Dividend Return to the Shareholders for the Coming Three Years (2022-2024)	Mgmt	For	For	For
10	Approve Introduction of a Total of 96 A320NEO Series Aircraft for the Company and Shenzhen Airlines Company Limited	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Air China Limited

**Meeting Date:** 09/20/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Satisfaction of the Requirements for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
2.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					

# Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Approve Issue Number	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.7	Approve Listing Venue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
5	Approve Dilution of Current Returns, Remedial Measures and the Corresponding Undertakings of Relevant Entities for the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
6	Approve Report on Use of Proceeds from Previous Fundraising Activities	Mgmt	For	For	For
7	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
8	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
9	Approve Future Plan for Dividend Return to the Shareholders for the Coming Three Years (2022-2024)	Mgmt	For	For	For
10	Approve Introduction of a Total of 96 A320NEO Series Aircraft for the Company and Shenzhen Airlines Company Limited	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				

Meeting Date: 09/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.5	Approve Issue Number	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.7	Approve Listing Venue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
3	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
5	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Air China Limited

**Meeting Date:** 09/20/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt			
1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.2	Approve Method and Time of Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.4	Approve Issue Price and Pricing Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.5	Approve Issue Number	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.6	Approve Lock-Up Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.7	Approve Listing Venue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
1.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Approve Amount and Use of Proceeds	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
2	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
3	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
4	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
5	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					

## Beijing Capital Development Co., Ltd.

**Meeting Date:** 09/20/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Amend Administrative Measures for External Donations	Mgmt	For	For	For
3	Approve Loan Provision	Mgmt	For	For	For

## Cummins India Limited

**Meeting Date:** 09/20/2022

**Country:** India

**Meeting Type:** Special

## Cummins India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rekha as Director	Mgmt	For	For	For
2	Approve Additional Material Related Party Transactions with Cummins Limited, UK	Mgmt	For	For	For
3	Approve Additional Material Related Party Transactions with Tata Cummins Private Limited	Mgmt	For	For	For
4	Approve Additional Material Related Party Transactions with Cummins Technologies India Private Limited	Mgmt	For	For	For
5	Approve Additional Material Related Party Transactions with Cummins Inc., USA	Mgmt	For	For	For

## Hellenic Petroleum Holdings SA

Meeting Date: 09/20/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Change Company Name	Mgmt	For	For	For

## Inner Mongolia ERDOS Resources Co., Ltd.

Meeting Date: 09/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
3	Approve Increase in Registered Capital	Mgmt	For	For	For

## Inner Mongolia ERDOS Resources Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## Norsk Hydro ASA

**Meeting Date:** 09/20/2022

**Country:** Norway

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	Do Not Vote

## Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.

**Meeting Date:** 09/20/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
5	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Financial Services Agreement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
7	Approve Signing of Restructured Investment Agreement	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				

## Taiji Computer Corp. Ltd.

Meeting Date: 09/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3	Approve to Appoint Auditor	Mgmt	For	For	For
4	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

## The Phoenix Mills Limited

Meeting Date: 09/20/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Shishir Shrivastava as Director	Mgmt	For	For	For
5	Approve DTS & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For



## The Phoenix Mills Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Payment of Remuneration to Atul Ruia as Non-Executive Chairman	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i>					
8	Approve Material Related Party Transactions between and/or amongst The Phoenix Mills Limited, its Certain Identified Subsidiaries and Thoth Mall and Commercial Real Estate Private Limited	Mgmt	For	For	For
9	Approve Material Related Party Transactions between and/or amongst Island Star Mall Developers Private Limited and Alyssum Developers Private Limited, Sparkle One Mall Developers Private Limited	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
10	Approve Material Related Party Transactions between Offbeat Developers Private Limited, Vamona Developers Private Limited, Graceworks Realty & Leisure Private Limited and Reco Zinnia Private Limited	Mgmt	For	For	For
11	Approve Material Related Party Transactions between Island Star Mall Developers Pvt Ltd, Mindstone Mall Developers Pvt Ltd, Plutocrat Commercial Real Estate Pvt Ltd and Canada Pension Plan Investment Board and/or CPP Investment Board Pvt Holdings (4) Inc.	Mgmt	For	For	For
12	Approve Material Related Party Transactions between the Company and Island Star Mall Developers Private Limited and/or Starboard Hotels Private Limited	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
13	Approve Financial Support Transactions Amongst Subsidiaries/ Associates of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where resolution reduces rights of existing shareholders.</i>					

## Torrent Power Limited

**Meeting Date:** 09/20/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

## Torrent Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Varun Mehta as Director and Approve Appointment and Remuneration of Varun Mehta as Whole-time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter. A vote AGAINST this resolution is warranted because:- Varun Mehta's proposed remuneration structure is considered open-ended and the board retains discretion to decide his pay outcomes.- Given his limited experience, Varun Mehta's pay quantum (at the upper end of his proposed salary range) is not in line with market practice. Further, his pay level is aggressively positioned when compared with that of industry peers of similar size and scale of operations.</i>					

## Yunda Holding Co., Ltd.

Meeting Date: 09/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For

## Zhejiang Hailiang Co. Ltd.

Meeting Date: 09/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Zhu Zhangquan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
1.2	Elect Chen Dong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
1.3	Elect Wang Shuguang as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
1.4	Elect Jiang Limin as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					

## Zhejiang Hailiang Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Jin Gang as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
1.6	Elect Shao Guoyong as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Deng Chuan as Director	Mgmt	For	For	For
2.2	Elect Liu Guojian as Director	Mgmt	For	For	For
2.3	Elect Wen Xianjun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Qian Ziqiang as Supervisor	Mgmt	For	For	For
3.2	Elect Yu Tiejun as Supervisor	Mgmt	For	For	For
4	Approve Provision of Guarantee	Mgmt	For	For	For

## Bajaj Holdings & Investment Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vidya Rajiv Yeravdekar as Director	Mgmt	For	For	For

## Black Knight, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>				
3	Adjourn Meeting	Mgmt	For	For	For

## China Life Insurance Company Limited

Meeting Date: 09/21/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhao Peng as Director	Mgmt	For	For	For
2	Approve Investment in Xincheng Phase II Fund	Mgmt	For	For	For

## China Life Insurance Company Limited

Meeting Date: 09/21/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Zhao Peng as Director	Mgmt	For	For	For
2	Approve Investment in Xincheng Phase II Fund	Mgmt	For	For	For

## Conagra Brands, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For	For

## Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1j	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.</i>					
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
<i>Voting Policy Rationale: AGAINST the resolution where the chairman is independent.</i>					

## Darden Restaurants, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.7	Elect Director Nana Mensah	Mgmt	For	For	For
1.8	Elect Director William S. Simon	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: Withhold the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: mid (5bn to 15bn) 35%.</i>					
1.9	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist. AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## FangDa Carbon New Material Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Listing on National Equities Exchange and Quotations System by Subsidiary	Mgmt	For	For	For

## Inner Mongolia Dian Tou Energy Corp. Ltd.

Meeting Date: 09/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investing in the Construction of Inner Mongolia Huomei Hongjun Electric Power Company's Thermal Power Flexibility Transformation to Promote Market-Based Consumption of New Energy Pilot 100MWp Photovoltaic Project	Mgmt	For	For	For
2	Approve Investing in the Construction of Inner Mongolia Huomei Hongjun Electric Power Company's Thermal Power Flexibility Transformation to Promote Market-Based Consumption of New Energy Pilot 300MW Wind Power Project	Mgmt	For	For	For
3	Approve Investment and Construction of Inner Mongolia North Heavy Industry Group 3.1MW Comprehensive Smart Energy Project	Mgmt	For	For	For
4	Approve Investing in the Construction of a 4MW Distributed Wind Power Demonstration Project in Huolinhe Opencast Coal Industry North Opencast Coal Mine Dump Site of Inner Mongolia Power Investment Co., Ltd.	Mgmt	For	For	For
5	Approve Investing in the Construction of a 4MW Distributed Wind Power Demonstration Project in Huolinhe Opencast Coal Industry South Opencast Coal Mine Dump Site of Inner Mongolia Power Investment Co., Ltd.	Mgmt	For	For	For

## Petronet Lng Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Annual

## Petronet Lng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Srikant Madhav Vaidya as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is not independent.</i>					
4	Reelect Arun Kumar Singh as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is not independent.</i>					
5	Approve V. Sankar Aiyar & Co., Chartered Accountant as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## PhosAgro PJSC

**Meeting Date:** 09/21/2022

**Country:** Russia

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends	Mgmt	For	For	For
2	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For	For

## PhosAgro PJSC

**Meeting Date:** 09/21/2022

**Country:** Russia

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Dividends	Mgmt			
2	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For	Do Not Vote

## Power Finance Corporation Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Parminder Chopra as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Rajiv Ranjan Jha as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
6	Elect Bhaskar Bhattacharya as Director	Mgmt	For	For	For
7	Elect Usha Sajeew Nair as Director	Mgmt	For	For	For
8	Elect Prasanna Tantri as Director	Mgmt	For	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For

## RBL Bank Limited

Meeting Date: 09/21/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve that the Vacancy on the Board Not be Filled from the Retirement of Vijay Mahajan	Mgmt	For	For	For
4	Approve G.M. Kapadia & Co., Chartered Accountants and CNK & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect R Subramaniakumar as Director	Mgmt	For	For	For
6	Approve Appointment and Remuneration of R Subramaniakumar as Managing Director and Chief Executive Officer	Mgmt	For	For	For



## RBL Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Sivakumar Gopalan as Director	Mgmt	For	For	For
8	Elect Gopal Jain as Director	Mgmt	For	For	For
9	Approve Issuance of Debt Securities for Private Placement	Mgmt	For	For	For
10	Approve Enhancement of Limit for Grant of Equity Stock Options Under Employee Stock Option Plan 2018 to the Eligible Employees of the Bank and Amend ESOP 2018	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all plans would exceed 10%.</i>					
11	Approve Enhancement of Limit for Grant of Equity Stock Options Under Employee Stock Option Plan 2018 to the Eligible Employees of the Subsidiary(ies) of the Bank and Amend ESOP 2018	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if dilution from all plans would exceed 10%.</i>					

## Shandong Pharmaceutical Glass Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization of the Board to Handle Matters on Private Placement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption</i>					

## Thai Beverage Public Company Limited

Meeting Date: 09/21/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Informational Meeting	Mgmt			
1	Virtual Annual Informational Meeting for Shareholders in Singapore	Mgmt			

## Zhejiang Supor Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Own Funds to Purchase Short-term Financial Products	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
2	Approve Launch Advance Payment Financing Business	Mgmt	For	For	For
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	For	For
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Air New Zealand Limited

Meeting Date: 09/22/2022

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dame Therese Walsh as Director	Mgmt	For	For	For
2	Elect Jonathan Mason as Director	Mgmt	For	For	For
3	Ratify the Entry Into and Performance by the Company of the Amended Crown Loan Facility	Mgmt	For	For	For
4	Ratify the Entry Into and Performance by the Company of the New Crown Loan Facility	Mgmt	For	For	For

## Alpha Group (China)

Meeting Date: 09/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cai Jiaxian as Non-independent Director	Mgmt	For	For	For

## China Suntien Green Energy Corporation Limited

Meeting Date: 09/22/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Provision of Guarantee for Joint and Several Liability for Huihai Financial Leasing Co., Ltd.	Mgmt	For	For	For
2	Approve Estimated Amount of Guarantee to S&T International Natural Gas Trading Company Limited	Mgmt	For	For	For

## Exide Industries Limited

Meeting Date: 09/22/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Arun Mittal as Director	Mgmt	For	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Surin Shailesh Kapadia as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of non-executive nomination committee chair if companies do not have a female independent director.</i>					
6	Elect Sridhar Gorthi as Director	Mgmt	For	For	For
7	Approve Revision in the Limit of Remuneration Payable to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes.</i>					
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Jinneng Holding Shanxi Electric Power Co., Ltd.

Meeting Date: 09/22/2022

Country: China

Meeting Type: Special

## Jinneng Holding Shanxi Electric Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction in Connection to Provision of Counter Guarantee	Mgmt	For	For	For

## Kalyan Jewellers India Ltd.

Meeting Date: 09/22/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect TS Kalyanaraman as Director	Mgmt	For	For	For
3	Elect Vinod Rai as Director as Chairman and Director	Mgmt	For	For	For
4	Reelect TS Anantharaman as Director	Mgmt	For	For	For
5	Reelect Kishori Udeshi as Director	Mgmt	For	For	For
6	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.*

## Mercury NZ Limited

Meeting Date: 09/22/2022

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect James Bruce Miller as Director	Mgmt	For	For	For
2	Elect Lorraine Witten as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of an overboarded NED.</i>					
3	Elect Susan Peterson as Director	Mgmt	For	For	For

## Quess Corp Limited

Meeting Date: 09/22/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Ajit Abraham Isaac as Director	Mgmt	For	For	For

## Societatea Nationala Nuclearelectrica SA

**Meeting Date:** 09/22/2022

**Country:** Romania

**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Secretary of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by the Ministry of Energy	Mgmt			
2	Approve implementation of Strategy for the NuScale Small Modular Reactor (SMR) Project	SH	None	For	For
	<i>Voting Policy Rationale: FOR on grounds on clear benefit to shareholders</i>				
3	Approval of Supervisory Board Members' Candidate Profile	SH	None	Against	Against
	<i>Voting Policy Rationale: AGAINST on grounds on unclear benefit to shareholders</i>				
	Management Proposals	Mgmt			
4	Approve Board's Half Year Activity Report so S1 2022	Mgmt	For	For	For
5	Approve Meeting's Record Date	Mgmt	For	For	For
6	Approve Meeting's Ex-Date	Mgmt	For	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Societatea Nationala Nuclearelectrica SA

**Meeting Date:** 09/22/2022

**Country:** Romania

**Meeting Type:** Extraordinary Shareholders

# Societatea Nationala Nuclearelectrica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Elect Secretary of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by the Ministry of Energy	Mgmt			
2	Approve Investors' Agreement in Connection with the Establishment of a Joint-Stock Company with the Objective of Developing the NuScale Small Modular Reactor (SMR) Project	SH	None	For	For
	<i>Voting Policy Rationale: We are supporting this proposal given the lack of concerns.</i>				
3	Approve of the Participation of SNN in the Establishment of the Joint-Stock Company	SH	None	For	For
	<i>Voting Policy Rationale: We are supporting this proposal given the lack of concerns.</i>				
4	Approve Mandate of General Meeting to Sign the Investors' Agreement and the Article of Incorporation of the Newly Established Company	SH	None	For	For
	<i>Voting Policy Rationale: We are supporting this proposal given the lack of concerns.</i>				
5	Approve Mandate of General Meeting to Initiate and Carry out the Necessary Steps for the Registration of the Company	SH	None	For	For
	<i>Voting Policy Rationale: We are supporting this proposal given the lack of concerns.</i>				
	Management Proposals	Mgmt			
6	Empower Board to Amend Bylaws	Mgmt	For	For	For
7	Approve Meeting's Record Date	Mgmt	For	For	For
8	Approve Meeting's Ex-Date	Mgmt	For	For	For
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Tatneft PJSC

**Meeting Date:** 09/22/2022

**Country:** Russia

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

## Tatneft PJSC

Meeting Date: 09/22/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for GDR Holders Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

## Asia-Potash International Investment (Guangzhou) Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Financial Assistance Provision	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would result in unequal treatment of shareholders</i>					
5	Elect Liu Jinhong as Supervisor	SH	For	For	For

## Banco BTG Pactual SA

Meeting Date: 09/23/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	Mgmt	For	For	For
2	Ratify RSM ACAL Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For

## Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Agreement for Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase, and Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Chengxin Lithium Group Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Repurchase Price as well as Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## China Ruyi Holdings Limited

Meeting Date: 09/23/2022

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	Mgmt	For	For	For

## Indian Railway Finance Corp. Ltd.

Meeting Date: 09/23/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For



## Indian Railway Finance Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Shelly Verma as Director (Finance)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Elect Vallabhbai Maneklal Patel as Director	Mgmt	For	For	For
5	Elect Sheela Pandit as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because:- Questions could be raised with regard to Sheela Pandit's potential contribution to the board, in view of the lack of clarity on the relevance of her skills and experience.</i>					

## LPP SA

Meeting Date: 09/23/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
4b	Receive Supervisory Board Resolution on Bonds Issuance	Mgmt			
4c	Receive Supervisory Board Resolution on Eurobonds Issuance	Mgmt			
5	Amend Statute	Mgmt	For	For	For
6	Approve Issuance of Bonds	Mgmt	For	For	For
7	Approve Issuance of Eurobonds	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Luxshare Precision Industry Co. Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For

# Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.1	APPROVE ISSUANCE OF SHARES VIA PRIVATE PLACEMENT	Mgmt			
2.1	Approve Issue Type and Par Value	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.2	Approve Issue Manner and Period	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.3	Approve Target Parties and Subscription Manner	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.4	Approve Issue Scale	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.5	Approve Reference Date, Issue Price and Pricing Basis	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.6	Approve Restriction Period Arrangement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.8	Approve Listing Location	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.9	Approve Resolution Validity Period	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
2.10	Approve Amount and Usage of Raised Funds	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>				

## Pangang Group Vanadium Titanium & Resources Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Signing of Conditional Subscription Agreement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					
7	Approve No Need for Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if would breach 15 percent limit on issuance without pre-emption.</i>					

## Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
2	Approve Increase of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
	ORDINARY RESOLUTIONS	Mgmt			
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For

## Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

## Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
2	Approve Increase of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For

## Samvardhana Motherson International Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Bonus Shares	Mgmt	For	For	For

## Shan Xi Hua Yang Group New Energy Co. Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	For	For
5	Approve Application of Joint Loan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Wang Yongge as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					
6.2	Elect Wang Qiang as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>					

## Shan Xi Hua Yang Group New Energy Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Elect Wang Liwu as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
6.4	Elect Li Jianguang as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Liu Youtu as Supervisor	SH	For	For	For
7.2	Elect Zhang Yunlei as Supervisor	SH	For	For	For
7.3	Elect Wang Yuming as Supervisor	SH	For	For	For
7.4	Elect Wang Wenyu as Supervisor	SH	For	For	For

## Shanxi Meijin Energy Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## STARK Corp. Public Co. Ltd.

Meeting Date: 09/23/2022

Country: Thailand

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Acquisition of Shares in LEONI Kabel GmbH and LEONISCHE Holding Inc and Certain Intercompany Financing Receivables	Mgmt	For	Refer	For
	<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>				
3	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
4	Approve Allocation of Newly Issued Ordinary Shares to Specific Investors (Private Placement)	Mgmt	For	For	For

## STARK Corp. Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Other Business	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## Sun Tv Network Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For	For
3	Reelect Kaviya Kalanithi Maran as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.*

4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Suncorp Group Limited

Meeting Date: 09/23/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	For	For

*Voting Policy Rationale: We are supporting this proposal given the lack of concerns.*

3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
4a	Elect Ian Hammond as Director	Mgmt	For	For	For
4b	Elect Sally Herman as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

## Wise Plc

Meeting Date: 09/23/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Appoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect David Wells as Director	Mgmt	For	For	For
7	Elect Kristo Kaarmann as Director	Mgmt	For	For	For
8	Elect Matthew Briers as Director	Mgmt	For	For	For
9	Elect Terri Duhon as Director	Mgmt	For	For	For
10	Elect Clare Gilmartin as Director	Mgmt	For	For	For
11	Elect Alastair Michael Rampell as Director	Mgmt	For	For	For
12	Elect Hooi Ling Tan as Director	Mgmt	For	For	For
13	Elect Ingo Jeroen Uytdehaage as Director	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Xinxing Ductile Iron Pipes Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Meeting Type: Special

## Xinxing Ductile Iron Pipes Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Super Short-term Commercial Papers and Medium-term Notes	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## Oil India Limited

Meeting Date: 09/24/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Pankaj Kumar Goswami as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Ranjit Rath as Director and Approve Appointment of Ranjit Rath as Chairman and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:- Ranjit Rath is getting a permanent board seat which could reduce his accountability by disallowing shareholder review for his continued service.</i>					
7	Elect Ashok Das as Director (Human Resources)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					

## AARTI Industries Limited

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual



## AARTI Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Renil Rajendra Gogri as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Reelect Manoj Mulji Chheda as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve Gokhale & Sathe, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Rajendra V. Gogri as Managing Director	Mgmt	For	For	For
7	Approve Variation in Terms of Remuneration of Executive Directors	Mgmt	For	For	For
8	Approve Mirik R. Gogri. to Hold Office of Profit in the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Business-intelligence of Oriental Nations Corp. Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## China CSSC Holdings Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of Equity	Mgmt	For	For	For

## China Merchants Port Group Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
5	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
6	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
7	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
8	Amend Securities Investment Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
9	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
10	Elect Xu Song as Non-independent Director	SH	For	For	For

## China National Chemical Engineering Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For

## China National Chemical Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Measures for the Administration of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## ENN Natural Gas Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Medium-term Notes	Mgmt	For	For	For

## Eternal Asia Supply Chain Management Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Comprehensive Credit Line Application of Shenzhen Qianhai Eternal Asia Supply Chain Co., Ltd. to Bank of Communications Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
2	Approve Payment Guarantee Application for Shenzhen Tengfei Healthy Life Industry Co., Ltd.	Mgmt	For	For	For
3	Approve Comprehensive Credit Line Application of Shenzhen Eternal Asia Logistics Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
4	Approve Bank Guarantee Application for Shenzhen Zhuoyou Data Technology Co., Ltd.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
5	Approve Comprehensive Credit Line Application of Beijing Zhuoyou Yunzhi Technology Co., Ltd. to Nanyang Commercial Bank (China) Co., Ltd. and Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					

## Eternal Asia Supply Chain Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Comprehensive Credit Line Application of Guangtai Industrial (Guangdong) Co., Ltd. and Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
7	Approve Comprehensive Credit Line Application to Bank of China Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
8	Approve Working Capital Loan Application of Tangshan Cultural Tourism Investment Eternal Asia Supply Chain Co., Ltd. to Tangshan Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
9	Amend Shares of the Company Held by Directors, Supervisors and Senior Management Members and Change of its Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## First Capital Securities Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Approve External Donations	Mgmt	For	For	For
3	Approve Remuneration of Supervisors	Mgmt	For	For	For
4	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
6	Amend External Financial Assistance Provision Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## GD Power Development Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

## GD Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of Equity	Mgmt	For	For	For
2	Approve Equity Acquisition and Waiver of Pre-emptive Right	Mgmt	For	For	For
3	Approve Deposit Business with Finance Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
4	Approve Resigning of Financial Service Agreement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					

## General Insurance Corporation of India

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to concerns about accounts presented.</i>					
2	Authorize Board to Fix Remuneration of Joint Statutory Auditors	Mgmt	For	For	For
3	Elect A. Manimekhalai as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the re-election of NED who did not attend at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					

## Glenmark Life Sciences Limited

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sumantra Mitra as Director	Mgmt	For	For	For

## Glenmark Life Sciences Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Glenmark Pharmaceuticals Limited	Mgmt	For	For	For

## Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment and Construction of Lithium Battery Basic Materials Construction Project	Mgmt	For	For	For
2	Approve Change in Registered Capital and Business Scope	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Xiaohai as Supervisor	Mgmt	For	For	For

## Indiabulls Housing Finance Limited

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

## Indiabulls Housing Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sachin Chaudhary as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of S.N. Dhawan & CO LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Arora & Choudhary Associates, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Gagan Banga as Whole-Time Director & Key Managerial Personnel and Designated as Vice - Chairman, Managing Director & CEO	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Ashwini Omprakash Kumar as Whole-Time Director & Key Managerial Personnel and Designated as Deputy Managing Director	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Payment of Remuneration/Commission/Incentives to Non-Executive Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes*

## Jilin Aodong Pharmaceutical Group Co., Ltd.

**Meeting Date:** 09/26/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in Usage of Raised Funds	Mgmt	For	For	For
2	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	For	For

## Max Healthcare Institute Limited

**Meeting Date:** 09/26/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Acknowledge Prashant Kumar be not Reappointed as Director	Mgmt	For	For	For
3	Elect Anil Bhatnagar as Director	Mgmt	For	For	For
4	Approve Payment of Remuneration to Anil Bhatnagar as Non-Executive Non-Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes</i>					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment of Abhay Soi as Chairman and Managing Director	Mgmt	For	For	For
7	Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights</i>					
8	Elect Pranav Amin as Director	Mgmt	For	For	For
9	Approve Payment of Remuneration to Pranav Amin as Non-Executive Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes</i>					
10	Approve Max Healthcare Institute Limited - Employee Stock Option Plan 2022 and Grant of Employee Stock Options to the Eligible Employees of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
11	Approve Grant of Employee Stock Options under the Max Healthcare Institute Limited - Employee Stock Option Plan 2022 to the Employees of the Holding Company, if any, and/or Subsidiary Company(ies) of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
12	Approve Revision in Limits of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
13	Approve Revision in Borrowing Limit	Mgmt	For	For	For
14	Approve Revision in Limit on Pledging of Assets for Debt	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					



## Oceanwide Holdings Co., Ltd. (Beijing)

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Financing Related Arrangement and Related Party Transaction	Mgmt	For	Refer	For

*Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.*

## Oriental Energy Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Partial Raised Funds Investment Project and Use of Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For

## PB Fintech Ltd.

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Yashish Dahiya as Director	Mgmt	For	For	For
3	Approve Remuneration of Yashish Dahiya as Chairman, Executive Director and Chief Executive Officer	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there is no performance element to executive remuneration. AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Approve Remuneration of Sarbvir Singh as Non-Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes. AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Approve Remuneration of Alok Bansal as Executive Vice Chairman and Whole Time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there is no performance element to executive remuneration. AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					

## PB Fintech Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Fixed Fees Payable to Non-Executive Independent Directors	Mgmt	For	For	For
7	Approve PB Fintech Employee Stock Option Plan 2021	Mgmt	For	For	For
8	Approve Extension of Benefits of PB Fintech Employee Stock Option Plan 2021 to the Employees of Subsidiary Companies of the Company	Mgmt	For	For	For

## Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For

## Tongwei Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Donation to Earthquake-stricken Area in Luding	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Peng as Director	SH	For	Against	Against

*Voting Policy Rationale: AGAINST if candidate is not independent.*

## Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jiang Jun as Non-independent Director	Mgmt	For	For	For

## Xinjiang Zhongtai Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights</i>				
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
6	Amend Code of Conduct for Controlling Shareholders and Ultimate Controlling Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
7	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
8	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				

## Adani Power Limited

**Meeting Date:** 09/27/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Adani Rail Infra Private Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
2	Approve Material Related Party Transactions with Adani Infra (India) Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
3	Approve Material Related Party Transactions with Adani Infrastructure Management Services Limited	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>				
4	Approve Material Related Party Transactions with Adani Enterprises Limited	Mgmt	For	For	For

## Adani Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Material Related Party Transactions with Adani Global Pte Limited	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Beijing Kingsoft Office Software, Inc.

**Meeting Date:** 09/27/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For	For
2	Approve Authorization to Adjust the Use of Funds to Invest in Financial Products	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Centene Corporation

**Meeting Date:** 09/27/2022

**Country:** USA

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

## China Jinmao Holdings Group Limited

**Meeting Date:** 09/27/2022

**Country:** Hong Kong

**Meeting Type:** Extraordinary Shareholders

## China Jinmao Holdings Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scrip Dividend Scheme and Related Transactions	Mgmt	For	For	For

## China Reinsurance (Group) Corporation

Meeting Date: 09/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Changsong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					
2	Elect Zhu Hailin as Supervisor	Mgmt	For	For	For

## Distell Group Holdings Ltd.

Meeting Date: 09/27/2022

Country: South Africa

Meeting Type: Written Consent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Written Consent	Mgmt			
	Special Resolutions	Mgmt			
1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

## GCL System Integration Technology Co., Ltd.

Meeting Date: 09/27/2022

Country: China

Meeting Type: Special

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Additional Guarantee Provision	Mgmt	For	For	For
2	Approve Introduction of Investors for Wholly-owned Subsidiaries and Changes in the Implementation of Raised Funds Investment Projects and Related Party Transactions	SH	For	For	For
3	Approve Transaction Complies with Relevant Laws and Regulations	SH	For	For	For
	APPROVE MAJOR ASSET SALE PLAN	Mgmt			
4.1	Approve Overview of this Transaction Scheme	SH	For	For	For
4.2	Approve Specific Scheme of this Transaction	SH	For	For	For
4.3	Approve Transaction Subject	SH	For	For	For
4.4	Approve Target Assets	SH	For	For	For
4.5	Approve Transaction Price	SH	For	For	For
4.6	Approve Trading Method	SH	For	For	For
4.7	Approve Payment Method	SH	For	For	For
4.8	Approve Resolution Validity Period	SH	For	For	For
5	Approve Transaction Complies with Article 11 of the Administrative Measures on Material Asset Restructuring of Listed Companies and Article IV of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	SH	For	For	For
6	Approve Transaction Does Not Constitute as Related Party Transaction	SH	For	For	For
7	Approve Transaction Does Not Comply with Article 13 of the Administrative Measures on Material Asset Restructuring of Listed Companies	SH	For	For	For
8	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 13	SH	For	For	For
9	Approve the Purchase and Sale of Assets in the 12 Months Before the Transaction	SH	For	For	For
10	Approve Report (Revised Draft) and Summary on Company's Major Assets Sale	SH	For	For	For

## GCL System Integration Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve to Determine the Company's Profit and Loss Arrangements for the Transition Period of this Transaction	SH	For	For	For
12	Approve the Company's Consent to the Agreement Related to this Transaction	SH	For	For	For
13	Approve the Company's Audit Report, Evaluation Report and Pro Forma Review Report Related to this Transaction	SH	For	For	For
14	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing (Revised Draft)	SH	For	For	For
15	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
16	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	SH	For	For	For
17	Approve Authorization of the Board to Handle All Related Matters	SH	For	For	For

## General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For

## General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.</i>				
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
	<i>Voting Policy Rationale: FOR the resolution where the Chairman is non-independent.</i>				
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For	For
	<i>Voting Policy Rationale: FOR proposals calling for reporting on activities</i>				

## Glenmark Pharmaceuticals Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect V.S. Mani as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## GMR Infrastructure Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect B.V.N. Rao as Director	Mgmt	For	For	For
3	Reelect Madhva Bhimacharya Terdal as Director	Mgmt	For	For	For



## GMR Infrastructure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if more than 15 percent without pre-emption</i>					
5	Approve Shifting of Registered Office of the Company	Mgmt	For	For	For

## Indraprastha Gas Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rakesh Kumar Jain as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the director is warranted due to concerns about the company's management of nature-related risks. AGAINST re-election of NEDs who did not attend at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related Party Transaction	Mgmt	For	For	For

## Krsnaa Diagnostics Ltd.

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Yash Mutha as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Reclassification of Authorized Share Capital	Mgmt	For	For	For

## Prestige Estates Projects Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Uzma Irfan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve S.R. Batliboi & Associates, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Borrowing Powers	Mgmt	For	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation</i>					

## Shenzhen Huaqiang Industry Co., Ltd.

Meeting Date: 09/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Validity Period of Authorization of the Board of Directors and its Authorized Persons to Handle Matters Related to the Spin-off	Mgmt	For	For	For

## ABB India Limited

Meeting Date: 09/28/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

## ABB India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect V K Viswanathan as Director	Mgmt	For	For	For

## Ahluwalia Contracts (India) Ltd.

Meeting Date: 09/28/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sanjiv Sharma as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Approve Reappointment and Remuneration of Sanjiv Sharma as Whole Time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
5	Reelect Rajendra Prashad Gupta as Director	Mgmt	For	For	For
6	Reelect Sheela Bhide as Director	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Alkem Laboratories Limited

Meeting Date: 09/28/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sujain Talwar as Director	Mgmt	For	For	For

## ASX Limited

Meeting Date: 09/28/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For
3b	Elect Peter Nash as Director	Mgmt	For	For	For
3c	Elect David Curran as Director	Mgmt	For	For	For
3d	Elect Heather Smith as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

*Voting Policy Rationale: We are supporting this proposal given the lack of concerns.*

## China Everbright Bank Company Limited

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Purchase of Operation Premises for Guangzhou Branch	Mgmt	For	For	For
2.1	ELECTION OF DIRECTORS Elect Wang Jiang as Director	Mgmt SH	For	Against	Against
2.2	Elect Wu Lijun as Director	SH	For	Against	Against
2.3	Elect Fu Wanjun as Director	SH	For	For	For
2.4	Elect Yao Zhongyou as Director	SH	For	Against	Against
2.5	Elect Qu Liang as Director	SH	For	For	For
2.6	Elect Yao Wei as Director	SH	For	Against	Against
2.7	Elect Liu Chong as Director	SH	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.*

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## China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Li Wei as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					
2.9	Elect Wang Liguo as Director	SH	For	For	For
2.10	Elect Shao Ruiqing as Director	SH	For	For	For
2.11	Elect Hong Yongmiao as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST the (re)election of the longest serving nomination committee member if companies have less than 20% gender diversity.</i>					
2.12	Elect Li Yinquan as Director	SH	For	For	For
2.13	Elect Han Fuling as Director	SH	For	For	For
2.14	Elect Liu Shiping as Director	SH	For	For	For
	ELECTION OF SUPERVISORS	Mgmt			
3.1	Elect Lu Hong as Supervisor	SH	For	For	For
3.2	Elect Wu Junhao as Supervisor	SH	For	For	For
3.3	Elect Li Yinzong as Supervisor	SH	For	For	For
3.4	Elect Wang Zhe as Supervisor	SH	For	For	For
3.5	Elect Qiao Zhimin as Supervisor	SH	For	For	For
3.6	Elect Chen Qing as Supervisor	SH	For	For	For
4	Approve Amendments to the Plan of Authorization by Shareholders' General Meeting to Board of Directors	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST on grounds on unclear benefit to shareholders</i>					
5	Approve Comprehensive Credit Line for Related Legal Person Everbright Securities Co., Ltd.	SH	For	For	For

## China Everbright Bank Company Limited

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Purchase of Operation Premises for Guangzhou Branch	Mgmt	For	For	For
	ELECTION OF DIRECTORS	Mgmt			
2.1	Elect Wang Jiang as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					

## China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Wu Lijun as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.3	Elect Fu Wanjun as Director	SH	For	For	For
2.4	Elect Yao Zhongyou as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.5	Elect Qu Liang as Director	SH	For	For	For
2.6	Elect Yao Wei as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.7	Elect Liu Chong as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.8	Elect Li Wei as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>				
2.9	Elect Wang Ligu as Director	SH	For	For	For
2.10	Elect Shao Ruiqing as Director	SH	For	For	For
2.11	Elect Hong Yongmiao as Director	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST the (re)election of the longest serving nomination committee member if companies have less than 20% gender diversity.</i>				
2.12	Elect Li Yinquan as Director	SH	For	For	For
2.13	Elect Han Fuling as Director	SH	For	For	For
2.14	Elect Liu Shiping as Director	SH	For	For	For
	ELECTION OF SUPERVISORS	Mgmt			
3.1	Elect Lu Hong as Supervisor	SH	For	For	For
3.2	Elect Wu Junhao as Supervisor	SH	For	For	For
3.3	Elect Li Yinzong as Supervisor	SH	For	For	For
3.4	Elect Wang Zhe as Supervisor	SH	For	For	For
3.5	Elect Qiao Zhimin as Supervisor	SH	For	For	For
3.6	Elect Chen Qing as Supervisor	SH	For	For	For
4	Approve Amendments to the Plan of Authorization by Shareholders' General Meeting to Board of Directors	SH	For	Against	Against
	<i>Voting Policy Rationale: AGAINST on grounds on unclear benefit to shareholders</i>				
5	Approve Comprehensive Credit Line for Related Legal Person Everbright Securities Co., Ltd.	SH	For	For	For

## China International Marine Containers (Group) Co., Ltd.

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

## China International Marine Containers (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
5	Approve Update to the Guarantee Plan	Mgmt	For	For	For

## China International Marine Containers (Group) Co., Ltd.

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
5	Approve Update to the Guarantee Plan	Mgmt	For	For	For

## Colruyt SA

**Meeting Date:** 09/28/2022

**Country:** Belgium

**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, based on: - The company did not disclose the detailed performance criteria and targets attached to the annual bonus and shareholders are not able to understand how pay relates to performance; - Jef Colruyt is the CEO and the chairman of the board and is remunerated for these two mandates which is in deviation from the Belgian Code and from good governance practices; - The company did not provide feedback to significant dissent related to last year's remuneration report vote (19.8 percent against).</i>					
3a	Adopt Financial Statements	Mgmt	For	For	For
3b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends of EUR 1.10 Per Share	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6a	Reelect Korys Business Services III NV, Permanently Represented by Wim Colruyt, as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of the audit committee.</i>					
6b	Reelect Jozef Colruyt as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election/re-election of a combined Chairman/CEO in the absence of a lead independent director.</i>					
6c	Elect Korys Management NV, Permanently Represented by Lisa Colruyt, as Director	Mgmt	For	For	For
7a	Approve Discharge of Directors	Mgmt	For	For	For
7b	Approve Discharge of Astrid De Lathauwer CommV, Permanently Represented by Astrid De Lathauwer, as Director	Mgmt	For	For	For
8	Ratify Ernst&Young as Auditors	Mgmt	For	For	For
9	Approve Discharge of Auditors	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

## Container Corporation of India Ltd.

Meeting Date: 09/28/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## Container Corporation of India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect V. Kalyana Rama as Chairman and Managing Director	Mgmt	For	For	For
4	Reelect Pradip K. Agrawal as Director (Domestic Division)	Mgmt	For	For	For
5	Approve S. N. Nanda & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Chesong Bikramsing Terang as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Chesong Bikramsing Terang (Item 6) and Chandra Rawat (Item 8) is warranted because:- Questions could be raised around their potential contribution to the board, given limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>					
7	Elect Satendra Kumar as Director	Mgmt	For	For	For
8	Elect Chandra Rawat as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Chesong Bikramsing Terang (Item 6) and Chandra Rawat (Item 8) is warranted because:- Questions could be raised around their potential contribution to the board, given limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>					
9	Elect Kedarashish Bapat as Director	Mgmt	For	For	For

## Duke Realty Corporation

**Meeting Date:** 09/28/2022

**Country:** USA

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Hanwha Corp.

**Meeting Date:** 09/28/2022

**Country:** South Korea

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement and Merger of Split-off Entity with HANWHA AEROSPACE CO.,LTD	Mgmt	For	Refer	For

## Hanwha Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2.1	Elect Byeon Hye-ryeong as Outside Director	Mgmt	For	For	For
2.2	Elect Yang Gi-won as Inside Director	Mgmt	For	For	For
2.3	Elect Ryu Du-hyeong as Inside Director	Mgmt	For	For	For

## Hanwha Corp.

Meeting Date: 09/28/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement and Merger of Split-off Entity with HANWHA AEROSPACE CO., LTD	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					

## Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Meeting Date: 09/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Incentive Plan (Draft Changes)	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants (Changes)	Mgmt	For	For	For
3	Approve Measures for Administration of Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Amend Articles of Association and Part of its Annexes	Mgmt	For	For	For
6	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
7	Amend External Guarantee Decision-making System	Mgmt	For	For	For
8	Amend Independent Director System	Mgmt	For	For	For

## Joyoung Co., Ltd.

Meeting Date: 09/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

## Lasertec Corp.

Meeting Date: 09/28/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.3	Elect Director Moriizumi, Koichi	Mgmt	For	For	For
3.4	Elect Director Mihara, Koji	Mgmt	For	For	For
3.5	Elect Director Kamide, Kunio	Mgmt	For	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	Against	Against

Voting Policy Rationale: AGAINST if performance link is not disclosed.

## L'Occitane International S.A.

Meeting Date: 09/28/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## L'Occitane International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Valerie Irene Amelie Monique Bernis as Director	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Statutory Auditor	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as External Auditor	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Approve Discharge of Statutory Auditor	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	Mgmt	For	For	For
11	Amend Article 1 (Interpretation) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
12	Amend Article 3 (Corporate Purpose) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
13	Amend Article 4.5 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
14	Amend Article 6 (Acquisition of Own Shares by the Company) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
15	Amend Article 7.1 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
16	Amend Article 10 (Administration - Supervision) of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
17	Amend Articles 12.8 and 12.9 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
18	Amend Article 13.3 of the Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					

## L'Occitane International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Article 15.1, 15.5, 15.11, 15.12, 15.14, 15.15, 15.18 and 15.32 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
20	Amend Article 16.7 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
21	Amend Article 21.2 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Valerie Irene Amelie Monique Bernis as Director	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Statutory Auditor	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as External Auditor	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Approve Discharge of Statutory Auditor	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	Mgmt	For	For	For
11	Amend Article 1 (Interpretation) of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
12	Amend Article 3 (Corporate Purpose) of the Articles of Association	Mgmt	For	Against	For
	<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>				
13	Amend Article 4.5 of the Articles of Association	Mgmt	For	Against	For
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## L'Occitane International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Article 6 (Acquisition of Own Shares by the Company) of the Articles of Association	Mgmt	For	Against	For
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
15	Amend Article 7.1 of the Articles of Association	Mgmt	For	Against	For
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
16	Amend Article 10 (Administration - Supervision) of the Articles of Association	Mgmt	For	Against	For
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
17	Amend Articles 12.8 and 12.9 of the Articles of Association	Mgmt	For	Against	For
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
18	Amend Article 13.3 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
19	Amend Article 15.1, 15.5, 15.11, 15.12, 15.14, 15.15, 15.18 and 15.32 of the Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
20	Amend Article 16.7 of the Articles of Association	Mgmt	For	Against	For
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				
21	Amend Article 21.2 of the Articles of Association	Mgmt	For	Against	For
	<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>				

## NOVATEK JSC

**Meeting Date:** 09/28/2022

**Country:** Russia

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			

## NOVATEK JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

## Pan Pacific International Holdings Corp.

Meeting Date: 09/28/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against the re-election of president if less than 1/3 directors are independent. Vote against the re-election of president if less than 10% directors are female.</i>					
3.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
3.4	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.5	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.6	Elect Director Shimizu, Keita	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

## Polski Koncern Naftowy ORLEN SA

Meeting Date: 09/28/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			

## Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Approve Merger with PGNiG SA	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
7	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
8	Approve Creation of Mining Plant Liquidation Fund	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Prologis, Inc.

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Adjourn Meeting	Mgmt	For	For	For

## Shandong Weigao Group Medical Polymer Company Limited

Meeting Date: 09/28/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Meng Hong as Director	Mgmt	For	For	For
2	Approve Distribution of Interim Dividend	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

## Shanghai Lingang Holdings Corp. Ltd.

Meeting Date: 09/28/2022

Country: China

Meeting Type: Special



## Shanghai Lingang Holdings Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For

## SHO-BOND Holdings Co., Ltd.

Meeting Date: 09/28/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Kishimoto, Tatsuya	Mgmt	For	For	For
3.2	Elect Director Takeo, Koyo	Mgmt	For	For	For
3.3	Elect Director Sekiguchi, Yasuhiro	Mgmt	For	For	For
3.4	Elect Director Naraoka, Shigeru	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Tojo, Shunya	Mgmt	For	For	For

## Sinotrans Limited

Meeting Date: 09/28/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if amendment would not remove their role.*

## Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Procedural Rules for General Meetings, Procedural Rules for Meetings of the Board of Directors, Working Manual for the Independent Directors, Policy for the Management of Connected Transactions and Policy for the Management of External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Approve Distribution of Interim Dividend	Mgmt	For	For	For
4	Elect Luo Li as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					

## Sinotrans Limited

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Other Systems	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					
3	Approve Distribution of Interim Dividend	Mgmt	For	For	For
4	Elect Luo Li as Director	SH	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent NED candidate if board is less than 50% independent.</i>					

## Steel Authority of India Limited

**Meeting Date:** 09/28/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against

## Steel Authority of India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: AGAINST due to concerns about accounts presented.</i>				
2	Reelect Amarendu Prakash as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
3	Reelect Atanu Bhowmick as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Confirm 1st and 2nd Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
6	Approve Appointment of Krishna Kumar Singh as Whole Time Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
7	Approve Appointment of Arvind Kumar Singh as Whole Time Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>				
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Approve Material Related Party Transactions with NTPC-SAIL Power Company Limited	Mgmt	For	For	For
10	Approve Material Related Party Transactions with Bokaro Power Supply Company Private Limited	Mgmt	For	For	For
11	Approve Material Related Party Transactions with Minas De Banga (Mauritius) Limitada Mozambique	Mgmt	For	For	For

## Suning Universal Co., Ltd.

**Meeting Date:** 09/28/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Draft and Summary on Employee Share Purchase Plan	SH	For	Refer	Against
	<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>				
3	Approve Management Method of Employee Share Purchase Plan	SH	For	Refer	Against
	<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>				

## Suning Universal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Authorization of the Board to Handle All Related Matters	SH	For	Refer	Against

*Voting Policy Rationale: This item is being referred for internal consideration.*

## UBS (Lux) Real Estate Funds Selection - Global

Meeting Date: 09/28/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declare Conflicts of the Board of Directors	Mgmt	For	For	Do Not Vote
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	Do Not Vote
3	Approve Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6	Elect Directors	Mgmt	For	Against	Do Not Vote

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.*

7	Appoint Auditor	Mgmt	For	For	Do Not Vote
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## ABN AMRO Bank NV

Meeting Date: 09/29/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Aluminum Corporation of China Limited

Meeting Date: 09/29/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Acquisition of Equity Interests in Yunnan Aluminum	Mgmt	For	For	For
2	Approve Acquisition of Equity Interests in Pingguo Aluminum	SH	For	For	For
<i>Voting Policy Rationale: FOR on grounds on clear benefit to shareholders.</i>					
3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					

## Aluminum Corporation of China Limited

Meeting Date: 09/29/2022

Country: China

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Acquisition of Equity Interests in Yunnan Aluminum	Mgmt	For	For	For
2	Approve Acquisition of Equity Interests in Pingguo Aluminum	SH	For	For	For
<i>Voting Policy Rationale: FOR on grounds on clear benefit to shareholders.</i>					
3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if amendment would not remove their role.</i>					

## Angel Yeast Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

## Angel Yeast Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change the Implementation Plan for the Green Production of New Enzyme Preparation Raised Funds Investment Project	Mgmt	For	For	For

## Asahi Intecc Co., Ltd.

Meeting Date: 09/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Miyata, Masahiko	Mgmt	For	For	For
3.2	Elect Director Miyata, Kenji	Mgmt	For	For	For
3.3	Elect Director Kato, Tadakazu	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Munechika	Mgmt	For	For	For
3.5	Elect Director Terai, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Ito, Mizuho	Mgmt	For	For	For
3.7	Elect Director Nishiuchi, Makoto	Mgmt	For	For	For
3.8	Elect Director Ito, Kiyomichi	Mgmt	For	For	For
3.9	Elect Director Kusakari, Takahiro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Tomida, Ryuji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hanano, Yasunari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	Mgmt	For	For	For

## Bharat Heavy Electricals Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

## Bharat Heavy Electricals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Renuka Gera as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Reelect Subodh Gupta as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Elect Raj Kumar Agarwal as Director	Mgmt			
8	Elect Sivaprasad Kodungallur as Director	Mgmt	For	For	For
9	Elect Lekhasri Samantsinghar as Director	Mgmt	For	For	For
10	Elect Jai Prakash Srivastava as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					

## Dongfeng Motor Group Company Limited

**Meeting Date:** 09/29/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2022 Financing Plan	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

## Dongfeng Motor Group Company Limited

**Meeting Date:** 09/29/2022

**Country:** China

**Meeting Type:** Special

## Dongfeng Motor Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022 Financing Plan	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

## Fino Payments Bank Ltd.

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Rishi Gupta as Director	Mgmt	For	For	For
3	Approve A P Sanzgiri & Co, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Rishi Gupta Managing Director and CEO	Mgmt	For	For	For
5	Elect Rakesh Bhartia as Director	Mgmt	For	For	For

## Gokaldas Exports Ltd.

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Gautham Madhavan as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is not independent.*

## Gujarat Fluorochemicals Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual



## Gujarat Fluorochemicals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm First Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Devendra Kumar Jain as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Vivek Kumar Jain as Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights</i>					
5	Approve Reappointment of Sanjay Sudhakar Borwankar as Whole-time Director	Mgmt	For	For	For
6	Approve Reappointment of Sanath Kumar Muppirala as Whole-time Director	Mgmt	For	For	For
7	Approve Reappointment of Niraj Agnihotri as Whole-time Director	Mgmt	For	For	For
8	Approve Payment of Remuneration to Devendra Kumar Jain as Non-Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes.</i>					
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## InterGlobe Aviation Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer	Mgmt	For	For	For

## Lakala Payment Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

## Lakala Payment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Lamb Weston Holdings, Inc.

Meeting Date: 09/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met. mid (5bn to 15bn) 35%.</i>					
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## LIC Housing Finance Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

## LIC Housing Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sanjay Kumar Khemani as Director	Mgmt	For	For	For
4	Elect Ravi Krishan Takkar as Director	Mgmt	For	For	For
5	Approve Khandelwal Jain & Co., Chartered Accountants and SGCO & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For	For
7	Approve Material Related Party Transactions	Mgmt	For	For	For

## Meinian Onehealth Healthcare Holdings Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.</i>				

## Oppein Home Group, Inc.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

## Oppein Home Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For	For
2	Approve to Re-formulate Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
	APPROVE PROVISION OF GUARANTEE TO WHOLLY-OWNED SUBSIDIARIES	Mgmt			
3.1	Approve Provision of Guarantee to Guangzhou Oupai Home Furnishing Design Institute Co., Ltd.	Mgmt	For	For	For
3.2	Approve Provision of Guarantee to Guangzhou Oubani Integrated Home Furnishing Co., Ltd.	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST because proposed text is not available.</i>					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Yao Liangsong as Director	Mgmt	For	For	For
6.2	Elect Tan Qinxing as Director	Mgmt	For	For	For
6.3	Elect Yao Liangbai as Director	Mgmt	For	For	For
6.4	Elect Liu Shunping as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Qin Shuo as Director	Mgmt	For	For	For
7.2	Elect Jiang Qi as Director	Mgmt	For	For	For
7.3	Elect Li Xinquan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Zhu Yaojun as Supervisor	Mgmt	For	For	For
8.2	Elect Zhao Lili as Supervisor	Mgmt	For	For	For

## PETRONAS Chemicals Group Berhad

**Meeting Date:** 09/29/2022

**Country:** Malaysia

**Meeting Type:** Extraordinary Shareholders

## PETRONAS Chemicals Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

## Shenzhen Energy Group Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wang Pingyang as Director	Mgmt	For	For	For
1.2	Elect Huang Lixin as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
1.3	Elect Li Yingfeng as Director	Mgmt	For	For	For
1.4	Elect Li Ming as Director	Mgmt	For	For	For
1.5	Elect Ma Yanzhao as Director	Mgmt	For	For	For
1.6	Elect Wang Cong as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Shunwen as Director	Mgmt	For	For	For
2.2	Elect Zhong Ruoyu as Director	Mgmt	For	For	For
2.3	Elect Fu Xilin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhang Qian as Supervisor	Mgmt	For	For	For
3.2	Elect Wei Zhongqian as Supervisor	Mgmt	For	For	For
3.3	Elect Zhu Tao as Supervisor	Mgmt	For	For	For

## Showa Denko K.K.

Meeting Date: 09/29/2022

Country: Japan

Meeting Type: Special

## Showa Denko K.K.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines - Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For

## Sichuan Swellfun Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increasing Investment in Qionglai Whole Industry Chain Base Project (Phase 1)	Mgmt	For	For	For
2	Approve Implementing the Qionglai Whole Industry Chain Base Project (Phase 2)	Mgmt	For	For	For

## Suzano SA

Meeting Date: 09/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	Mgmt	For	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. and PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firms to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firms' Appraisals	Mgmt	For	For	For

## Suzano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Absorption of Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## TechnoPro Holdings, Inc.

Meeting Date: 09/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Nishio, Yasuji	Mgmt	For	For	For
3.2	Elect Director Yagi, Takeshi	Mgmt	For	For	For
3.3	Elect Director Shimaoka, Gaku	Mgmt	For	For	For
3.4	Elect Director Asai, Koichiro	Mgmt	For	For	For
3.5	Elect Director Hagiwara, Toshihiro	Mgmt	For	For	For
3.6	Elect Director Watabe, Tsunehiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-executive directors with more than 9 years of tenure.</i>					
3.7	Elect Director Yamada, Kazuhiko	Mgmt	For	For	For
3.8	Elect Director Sakamoto, Harumi	Mgmt	For	For	For
3.9	Elect Director Takase, Shoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Madarame, Hitoshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Takao, Mitsutoshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

## TechnoPro Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Performance Share Plan	Mgmt	For	For	For

## ULVAC, Inc.

Meeting Date: 09/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 124	Mgmt	For	For	For
2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Iwashita, Setsuo	Mgmt	For	For	For
3.2	Elect Director Motoyoshi, Mitsuru	Mgmt	For	For	For
3.3	Elect Director Choong Ryul Paik	Mgmt	For	For	For
3.4	Elect Director Nishi, Hiroyuki	Mgmt	For	For	For
3.5	Elect Director Uchida, Norio	Mgmt	For	For	For
3.6	Elect Director Ishida, Kozo	Mgmt	For	For	For
3.7	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
4	Appoint Statutory Auditor Saito, Kazuya	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Nonaka, Takao	Mgmt	For	For	For

## Wuhan Guide Infrared Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yi Aiqing as Supervisor	Mgmt	For	For	For



## Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST the re-election of a combined Chairman/CEO.</i>				
1.2	Elect Director Jerry Yang	Mgmt	For	Against	For
	<i>Voting Policy Rationale: Against the election of the longest serving nomination committee member if the following thresholds for women on the board are not met: mega (50bn+) 40%.</i>				
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Autel Intelligent Technology Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Transfer and Related Party Transactions (Revised)	SH	For	For	For

## Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Draft and Summary of Stock Appreciation Rights Incentive Plan	Mgmt	For	For	For

## Chifeng Jilong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Methods to Assess the Performance of Plan Participants Regarding Stock Appreciation Rights Incentive Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

## China Energy Engineering Corporation Limited

Meeting Date: 09/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. by China Gezhouba Group Stock Company Limited	Mgmt	For	For	For
2	Approve Compliance of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. with Relevant Laws and Regulations	Mgmt	For	For	For
3	Approve Plan for Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd.	Mgmt	For	For	For
4	Approve Proposal for Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. by China Energy Engineering Corporation Limited (2nd Revised Draft)	Mgmt	For	For	For
5	Approve Compliance of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. with Provisions on the Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
6	Approve Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. which Benefits the Safeguarding of the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
7	Approve Maintenance of Independence and Sustainable Operation Ability of the Company	Mgmt	For	For	For
8	Approve Ability of Corresponding Standardized Operation of New Company Established upon Spin-off	Mgmt	For	For	For

## China Energy Engineering Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Explanation of Completeness and Compliance Conforming to Statutory Procedures of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. and Validity of Submitted Legal Documents	Mgmt	For	For	For
10	Approve Analysis on Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd.	Mgmt	For	For	For
11	Authorize Board and Its Delegated Persons to Deal with Matters Relating to the Spin-off	Mgmt	For	For	For

## China Energy Engineering Corporation Limited

**Meeting Date:** 09/30/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. by China Gezhouba Group Stock Company Limited	Mgmt	For	For	For
2	Approve Compliance of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. with Relevant Laws and Regulations	Mgmt	For	For	For
3	Approve Plan for Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd.	Mgmt	For	For	For
4	Approve Proposal for Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. by China Energy Engineering Corporation Limited (2nd Revised Draft)	Mgmt	For	For	For
5	Approve Compliance of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. with Provisions on the Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
6	Approve Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. which Benefits the Safeguarding of the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For

## China Energy Engineering Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Maintenance of Independence and Sustainable Operation Ability of the Company	Mgmt	For	For	For
8	Approve Ability of Corresponding Standardized Operation of New Company Established upon Spin-off	Mgmt	For	For	For
9	Approve Explanation of Completeness and Compliance Conforming to Statutory Procedures of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd. and Validity of Submitted Legal Documents	Mgmt	For	For	For
10	Approve Analysis on Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off, Reorganization and Listing of China Gezhouba Group Explosive Co., Ltd.	Mgmt	For	For	For
11	Authorize Board and Its Delegated Persons to Deal with Matters Relating to the Spin-off	Mgmt	For	For	For

## China Travel International Investment Hong Kong Limited

**Meeting Date:** 09/30/2022

**Country:** Hong Kong

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Subscription Agreement and Related Transactions	Mgmt	For	For	For

## Chongqing Department Store Co., Ltd.

**Meeting Date:** 09/30/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition and Connected Transactions	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

**Meeting Date:** 09/30/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

## Ganfeng Lithium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Change of Company Name	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For	For
2	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For	For
3	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Change of Company Name	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For	For
4	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For	For
5	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For	For

# Gazprom PJSC

Meeting Date: 09/30/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividends of RUB 51.03 per Share for First Six Months of Fiscal 2022	Mgmt	For	For	For

# HELLA GmbH & Co. KGaA

Meeting Date: 09/30/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/2022	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021/2022	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: - A range of discretionary adjustments and payments were granted to executives during the year under review and the company has failed to provide a compelling rationale.</i>					
8	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted because: - Several management board members shall be granted guaranteed target achievement levels for variable remuneration, which falls short of market practice. - While performance criteria are disclosed, actual performance metrics/targets are not. - The shareholder committee continues to have a discretionary adjustment option, which has not been explained in detail. - The caps on total remuneration are excessive by market standards considering the company's size.</i>					
9.1	Elect Wolfgang Ziebart to the Shareholders' Committee	Mgmt	For	For	For
9.2	Elect Patrick Koller to the Shareholders' Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent NED member of the remuneration committee if the committee is less than 50% independent.</i>					
9.3	Elect Judith Buss to the Shareholders' Committee	Mgmt	For	For	For

## HELLA GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Elect Nolwenn Delaunay to the Shareholders' Committee	Mgmt	For	For	For
9.5	Elect Olivier Durand to the Shareholders' Committee	Mgmt	For	For	For
9.6	Elect Andreas Renschler to the Shareholders' Committee	Mgmt	For	For	For
9.7	Elect Christophe Schmitt to the Shareholders' Committee	Mgmt	For	For	For
9.8	Elect Jean-Pierre Souillac to the Shareholders' Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent NED member of the remuneration committee if the committee is less than 50% independent.</i>					
10.1	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Tatjana Bengsch to the Supervisory Board	Mgmt	For	For	For
10.3	Elect Judith Buss to the Supervisory Board	Mgmt	For	For	For
10.4	Elect Gabriele Herzog to the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of audit committee.</i>					
10.5	Elect Rupertus Kneiser to the Supervisory Board	Mgmt	For	For	For
10.6	Elect Andreas Marti to the Supervisory Board	Mgmt	For	For	For
10.7	Elect Thorsten Muschal to the Supervisory Board	Mgmt	For	For	For
10.8	Elect Kirsten Schuetz to the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
12	Change Location of Registered Office for Shareholder Meetings; Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because they would allow for virtual-only shareholder meetings for the next five years, and the company has not made a commitment to hold in-person or hybrid meetings during this period.</i>					

## Itau Unibanco Holding SA

**Meeting Date:** 09/30/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

## Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement for Partial Spin-Off of Banco Itaucard S.A. and Absorption of Partial Spun-Off Assets	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers Auditores Independentes Ltda. (PwC) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Approve Partial Spin-Off of Banco Itaucard S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
6	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
7	Amend Article 9	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For

## Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

## Jindal Steel & Power Limited

Meeting Date: 09/30/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Confirm Interim Dividend	Mgmt	For	For	For
4	Reelect D.K. Saraogi as Director	Mgmt	For	For	For



## Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Ramkumar Ramaswamy as Director	Mgmt	For	For	For
7	Approve Appointment and Remuneration of Ramkumar Ramaswamy as Wholetime Director	Mgmt	For	For	For
8	Elect Sunil Kumar as Director	Mgmt	For	For	For
9	Approve Appointment and Remuneration of Sunil Kumar as Wholetime Director	Mgmt	For	For	For
10	Elect Bimlendra Jha as Director	Mgmt	For	For	For
11	Approve Appointment and Remuneration of Bimlendra Jha as Managing Director	Mgmt	For	For	For
12	Amend Clause III(A) of the Memorandum of Association	Mgmt	For	For	For
13	Amend Clause III(B) of the Memorandum of Association	Mgmt	For	For	For
14	Amend Clause III(C) of the Memorandum of Association	Mgmt	For	For	For
15	Amend Liability Clause of the Memorandum of Association	Mgmt	For	For	For
16	Approve Pledging of Assets for Debt	Mgmt	For	For	For
17	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.</i>					
18	Approve Related Party Transactions with Jindal Saw Limited	Mgmt	For	For	For
19	Approve Related Party Transactions with JSW International Tradecorp Pte Ltd.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
20	Approve Related Party Transactions with JSPL Mozambique Minerals LDA	Mgmt	For	For	For
21	Approve Related Party Transactions with Nalwa Steel and Power Limited	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
22	Approve Related Party Transactions with AL-General Metals FZE	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
23	Elect Rohit Kumar as Director	Mgmt	For	For	For

## Koninklijke Philips NV

**Meeting Date:** 09/30/2022

**Country:** Netherlands

**Meeting Type:** Extraordinary Shareholders

## Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For

## Pingdingshan Tianan Coal Mining Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE ADJUSTMENT OF MATTERS RELATED TO PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt			
1.1	Approve Issue Size	Mgmt	For	For	For
1.2	Approve Issue Manner	Mgmt	For	For	For
1.3	Approve Par Value and Issue Price	Mgmt	For	For	For
1.4	Approve Bond Maturity	Mgmt	For	For	For
1.5	Approve Bond Interest Rate	Mgmt	For	For	For
1.6	Approve Use of Proceeds	Mgmt	For	For	For
1.7	Approve Guarantee Arrangement	Mgmt	For	For	For
1.8	Approve Underwriting Manner	Mgmt	For	For	For
1.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
1.10	Approve Listing Place	Mgmt	For	For	For
1.11	Approve Repayment of Principal and Interest	Mgmt	For	For	For
1.12	Approve Resolution Validity Period	Mgmt	For	For	For
1.13	Approve Shareholders' Meeting Authorization Matters	Mgmt	For	For	For

## Polyus PJSC

Meeting Date: 09/30/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
	Elect Nine Directors via Cumulative Voting	Mgmt			
3.1	Elect Aleksei Vostokov as Director	Mgmt	None	For	For
3.2	Elect Viktor Drozdov as Director	Mgmt	None	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
3.3	Elect Feliks Itskov as Director	Mgmt	None	For	For
3.4	Elect Anna Lobanova as Director	Mgmt	None	For	For
3.5	Elect Akhmet Palankoev as Director	Mgmt	None	Against	Against
<i>Voting Policy Rationale: AGAINST if candidate is not independent.</i>					
3.6	Elect Stanislav Pisarenko as Director	Mgmt	None	For	For
3.7	Elect Vladimir Polin as Director	Mgmt	None	For	For
3.8	Elect Anton Rumiantsev as Director	Mgmt	None	For	For
3.9	Elect Mikhail Stiskin as Director	Mgmt	None	For	For
4	Approve New Edition of Charter	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
5	Approve New Edition of Regulations on General Meetings	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder rights.</i>					
6	Ratify Finekspertiza as RAS Auditor	Mgmt	For	For	For
7	Ratify AO DRT as IFRS Auditor	Mgmt	For	For	For

## Rajesh Exports Limited

Meeting Date: 09/30/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For

## Rajesh Exports Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve B S D & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
4	Reelect Joseph T. D as Director	Mgmt	For	For	For
5	Elect Prashant Harjivandas Sagar as Director	Mgmt	For	For	For

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjusting the Repurchase Price of Performance Shares in 2018 and Repurchasing and Cancelling Some Performance Shares That Have Been Granted But Not Unlocked	Mgmt	For	For	For
2	Amend and Reformulate Articles of Association	Mgmt	For	For	For

## United Company RUSAL Plc

Meeting Date: 09/30/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	For	For

## Zee Entertainment Enterprises Limited

Meeting Date: 09/30/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Zee Entertainment Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividend on Preference Shares	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Punit Goenka as Director	Mgmt	For	For	For
5	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Elect Adesh Kumar Gupta as Director	Mgmt	For	For	For
8	Reelect R. Gopalan as Director	Mgmt	For	For	For

## Hamilton Lane Incorporated

Meeting Date: 09/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hartley R. Rogers	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD the election of a non-independent member of remuneration committee (executive or NED) if the committee is less than 50% independent. Vote WITHHOLD to the chair of board &amp; Lead Independent Director if unequal voting rights are present at company. Vote WITHHOLD to the continuing directors responsible for continuation of non-shareholder approved poison pills, classified boards, weak director performance evaluation.</i>				
1.2	Elect Director Mario L. Giannini	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD the election of a non-independent member of remuneration committee (executive or NED) if the committee is less than 50% independent. WITHHOLD the election of a non-independent remuneration committee chair. Vote WITHHOLD to the continuing directors responsible for continuation of non-shareholder approved poison pills, classified boards, weak director performance evaluation.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.</i>				
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## ABB Ltd.

Meeting Date: 09/07/2022

Country: Switzerland

Meeting Type: Extraordinary Shareholders

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

*Voting Policy Rationale: We do not support the approval of measures which shareholders have not been able to consider in advance alongside other resolutions.*

## RBC Bearings Incorporated

**Meeting Date:** 09/08/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. Ambrose	Mgmt	For	For	For
1b	Elect Director Daniel A. Bergeron	Mgmt	For	For	For
1c	Elect Director Edward D. Stewart	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST the election of the longest serving nomination committee member if the threshold for women on the board is not met: mid (5bn to 15bn) 35%.*

2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. AGAINST grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years. Vote AGAINST due to problematic pay practices relating to tax, disclosure, backdating, termination packages.*

## NIKE, Inc.

**Meeting Date:** 09/09/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	Withhold	Withhold

*Voting Policy Rationale: WITHHOLD the election of the incumbent Chair of a formally established nomination committee if the threshold for women on the board is not met: mega (50bn+) 40%.*

## NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.AGAINST if dilution from all schemes exceeds 10 percent.AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.AGAINST grant of shares or options to executives within the LTIP if the vesting period is less than 3 years. Vote AGAINST due to problematic pay practices relating to tax, disclosure, backdating, termination packages.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Refer	Against
<i>Voting Policy Rationale: This item is being referred for internal consideration.</i>					

## SPDR Series Trust

Meeting Date: 09/15/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clare S. Richer	Mgmt	For	For	For
1.2	Elect Director Sandra G. Sponem	Mgmt	For	For	For
1.3	Elect Director Kristi L. Rowsell	Mgmt	For	For	For
1.4	Elect Director Gunjan Chauhan	Mgmt	For	For	For
1.5	Elect Director Carolyn M. Clancy	Mgmt	For	For	For

## Conagra Brands, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For	For

## Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1j	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.</i>					
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
<i>Voting Policy Rationale: AGAINST the resolution where the chairman is independent.</i>					

## Darden Restaurants, Inc.

Meeting Date: 09/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.7	Elect Director Nana Mensah	Mgmt	For	For	For
1.8	Elect Director William S. Simon	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: Withhold the election of the incumbent Chair of a formally established nomination committee if the following thresholds for women on the board are not met: mid (5bn to 15bn) 35%.</i>					
1.9	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist. AGAINST grant of shares or options to executives within the LTIP that are not majority (+51%) linked to performance criteria.</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For



## WNS (Holdings) Limited

Meeting Date: 09/22/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Reelect Timothy L. Main as a Director	Mgmt	For	For	For
5	Reelect Thi Nhuoc Lan Tu as a Director	Mgmt	For	For	For
6	Reelect Mario P. Vitale as a Director	Mgmt	For	For	For
7	Reelect Gareth Williams as a Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Against the election of the longest serving nomination committee member if the following thresholds for women on the board are not met. small (500m - 5bn) 30%.</i>					
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years.AGAINST if dilution from all plans would exceed 10%.</i>					

## Centene Corporation

Meeting Date: 09/27/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

## General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Meeting Type: Annual

## General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if the vesting period is less than 3 years</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote against ratifying named executive officers compensation, if the company is included in the HSBC US Excessive Pay Watchlist.</i>					
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
<i>Voting Policy Rationale: FOR the resolution where the Chairman is non-independent.</i>					
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For	For
<i>Voting Policy Rationale: FOR proposals calling for reporting on activities</i>					

## Prologis, Inc.

Meeting Date: 09/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Adjourn Meeting	Mgmt	For	For	For

## Biohaven Pharmaceutical Holding Company Ltd.

Meeting Date: 09/29/2022

Country: Virgin Isl (UK)

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## ERIS LIFESCIENCES LIMITED

Meeting Date: 09/01/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Amit Bakshi as Director	Mgmt	For	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
4	Reelect Prashant Gupta as Director	Mgmt	For	For	For
5	Elect Sujesh Vasudevan as Director	Mgmt	For	For	For

## Indian Energy Exchange Limited

Meeting Date: 09/02/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For

## Indian Energy Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Gautam Dalmia as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter. AGAINST the election of a non-independent member of remuneration committee (executive or NED) if the committee is less than 50% independent. AGAINST the election of a non-independent NED member of nomination committee if the committee is less than 50% independent. AGAINST the election of a non-independent member of audit committee (executive or NED) if the committee is less than 50% independent. AGAINST the re-election of NED who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i></p>					

## PI Industries Limited

Meeting Date: 09/03/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Rajnish Sarna as Director	Mgmt	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Narayan K. Seshadri as Director	Mgmt	For	For	For
7	Approve Continuation of Arvind Singhal as Non-Executive Non Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST the re-election of NED who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i></p>					
8	Elect Shobinder Duggal as Director	Mgmt	For	For	For
9	Elect Pia Singh as Director	Mgmt	For	For	For
10	Approve Reappointment and Remuneration to Mayank Singhal as Vice Chairperson and Managing Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i></p>					
11	Approve Reappointment and Remuneration to Rajnish Sarna as Joint Managing Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i></p>					
12	Approve Payment of Remuneration by way of Commission to Narayan K. Seshadri as Non-Executive Independent Chairperson	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i></p>					

## Aditya Birla Fashion and Retail Limited

Meeting Date: 09/05/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Kumar Mangalam Birla as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the re-election of NED who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.AGAINST the election of an overboarded NED.</i>					
3	Reelect Sangeeta Pendurkar as Director	Mgmt	For	For	For

## Arvind Limited

Meeting Date: 09/06/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sanjay Lalbhai as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Elect Ismet Khambatta as Director	Mgmt	For	For	For

## Kalpataru Power Transmission Limited

Meeting Date: 09/06/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	Refer	For

*Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation*

## Sundram Fasteners Limited

Meeting Date: 09/06/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Reclassification of Shareholders from Promoter Group Category to Public Category	Mgmt	For	For	For

## TVS Motor Company Limited

Meeting Date: 09/06/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Amend Articles of Association - Board Related	Mgmt	For	For	For
2	Approve Disinvestment of Shares of Sundaram Holding USA Inc., (SHUI) held by Sundaram Auto Component Limited and Consequent Cessation of SHUI as a Material Subsidiary	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.*

## Can Fin Homes Limited

Meeting Date: 09/07/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect L V Prabhakar as Director	Mgmt	For	For	For
4	Approve Related Party Transactions	Mgmt	For	For	For
5	Elect Arvind Narayan Yennemadi as Director	Mgmt	For	For	For
6	Elect Anup Sankar Bhattacharya as Director	Mgmt	For	For	For

## Can Fin Homes Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Borrowing Powers	Mgmt	For	For	For
8	Approve Offer or Invitation to Subscribe to Redeemable, Secured or Unsecured Non-Convertible Debentures or Bonds on Private Placement Basis	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## KEI Industries Limited

Meeting Date: 09/07/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For	For
3	Reelect Akshit Diviaj Gupta as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Approve Pawan Shubham & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Increase in Remuneration of Vedika Gupta as General Manager (Procurement) and Holding an Office or Place of Profit in the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
7	Amend Articles of Association	Mgmt	For	For	For
8	Adopt Memorandum of Association	Mgmt	For	For	For

## Emami Limited

Meeting Date: 09/09/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Emami Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Confirm Two Interim Dividends	Mgmt	For	For	For
3	Reelect Priti A Sureka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
4	Reelect Prashant Goenka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
5	Reelect Mohan Goenka as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
6	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Anand Nandkishore Rathi as Director	Mgmt	For	For	For
8	Elect Anjani Kumar Agrawal as Director	Mgmt	For	For	For
9	Elect Anjan Snehmoy Chatterjee as Director	Mgmt	For	For	For
10	Elect Avani Vishal Davda as Director	Mgmt	For	For	For
11	Elect Rajiv Khaitan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent.</i>					
12	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
13	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i>					

## APL Apollo Tubes Limited

**Meeting Date:** 09/12/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Vinay Gupta as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Lemon Tree Hotels Limited

**Meeting Date:** 09/14/2022

**Country:** India

**Meeting Type:** Annual



## Lemon Tree Hotels Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Aditya Madhav Keswani as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins & Sells LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Payment of Remuneration to Patanjali Govind Keswani as Chairman and Managing Director	Mgmt	For	For	For
5	Reelect Ashish Kumar Guha as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the re-election of NED who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					
6	Reelect Arvind Singhania as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the re-election of NED who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					
7	Reelect Freyan Jamshed Desai as Director	Mgmt	For	For	For
8	Reelect Paramartha Saikia as Director	Mgmt	For	For	For
9	Reelect Pradeep Mathur as Director	Mgmt	For	For	For

## Mastek Limited

**Meeting Date:** 09/14/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Ketan Mehta as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST the election of a non-independent member of audit committee (executive or NED) if the committee is less than 50% independent.</i>					
4	Approve Walker Chandio & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Pledging of Assets for Debt	Mgmt	For	For	For
6	Approve Increase in Borrowing Limits	Mgmt	For	For	For

## Vinati Organics Limited

Meeting Date: 09/14/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Reelect Jayesh Ashar as Director	Mgmt	For	For	For
4	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Loan Given/ to be Given to Veeral Additives Private Limited (VAPL)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value.</i>					
7	Approve Material Related Party Transaction(s) Entered with Veeral Additives Private Limited during Financial Year 2021-2022	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction</i>					
8	Approve Material Related Party Transaction(s) Entered with Veeral Additives Private Limited for the Financial Year 2022-2023	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction</i>					

## Rainbow Children's Medicare Ltd.

Meeting Date: 09/15/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Ramesh Kancharla as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Cancellation of Unissued Shares of One Class (Preference Shares) and Increase in Shares of Other Class (Equity Shares) in the Authorized Capital of the Company and Amend Memorandum of Association	Mgmt	For	For	For

## TeamLease Services Limited

Meeting Date: 09/16/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Accept Board of Directors' Report	Mgmt	For	For	For
4	Reelect Ashok Reddy as Director	Mgmt	For	For	For
5	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Manish Mahendra Sabharwal as Whole Time Director and Vice Chairman	Mgmt	For	For	For
7	Elect Rituparna Chakraborty as Director and Approve Appointment and Remuneration of Rituparna Chakraborty as Executive Director	Mgmt	For	For	For

## Gateway Distriparks Ltd.

Meeting Date: 09/20/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Samvid Gupta as Director	Mgmt	For	For	For
4	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## RateGain Travel Technologies Ltd.

Meeting Date: 09/20/2022

Country: India

Meeting Type: Annual

## RateGain Travel Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Megha Chopra as Director	Mgmt	For	For	For

## TCNS Clothing Co. Limited

Meeting Date: 09/20/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Anant Kumar Daga as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins and Sells LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Reelect Bhaskar Pramanik as Director	Mgmt	For	For	For
5	Reelect Neeru Abrol as Director	Mgmt	For	For	For
6	Reelect Sangeeta Talwar as Director	Mgmt	For	For	For
7	Approve Reappointment of Onkar Singh Pasricha as Executive Director	Mgmt	For	For	For
8	Approve Fixation of Remuneration of Onkar Singh Pasricha as Chairman and Executive Director of the Company	Mgmt	For	For	For
9	Approve Remuneration of Anant Kumar Daga as Managing Director	Mgmt	For	For	For

## The Phoenix Mills Limited

Meeting Date: 09/20/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For

## The Phoenix Mills Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Shishir Shrivastava as Director	Mgmt	For	For	For
5	Approve DTS & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
7	Approve Payment of Remuneration to Atul Ruia as Non-Executive Chairman	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i>					
8	Approve Material Related Party Transactions between and/or amongst The Phoenix Mills Limited, its Certain Identified Subsidiaries and Thoth Mall and Commercial Real Estate Private Limited	Mgmt	For	For	For
9	Approve Material Related Party Transactions between and/or amongst Island Star Mall Developers Private Limited and Alyssum Developers Private Limited, Sparkle One Mall Developers Private Limited	Mgmt	For	Against	For
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
10	Approve Material Related Party Transactions between Offbeat Developers Private Limited, Vamona Developers Private Limited, Graceworks Realty & Leisure Private Limited and Reco Zinnia Private Limited	Mgmt	For	For	For
11	Approve Material Related Party Transactions between Island Star Mall Developers Pvt Ltd, Mindstone Mall Developers Pvt Ltd, Plutocrat Commercial Real Estate Pvt Ltd and Canada Pension Plan Investment Board and/or CPP Investment Board Pvt Holdings (4) Inc.	Mgmt	For	For	For
12	Approve Material Related Party Transactions between the Company and Island Star Mall Developers Private Limited and/or Starboard Hotels Private Limited	Mgmt	For	Against	For
<i>Voting Policy Rationale: AGAINST where there are serious concerns about a transaction.</i>					
13	Approve Financial Support Transactions Amongst Subsidiaries/ Associates of the Company	Mgmt	For	Against	For
<i>Voting Policy Rationale: AGAINST where resolution reduces rights of existing shareholders.</i>					

## Quess Corp Limited

**Meeting Date:** 09/22/2022

**Country:** India

**Meeting Type:** Annual

## Quess Corp Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Ajit Abraham Isaac as Director	Mgmt	For	For	For

## Ashoka Buildcon Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Sanjay Londhe as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Reelect Milap Raj Bhansali as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter. AGAINST election of a non-independent member of audit committee (executive or NED) if the committee is less than 50% independent.</i>					
5	Approve S R B C & CO. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Inox Leisure Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Inox Leisure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reelect Vivek Kumar Jain as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter. AGAINST the re-election of NED who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					
3	Approve Kulkarni and Company, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Kajaria Ceramics Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Chetan Kajaria as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Reelect Rishi Kajaria as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve Walker Chandiook & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Lalit Kumar Panwar as Director	Mgmt	For	For	For
7	Elect Sudhir Bhargava as Director	Mgmt	For	For	For

## Somany Ceramics Limited

Meeting Date: 09/23/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For

## Somany Ceramics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Ghanshyam Girdharbhai Trivedi as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Approve Singhi & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Abhishek Somany as Managing Director and Chief Executive Officer	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
6	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in incentive schemes.</i>					
7	Reelect Rameshwar Singh Thakur as Director	Mgmt	For	For	For
8	Reelect Rumjhum Chatterjee as Director	Mgmt	For	For	For
9	Approve Material Related Party Transactions with Sudha Somany Ceramics Private Limited	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
10	Approve Issuance of Non-Convertible Debentures, Bonds or Other Similar Instruments	Mgmt	For	For	For

## AARTI Industries Limited

**Meeting Date:** 09/26/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Renil Rajendra Gogri as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Reelect Manoj Mulji Chheda as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve Gokhale & Sathe, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



## AARTI Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Rajendra V. Gogri as Managing Director	Mgmt	For	For	For
7	Approve Variation in Terms of Remuneration of Executive Directors	Mgmt	For	For	For
8	Approve Mirik R. Gogri. to Hold Office of Profit in the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Max Healthcare Institute Limited

Meeting Date: 09/26/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Acknowledge Prashant Kumar be not Reappointed as Director	Mgmt	For	For	For
3	Elect Anil Bhatnagar as Director	Mgmt	For	For	For
4	Approve Payment of Remuneration to Anil Bhatnagar as Non-Executive Non-Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes</i>					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment of Abhay Soi as Chairman and Managing Director	Mgmt	For	For	For
7	Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights</i>					
8	Elect Pranav Amin as Director	Mgmt	For	For	For
9	Approve Payment of Remuneration to Pranav Amin as Non-Executive Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if NEDs participate in performance-based schemes</i>					
10	Approve Max Healthcare Institute Limited - Employee Stock Option Plan 2022 and Grant of Employee Stock Options to the Eligible Employees of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					

## Max Healthcare Institute Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Grant of Employee Stock Options under the Max Healthcare Institute Limited - Employee Stock Option Plan 2022 to the Employees of the Holding Company, if any, and/or Subsidiary Company(ies) of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
12	Approve Revision in Limits of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision</i>					
13	Approve Revision in Borrowing Limit	Mgmt	For	For	For
14	Approve Revision in Limit on Pledging of Assets for Debt	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST due to negative impact on shareholder value</i>					

## Indraprastha Gas Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rakesh Kumar Jain as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the director is warranted due to concerns about the company's management of nature-related risks.AGAINST re-election of NEDs who did not attended at least 75% of the Board meetings for which they were eligible over the preceding year without adequate justification.</i>					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related Party Transaction	Mgmt	For	For	For

## Multi Commodity Exchange of India Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

## Multi Commodity Exchange of India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Acknowledge Chengalath Jayaram be not Reappointed as Director	Mgmt	For	For	For
4	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For
6	Elect Arvind Kathpalia as Director	Mgmt	For	For	For

## Prestige Estates Projects Limited

Meeting Date: 09/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Uzma Irfan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve S.R. Batliboi & Associates, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Borrowing Powers	Mgmt	For	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	Refer	Against

*Voting Policy Rationale: REFER if value of transaction exceeds 15 percent of market capitalisation*

## ABB India Limited

Meeting Date: 09/28/2022

Country: India

Meeting Type: Special

## ABB India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Reelect V K Viswanathan as Director	Mgmt	For	For	For

## Ahluwalia Contracts (India) Ltd.

Meeting Date: 09/28/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sanjiv Sharma as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Approve Reappointment and Remuneration of Sanjiv Sharma as Whole Time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					
5	Reelect Rajendra Prashad Gupta as Director	Mgmt	For	For	For
6	Reelect Sheela Bhide as Director	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Alkem Laboratories Limited

Meeting Date: 09/28/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Sujain Talwar as Director	Mgmt	For	For	For

## Container Corporation of India Ltd.

Meeting Date: 09/28/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect V. Kalyana Rama as Chairman and Managing Director	Mgmt	For	For	For
4	Reelect Pradip K. Agrawal as Director (Domestic Division)	Mgmt	For	For	For
5	Approve S. N. Nanda & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Chesong Bikramsing Terang as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Chesong Bikramsing Terang (Item 6) and Chandra Rawat (Item 8) is warranted because:- Questions could be raised around their potential contribution to the board, given limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>					
7	Elect Satendra Kumar as Director	Mgmt	For	For	For
8	Elect Chandra Rawat as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Chesong Bikramsing Terang (Item 6) and Chandra Rawat (Item 8) is warranted because:- Questions could be raised around their potential contribution to the board, given limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>					
9	Elect Kedarashish Bapat as Director	Mgmt	For	For	For

## Neogen Chemicals Ltd.

Meeting Date: 09/28/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Shyamsunder Upadhyay as Whole Time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Approve Reappointment and Remuneration of Harin Kanani as Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST any items that negatively impact shareholder rights.</i>					

## Neogen Chemicals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Vijaya Diagnostic Centre Ltd.

Meeting Date: 09/28/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sunil Kondapally Chandra as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors for the Financial Year 2021-2022	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors for the Financial Year 2022-2023	Mgmt	For	For	For
6	Approve Extension Loans to Medinova Diagnostic Services Limited, a Subsidiary of the Company	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST due to negative impact on shareholder value.*

## KNR Constructions Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect K Yashoda as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: AGAINST if candidate is a non-independent NED where less than one third of board is independent*

4	Approve K P Rao & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## PNC Infratech Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Yogesh Kumar Jain as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
4	Reelect Anil Kumar Rao as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST non-independent candidates if board is less than 50% independent where board chair is an executive or the promoter.</i>					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Prudent Corporate Advisory Services Ltd.

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sanjay Shah as Director	Mgmt	For	For	For
4	Approve Payment of Remuneration to Shirish Patel as Whole-time Director and CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration:- Payment in excess of the regulatory limits of 10% and 11% of the net profit for FY2022 and FY2023.- The estimate pay is aggressively positioned against industry peers. Moreover, in FY2022, his pay amounted to 233x times the median employee salary, which is considered high in this market.</i>					
5	Approve Payment of Remuneration to Sanjay Shah as Chairman and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if short-term remuneration/bonus is uncapped.A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration:- Payment in excess of the regulatory limits of 10% and 11% of the net profit for FY2022 and FY2023</i>					

## Radico Khaitan Limited

Meeting Date: 09/29/2022

Country: India

Meeting Type: Annual

## Radico Khaitan Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Krishan Pal Singh as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Lalit Khaitan as Chairman and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
5	Approve Reappointment and Remuneration of Abhishek Khaitan as Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
6	Approve Reappointment and Remuneration of Krishan Pal Singh as Whole-time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST resolutions if the level of disclosure does not allow to make an informed decision.</i>					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Jindal Steel & Power Limited

Meeting Date: 09/30/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Confirm Interim Dividend	Mgmt	For	For	For
4	Reelect D.K. Saraogi as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Ramkumar Ramaswamy as Director	Mgmt	For	For	For
7	Approve Appointment and Remuneration of Ramkumar Ramaswamy as Wholetime Director	Mgmt	For	For	For
8	Elect Sunil Kumar as Director	Mgmt	For	For	For
9	Approve Appointment and Remuneration of Sunil Kumar as Wholetime Director	Mgmt	For	For	For
10	Elect Bimlendra Jha as Director	Mgmt	For	For	For



# Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Appointment and Remuneration of Bimlendra Jha as Managing Director	Mgmt	For	For	For
12	Amend Clause III(A) of the Memorandum of Association	Mgmt	For	For	For
13	Amend Clause III(B) of the Memorandum of Association	Mgmt	For	For	For
14	Amend Clause III(C) of the Memorandum of Association	Mgmt	For	For	For
15	Amend Liability Clause of the Memorandum of Association	Mgmt	For	For	For
16	Approve Pledging of Assets for Debt	Mgmt	For	For	For
17	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.</i>					
18	Approve Related Party Transactions with Jindal Saw Limited	Mgmt	For	For	For
19	Approve Related Party Transactions with JSW International Tradecorp Pte Ltd.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
20	Approve Related Party Transactions with JSPL Mozambique Minerals LDA	Mgmt	For	For	For
21	Approve Related Party Transactions with Nalwa Steel and Power Limited	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
22	Approve Related Party Transactions with AL-General Metals FZE	Mgmt	For	Against	Against
<i>Voting Policy Rationale: AGAINST if there are serious concerns about a transaction.</i>					
23	Elect Rohit Kumar as Director	Mgmt	For	For	For